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RES 2016-01 Solidarity with Students of Color (October 14, 2016)

University of Dayton. Academic Senate

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Resolution to the Academic Senate

Title: Solidarity with Students of Color

Submitted by: Sr. Laura Leming and Jeanne Holcomb

Date: October 14, 2016

In light of recent events related to racial injustice on campus, the academic senate would like to express support of President Spina's quick response and solidarity with students of color. We are committed to working with President Spina, other faculty, staff, students, administrators, and alumni to ensure that campus is a space where every person is treated with dignity and respect and where our differences are embraced as a source of strength. While we recognize and commend the efforts of those around campus who have worked toward improving the campus climate, we also realize the need to be realistic about continued challenges. We must encourage and engage with efforts to build a solid foundation that brings to life our shared commitment to justice; we must listen to each other, engage in civil discourse around difficult topics, and develop concrete strategies to bring about the common good. As stated in a previous resolution passed by the academic senate, apathy, ignorance, and manifestations of systematic oppression will not be tolerated, and we must confront these incidents that are harmful to individuals on campus and the foundations of our institution.

It is imperative that we not stand by silently when acts that harm the campus community occur; therefore, let it be resolved that the Academic Senate

- Denounces all acts of intimidation, violence, and hatred;
- Affirms the efforts of President Spina as he encourages us to actively live our Catholic and Marianist values;
- Echoes Resolution 1617-04 passed by the Student Government Association on September 25, 2016; and
- Commits to actively building a more inclusive community where all people can feel welcomed, respected, and valued.