

5-11-2020

2020-05-11 Minutes of the Faculty Board

University of Dayton, Faculty Board

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Faculty Board

Minutes (approved)

11 May 2020

Attendance (**Bold Present via Zoom**):

C Agnew, M Anderson, D Archambeault, J Bednarek, J Farrelly, S Falkowski, M Fisher, D James, C Waldron, D Ren, B Watson, A Wells, C Zois

Guests: S Gallivan (incoming NTTF Rep)

- Faculty Input and Feedback on current situation
 - Send a reminder email for Google Form for questions for Friday's faculty meeting
 - S Falkowski and J Bednarek will monitor first question
 - FB reps should summarize remaining questions from respective units
- Meeting of Concerned Faculty held Friday, May 8, 2020
 - Well attended
 - Some reticence to share to the rest of the group
 - Sense of loss and fear about this week,
 - Good faculty turn out; people appreciated
- ECAS met 05/08/20
 - Discussed issues for NTTF – nothing resolved
 - Request to have Senate to urge administration to provide published guidance on criteria and/or prioritization about hiring back furloughed faculty
 - Continued concerns for NTTF as well as library faculty and staff – will revisit this Friday ECAS mtg;
 - FB and Senate to continue to act in cooperation – request for transparency remains important
- Other Issues
 - Concern over lack of definitions – titles are not the same as rank.
 - Call on administration to define what non-tenure track is – as some are in administrative roles that may be essential
 - Multiple issues about how NTTF differ across units
 - With furloughs came a loss of administrative support
 - Faculty continue teaching (summer and fall).
 - Potential increases of workload with loss of administrative support

- Need clarity on faculty expectations and/or how loss of support is handled
 - Concerns about needing to access information that is on computers of those who may be furloughed,
 - Concerns about lost skills to run offices that faculty do not have.
 - Continued assertion that reorganization of faculty and staff is not confidential – information is needed for operations
 - Confidential information is generally related to performance and sensitive information only
 - Need clarity on whether furloughed folks can/should be in offices
 - Need access to buildings for those who are not
- End of year activities for FB to address
 - Track the administrative obstacles without supportive personnel when trying to get work done (C Waldron to do)
 - Lost recognition to faculty retiring or promoted
- Next meeting – May 11, 2020, 10:00 am (Zoom)
 - New oncoming folks to next meetings.