

11-8-2019

## 2019-11-08 Minutes of the Faculty Board

University of Dayton, Faculty Board

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## Faculty Board

Minutes (approved)

8 November 2019

### Attendance (**Bold Present**):

C Agnew, **M Anderson**, D Archambeault, **J Bednarek**, **S Dorf**, **S Falkowski**, **M Fisher**, D James, **C Waldron**, **D Ren**, B Watson, **A Wells**, C Zois

1. Quorum – minutes to be sent out and approved via email
2. Fall Faculty Association Meeting – Financial Stewardship and Faculty Governance
  - a. Communication was the key issue for faculty; lack of understanding on timing
  - b. Request that when important changes need to be made that this be communicated through faculty channels (i.e. faculty board or senate)
3. Ongoing discussion about financial stewardship at the University
  - a. Task Force on Financial Stewardship – only temporary
  - b. Letter to request ongoing task force
    - i. Ongoing faculty voice
    - ii. Methods of communication via FB and senate
    - iii. How to rally faculty involvement
  - c. Letter sent to:
    - i. VP of Finance (Andy Horner)
    - ii. President Spina
    - iii. Cc Provost Benson and Tim Keune (co chair of committee)
4. Human Resources Advisory Council – has not met for 2 years – letter to Troy Washington (cc Pres. Spina).
  - a. Status of council?
  - b. Who is most appropriate convening authority?
  - c. Relevant issues:
    - i. Health care
    - ii. Flexibility work policy related to equity issues
      1. Paternity
      2. Adoption
    - iii. Wellness program effectiveness
      1. Saving Univ money?
      2. Making a difference in health outcomes
5. Operations/Policies and Procedure Manual for Faculty Board (end of year)
  - a. Bylaws within a Constitution are present

- b. FB lacks a manual of procedures
  - i. Officer chain of succession
  - ii. Organizing first meeting of the year
  - iii. Faculty Association meets 2x/year
  - iv. Boards we sent reps to
  - v. Our subcommittees
  - vi. Contacts for constituencies procedures
- 6. Spring Meeting – Academic Freedom in a Changing Academy
  - a. What is tenure today?
  - b. What is academic freedom?
  - c. Consideration of outside experts in this area
- 7. Other topics-
  - a. ECAS meeting – FAC is addressing what the definition of a faculty member is
  - b. ECAS is looking at changing senate constitution (membership)
  - c. History
    - i. Up until about 2000, anyone teaching was faculty
    - ii. 2000ish ranked faculty (tenure line) differentiated from instructional staff
    - iii. Now looking to expand understanding of teaching faculty
      - 1. Proposal for 2 new nontenure positions (from 1 to 3)