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## Developing a Respect and Responsibility for All: Student Affairs Diversity and Inclusion Planning

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## **Developing a Respect and Responsibility for All: Student Affairs Diversity and Inclusion Planning**

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### **Description**

Creating opportunities for students to experience, reflect upon, and act from a commitment of justice, mercy, and compassion is not only important to a Catholic, liberal education, they are essential to educating the heart and mind. In the spirit of the Holy Cross tradition, the Division of Student Affairs at the University of Portland developed a three-year diversity and inclusion plan with staff and student leaders which identifies strategic objectives and outcomes as well as activities, an estimated budget, and an intended timeline. Insights, essential partnerships, and lessons learned will be shared around three strategic themes: professional and student staff development, diversity and inclusion staffing infrastructure, and inclusive campus environment. Attendees will leave with a planning framework to modify and replicate to aid in the important work of preparing graduates to be thoughtful contributors in their communities and the world.