

# UD Men FOR GENDER EQUITY

February 10, 2020

## UPCOMING EVENTS

*For men-identified staff and faculty*

### ► **Coffee Hour**

**Tuesday, February 11th, 2pm-3pm**

**Dialogue Zone, Roesch Library rm. 107**

Join us for a closer look into gender equity and inclusion as we discuss the article: 'Helping or Hurting?' Understanding Women's Perceptions of Male Allies.'

### ► **Men's Equity Allies Workshop**

**Wednesday, April 15th, 9am-12pm**

**Adele Center, McGinnis Room**

This new workshop, led by our Equity Advocates offers men-identified staff and faculty educational training on gender equity for UD campus climate.

***Please Register Here***

We encourage you to participate and share with colleagues that may have an interest in knowing more about gender equity.

## SHARE YOUR EXPERIENCE



***The Women's Advisory Council invites you to submit any comments, questions, or concerns related to gender equity and campus climate. The form is anonymous, and will not collect any identifying information. The Council will share these comments in aggregate with the Men's Equity Advocates and Allies as we work collaboratively to affect positive change on campus.***

**[Share your Experience Here](#)**

## *Deeper Dive*

Interested in learning more about gender equity? Check out these articles!

### 'Helping or Hurting?'

*Understanding Women's Perceptions of Male Allies*

**By: Cheng et al., 2019**

**[Access Here](#)**

### Continuum of Male Engagement

*A Conceptual Model for Engaging Men to Prevent Gender-Based Violence and Promote Gender Equality*

**By: Rus Funk Consulting**

**[Access Here](#)**



# CURRENT TRENDS IN GENDER EQUITY

## **MARC: Men Advocating for Real Change** by: Catalyst

Catalyst has launched a research based initiative, **MARC** (Men Advocating Real Change) which introduces the corporate world to gender inequalities in the workplace while providing growth opportunities and engagement

strategies for empowering men to become more educated and involved in workplace inclusion.

**To learn more about the initiative and research please visit the Catalyst website here .**

## GRADUATE SPOTLIGHT

**Rheja Taylor**, Graduate Assistant, UD Men for Gender Equity Initiative

Rheja is a second year student in the University of Dayton Higher Education Administration program. She supports the UD Men for Gender Equity Initiative as a graduate assistant.

### **Why is the UD Men For Gender Equity Initiative important to you?**

"Supporting this initiative has given me so much insight into how continuous learning is. It is important to have support to impact institutional change and what makes this initiative unique is that it creates the opportunity for dialogue and educational engagement on gender equity and inclusion among peers."

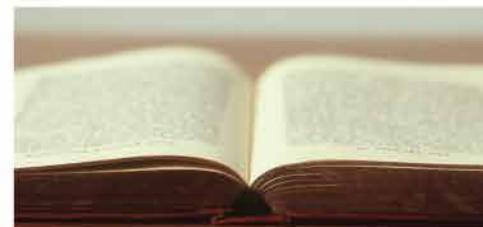


### **CONTACT US:**

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**Website:** [UDMenforGenderEquity](http://UDMenforGenderEquity)

*This initiative is sponsored by the President's Office and the Office of the Provost; in collaboration with many campus partners, it is housed in the Women's Center.*



"Three key factors that predicted men's awareness of gender bias:

1) Defiance of certain masculine norms,

2) The presence or absence of women mentors,

3) A sense of fair play."

(Prime, 2009)

*Men Advocating*