

10-15-2015

2015-10-15 Minutes of the Executive Committee of the Academic Senate

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Approved Minutes
Executive Committee
Academic Senate, University of Dayton
Oct 15, 2015
SM113B, 9:00-10:30am

Attending: Anloague (by phone), Bednarek, Dingle, Dunne, Haus, Hicks, Krane (chair), Picca, Phelps (for Benson), Seielstad, Slade, Spaulding

Opening

- Call to order
- Opening prayer/meditation – Janet Bednarek (Faculty Board Guest)
- Approval of minutes from 10/1/15 ECAS meeting
 - Approved by unanimous consent

New Business

- **Announcements**
 - Next ECAS meeting Thursday Oct 22, 9-10:30, SM 113B
 - Joint ELC/Academic Senate meeting Friday Oct 16, 3:30 KU Ballroom
 - General discussion of the order of the meeting
- ECAS Consultation:
 - Draft Staff Promotion Policy
 - Vigorous and substantial discussion; the following questions emerged:
 - Has this policy been benchmarked to other HR processes at comparable institutions? What are the results of that benchmarking?
 - In arriving at this draft policy, what other options were considered? ECAS is particularly interested in hearing about options that were considered and rejected under #2 Waiver of Posting Process.
 - Was a process for Interim appointments discussed? What were the results of that discussion?
 - If the processes of appointments are inflexible at the lowest levels, that is, a search is most often required, should that also not hold at the highest levels? Or, What is the reasoning for allowing flexibility at high levels but less flexibility at the lower levels of staff hiring and promotion?
 - Has the University Constitution been consulted in arriving at this policy? What are the constitutional grounds of this policy?
 - Joint JD/MPA Program proposal
 - Consensus is that ECAS should approve on behalf of the Academic Senate; A motion to approve, on behalf of the Academic Senate, the new joint program arrangement as presented to ECAS was made and properly seconded; motion passes 7-0-1. The Joint JD/MPA Program Proposal is recommended for approval.
 - Request from Student Success and Persistence Team for time at December Senate Meeting
 - Linda Hartley will be invited to the December meeting.
 - Request for ECAS/Senate assistance in identifying 3 faculty to serve on Mini-course review Committee
 - UNRC will be engaged to seek 3 faculty to serve on the mini-course review committee
 - All full time faculty with 3 years university experience are eligible
 - ECAS will select 3 faculty to serve from those brought forward by Names presented to ECAS through the UNRC process.
- **Committee Reports:**
 - APC: Steady progress on Certificate Proposal
 - SAPC: Political Activities policy is being discussed;
 - FAC: Continuing discussion of Clinical Titles

- Discussion

Work in Progress

Task	Source	Previously assigned	To	Work due	Due
Political/Electoral Activities Policies & Practices	ECAS		SAPC		
Course Retake Policy	ECAS		APC	Policy Revision	2016
UNRC: Function and Guidelines for use	ECAS		FAC		
Instructional staff titles: Clinical Faculty	SEHS		FAC	Policy	2016
Information Literacy	ECAS		Task Force	Report to AS	Fall 2015
Policy for undergraduate certificate programs	ECAS		APC	Policy	Fall 2015
Proposal for a New Degree Program: SEHS	SEHS	ECAS/APC	Academic Senate for discussion and vote		Oct 16, 2015
CAP 2 Year Review	CAPC		APC	Plan/report	Fall 2015
Tasks ongoing					
Consultation	ECAS	ECAS	ECAS	Open communication	
CAP oversight	Senate		APC	Hear reports as needed	Fall
UNRC			ECAS	Hear reports as needed	

Andrew Slade, Secretary