

9-28-2018

## 2018-09-28 Minutes of the Faculty Board

University of Dayton. Faculty Board

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### Recommended Citation

University of Dayton. Faculty Board, "2018-09-28 Minutes of the Faculty Board" (2018). *Faculty Board Minutes*. 15.

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Faculty Board Meeting Minutes  
28 September 2018  
Roesch 501

Present: Christopher Agnew, Janet Bednarek, Samuel Dorf, Mary Fisher, V. Denise James, Katy Kelly, Leno Pedrotti, Andrea Wells, Catherine Zois  
Absent: Debbie Archambeault, Philip Appiah-Kubi, Caroline Merithew, Blake Watson

The meeting was called to order by Chair Christopher Agnew at 12:30 pm.

### **Old Business**

1. The minutes of the August 21 2018 meeting of the Faculty Board were approved.

### **New Business**

1. Wright State University faculty request for statement of support from the Faculty Board
  - a) Samuel Dorf recapped the request from Jessica Penwell Barnett for a letter of support, from the Faculty board, for the union representing the WSU faculty as the union moves toward a possible strike. The letter requests support on the following issues:
    - the ability to maintain the educational quality of courses offered.
    - a legal right to bargain over healthcare benefits and receive insurance that does not burden the sick and lowest paid employees.
    - a need for job security.
    - a process that ensures that performance and merit pay are objectively measured and determined.
    - the right to expect to be paid for work, without the threat of furloughs.
  - b) The attending members of Faculty Board unanimously agreed that it would be appropriate to draft a letter of support for the issues described above.
  - c) Christopher Agnew agreed to begin a draft of such a letter and requested help in the formation of the draft. It was agreed that the draft should express support for the WSU faculty, students, and staff.
2. Discussion of email from Paul Benson
  - a) Christopher Agnew relayed the suggestion, from Provost Benson, that the Faculty Board consider UD student culture, especially as it relates to excessive alcohol consumption, as the topic of the Fall Faculty Association Meeting.
  - b) After some discussion of the importance of this and related issues, the attending members of the Faculty Board agreed that Chair Agnew should notify Provost Benson that the Faculty Board would not be adopting this topic for its fall meeting.
3. Plan for the Fall Faculty Association Meeting
  - a) The attending members of the Faculty Board agreed that the topic of the November 1st meeting of the Faculty Association would center on a discussion of the Faculty Handbook focused on topics including but not limited to the following:
    - status of the ongoing and future handbook-revision processes
    - faculty position descriptions
    - dismissal and academic freedom policies
    - grievance, and nondiscrimination policies
  - b) It was agreed that the meeting will be scheduled for Thursday November 1 from 11:30 am - 1:30 pm in the Kennedy Union Ballroom and would include a free lunch, presentations, and discussion.
  - c) Christopher Agnew agreed to invite Carolyn Phelps and Amy Zavadil to give short presentations.
  - d) Christopher Agnew indicated that he would send an invitation to the meeting and the accompanying free lunch to the faculty.

The meeting adjourned at 1:20 pm.

Submitted by Leno M Pedrotti