



# UD MEN FOR GENDER EQUITY

UD MEN FOR GENDER EQUITY MONTHLY NEWSLETTER

APRIL 2022

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## April 2022

Welcome to the last newsletter of the spring 2022 semester from the UD Men for Gender Equity Initiative! This monthly newsletter promotes gender equity efforts at the University of Dayton through education, connection to resources, and providing actionable steps to advocate for gender equity. We invite you to engage with this newsletter by forwarding it to colleagues, participating in future events, and supporting gender equity in our community.

## Upcoming Engagement Opportunities

### Applications to become an advocate

Are you a man interested in taking an active role in the UD Men for Gender Equity initiative and becoming a Gender Equity Advocate? The [applications](#) are due today!

### Gender Equity Research at UD Colloquium April 8

The Women's Center, Women's and Gender Studies and the Provost's Office invite you to attend the third annual Gender Equity Research at UD Colloquium Friday, April 8 at noon in Torch Lounge. [Gender Equity Research Fellows](#) Tina Beis and Kayla Harris will present their research project, "Policy and Practice: Evaluating Workflows and Communication for Maternity Leave at the

University of Dayton" and share recommendations with the campus community. Lunch is provided. The last day to [register](#) is today.

## Check Out How the University is Celebrating Asian and Pacific American Heritage Month

### University Libraries | Asian/Pacific American Heritage Month: A Celebration of Cultures

In 1992, Congress unanimously ratified a resolution to designate the month of May as Asian/Pacific American Heritage Month, and President George H.W. Bush signed the law. May was chosen to commemorate the arrival of the first known Japanese immigrant to the United States on May 7, 1843, and to honor the contribution Chinese workers made to the transcontinental railroad, which had its ceremonial completion on May 10, 1869. Asian Pacific American Heritage Month honors the culture, traditions and history of Asian Americans and Pacific Islanders in the United States. Generations of Asian Americans and Pacific Islanders have helped develop and defend the United States, often in the face of racial and cultural prejudice. The Asian American-Pacific Islander community encompasses nearly 50 countries and ethnic groups with distinct cultures, traditions, languages, dialects and histories.

- **East Asian** refers to people from China (including Macau and Hong Kong), Korea, Japan, Okinawa, Taiwan and Mongolia.
- **South Asian** refers to people from Bangladesh, Bhutan, India, the Maldives, Nepal, Pakistan and Sri Lanka. Ethnic groups include Sindhi, Gujarati, Punjabi, Tamil and many others.
- **Southeast Asian** refers to people from the following countries and ethnic groups: Burma, Brunei, Cambodia (Khmer, Cham, KhmerLoeu), Indonesia, Laos (Hmong, Lao, Lao Loum, Lu Mien, Khmu, Tai Dam, Tai Leu and many other ethnic groups), Malaysia, Singapore, Thailand, Timor-Leste, Philippines and Vietnam (Vietnamese, Khmer Kampuchea Krom, Montagnards).
- **Pacific Islander** refers to those whose origins are the original peoples of Polynesia, Micronesia and Melanesia. Polynesia includes Hawaii, Samoa, American Samoa, Tokelau, Tahiti and Tonga. Micronesia includes Guam, Mariana Islands, Saipan, Palau, Yap, Chuuk, Pohnpei, Kosrae, Marshall Islands and Kiribati. Melanesia includes Fiji, Papua New Guinea, Solomon Islands and Vanuatu.

The entire population stands at more than 19 million individuals in the United States as of April 2020. The University Libraries have a wide range of resources that highlight Asian/Pacific American heritage and achievements. Check out the [link](#) here for more history, articles, and resources.

By Diane Osman, Lauren Markert '22

## MEC's Asian & Pacific American Heritage Month Programming

Though the official national celebration of Asian/Pacific American Heritage Month takes place in May, the University of Dayton celebrates it in April before the end of the traditional academic year, while students are on campus in greater numbers. UD's Multi-Ethnic Education and Engagement Center has compiled a list of events across campus that promote education, engagement, empowerment and advocacy. Click [here](#) for the list of events. (Go to programming schedules in the link and select Asian & Pacific American Heritage Month dropdown)

### Profile: Maiella Hollander

Administrative and Budget Coordinator

*Staff*

Center for International Programs

I work with the Center for International Programs as the Budget and Administrative Coordinator. I immigrated from Manila with my family in 2016. I started my career at the University of Dayton as a temp working with MEC over the summer of 2017. I then became a permanent hire working at the Women's and Gender Studies Program and Women's Center in September 2017. Prior to that, I held various leadership positions with a multinational business process outsourcing company in the Philippines.

My experience with HAAPI@UD:

I am one of the co-convenors (along with Sangita Gosalia, Tim Kao, and Aidan Curran) of HAAPI@UD which is a faculty and staff affinity group. HAAPI@UD is a newly established affinity group for those who identify as AAPI. We try to organize events to bring the AAPI community at UD together including a few lunches where we gather during the semester to touch base. We have organized a lunch and learn which we call "HAAPI People Talk" that highlights prominent UD AAPI faculty and staff. Adopting a talk show-like format, guests are invited to share their personal and professional journeys with the HAAPI@UD community. We've only done it once and our first guest was Phil Anloague, associate provost for graduate academic affairs and associate professor at the Dept of Physical Therapy, School of Education and Health Sciences. We've organized an after office informal get together with the HAAPI members. We basically try to create a community of support for those who identify and support AAPI faculty and staff here at UD. For more information about HAAPI@UD, click [here](#).

I was the inaugural advisor of the Asian American Association (AAA) but starting this year, Aidan Curran and Hsuan Tsen are now the advisers of AAA.

To learn more about Asian American Association:

The Asian American Association supports Asian American students, such as Eastern Asian Americans, Middle Eastern Americans, and Pacific Islander Americans, on all levels and promotes cohesion in the community. It provides students with opportunities to interact with each other, learn from others' experiences, and develop their individual identities together. In addition, it promotes fellowship among Asian American students, enforce on- and off-campus involvement, and serve as a liaison between the administration and students. Check the [website](#) for more details.

## Share Your Experience

The Women's Advisory Council invites you to submit any comments, questions, or other concerns related to gender equity and campus climate. The form is anonymous and will not collect any identifying information. The Council will share these comments in aggregate with the men's Equity Advocates and Allies as we work collaboratively to affect positive change on campus.

Visit the [UD Men for Gender Equity website](#) for more information.

Subscribe to our [newsletter](#).

*The UD Men for Gender Equity Initiative is sponsored by the President's Office and the Office of the Provost; in collaboration with many campus partners, it is housed in the Women's Center.*