

1-21-2020

2020-01-21 Minutes of the Faculty Board

University of Dayton. Faculty Board

Follow this and additional works at: https://ecommons.udayton.edu/facboard_minutes

Recommended Citation

University of Dayton. Faculty Board, "2020-01-21 Minutes of the Faculty Board" (2020). *Faculty Board Minutes*. 11.

https://ecommons.udayton.edu/facboard_minutes/11

This Meeting Minutes is brought to you for free and open access by the Faculty Board at eCommons. It has been accepted for inclusion in Faculty Board Minutes by an authorized administrator of eCommons. For more information, please contact frice1@udayton.edu, mschlangen1@udayton.edu.

Faculty Board

Minutes (unapproved)

21 January 2020

Attendance (**Bold Present**):

C Agnew, M Anderson, D Archambeault, **J Bednarek**, J Farrelly, **S Falkowski**, **M Fisher**, D James, C Waldron, D Ren, **B Watson**, A Wells, **C Zois**

- Follow up on letters written in December –
 - Financial Stewardship Task Force:
 - Response received from Pres. Spina
 - President met with ECAS and announced ongoing financial stewardship measures to involve the campus community.
 - To be announced to full campus 1/23/20
 - Human Resources Advisory Council:
 - Response received from Troy Washington
 - C Agnew our rep; met last week first time
 - Health and wellness provided report
- Spring Faculty Meeting:
 - J Bednarek met with S Falkowski and C Waldron 1/17
 - Speaker confirmed - Risa Lieberwitz
 - Meeting date 2/26, 11:30-1:30, in Torch Lounge
 - Title – Academic Freedom in an Age of Financial Stewardship
 - Discussed inclusion of case studies; need to be relevant to UD and have actionable items
 - Ms. Lieberwitz is speaking gratis
 - Agreed we could pitch in for a gift for coming to UD
- Salary report released in October
 - It was more of a look back; no forward guidance in it
 - Salary Subcommittee needs to come up with questions on the report to be submitted to the joint Senate/Faculty meeting 2/7
 - Mary to convene email meeting with questions needed by Feb 3
 - Initial concerns:
 - In the past the salary report made aspirational statements about where UD would be among peer institutions. This is lacking. Can this be elaborated upon?
 - How might financial stewardship impact salaries - in particular:
 - Will there be any consideration of salary freezes?
 - Will early retirement be offered?
 - Will salaries remain competitive in order to attract the strongest candidates?

- What about reporting on the salary of non-tenure faculty such as lecturers and clinical faculty separately as, in particular, there are separate levels among clinical faculty, distinct from lecturer pay.
 - What is the growth of non-tenure lines and how is this reflected in overall salary?
 - Are issues of equity reported/addressed within the report?
- Faculty Board policies and procedure update circulated in December
 - Motion to accept made by S. Falkowski, seconded by D. James
 - Discussion – need to add membership to HRAC (C Agnew)
 - Motion passed with amendment