



# UD MEN FOR GENDER EQUITY

October 2022

Welcome to the first newsletter of the 2022-2023 academic year from the UD Men for Gender Equity initiative! This monthly newsletter promotes gender equity efforts at the University of Dayton through education, connection to resources, and providing actionable steps to advocate for gender equity. We invite you to forward this newsletter to colleagues and to participate in our featured events.

[UD Men for Gender Equity](#) (UDMFGE) is an opportunity for men to increase their gender equity knowledge, skills, and strategies to affect positive personal and departmental change and enhance institutional inclusive excellence. We seek to build a network of male allies among the faculty and staff who will commit to taking an active role in gender equity at UD. Together, the Equity Advocates (EA) and Allies, in consultation with the [Women's Advisory Council](#) (WAC), work to be agents of change by committing to actively engaging as vocal proponents of gender diversity and equity.

## Upcoming Programs & Events

### EVENT

### Equity Allies Workshop

Monday, November 21  
9:00am - 11:30am

As part of the UD Men for Gender Equity initiative, and led by UD's Gender Equity Advocates, the session aims to introduce men on campus to issues around gender bias in academia and provide attendees with actionable steps to affect positive institutional change.

# Coffee Hour: Title IX

## November 9, 2022 - 10:00am

### Kettering Labs, Room 505



"Celebrating the 50th anniversary of Title IX" will include a conversation with University of Dayton's newest Civil Rights Investigator, Brikitta Hairston. Join Gender Equity Advocates and Equity Compliance Office for this article read and discussion group. Topics include:

- What is Title IX?
- LGBTQ+ student protections under Biden's plan
- Discussion of Mark Dorosin's "[North Carolina's HB2: A case study of LGBTQ Rights, Preemption, and the \(Un\)Democratic Process](#)"

## Share Your Experience

The Women's Advisory Council invites you to submit any comments, questions, or other concerns related to gender equity and campus climate. The form is anonymous and will not collect any identifying information. The Council will share these comments in aggregate with the men's Equity Advocates and Allies as we work collaboratively to affect positive change on campus.

## Meet Our New Members

### Dr. Vernique Coleman-Stokes



*Director, Center for Alcohol and Other Drugs Resources and Education (CADRE)/Division of Student Development*

I joined to offer diverse perspectives and diverse representation in support of UDMFGE who endeavor to grow personally and engage other men in discussions on gender equity; champion the support, success, and advancement of women; and advance gender equity campus wide.

I am looking forward to cultivating long lasting professional and strategic partnerships and providing tangible outcomes that improve the status of women and gender equity at UD.

## Bobby Beebe



*Student Success Coordinator, College of Arts & Sciences*

I joined UDMFGE after participating in some of the programming that they put on through the Inclusive Excellence Academy last year. After attending the session, I felt a sense of urgency to get involved in the work of making UD a more equitable place to work for all who choose to be here, and to acknowledge that men on this campus serve a big role in doing that work. Being able to engage with men on campus about gender equity and how to advocate for and practice it in various places on campus is really exciting.

I am looking forward to being in conversation with people from across the campus community who are interested in progressing gender equity on campus.

## Katie Mathews



*Campus Minister for Liturgy and Sacraments*

I joined the council to better support women here at the university and use my voice to advocate accordingly based on needs.

I view this experience as a great opportunity to grow in relationship with other faculty and staff. I am excited to continue to learn more from the group and work together as proponents for gender diversity and equity.

## Riley Jelenick (he/him/his)



*Coordinator, LGBTQ+ Student Services, The Brook Center*

I joined the Advocates because I want to continue to expand and elevate the voices of those who are often left unheard or silenced. I want to continue to learn and unlearn so I can be a better man, friend, and colleague/coworker.

I am looking forward to working alongside the other Advocates and the Women's Advisory Council as we continue to inform and bring awareness to our community as well as build strong partnerships with colleagues across campus.

## April Mescher



*Director of Strategic Partnerships and Marketing, Center for Leadership*

I joined UDMFGE to use my voice to bring equity issues to the forefront and to advocate and support people who are marginalized.

I am excited to work closely with EA to support a successful rollout of the online learning modules they have worked so hard to put together.

## John McCombe



*Director, University Honors Program and Professor of English*

I joined UDMFGE because I love to learn--to learn about the experiences of others and to learn how to facilitate better discussions about gender-related issues in the classroom.

This year I look forward to collaborating with colleagues across campus--some that I've known for years and some that I've met more recently.

## Stephanie Winquist



*Director of Graduate Law Studies, J.D. Learning Communities Coordinator, Professor*

I joined WAC because I have a passion for diversity, equity, and inclusion, and like any place, there is always progress to be made. I am very excited to work with fellow members of WAC as well as the allies and advocates of UDMFGE. These are amazing leaders with exciting ideas.

What I am most looking forward to is opening and continuing dialogue both within the groups and with the UD Community. By having these important conversations, we can not only raise awareness but can move the needle on gender equity.

## Sidaard Gunasekaran



*Assistant Professor, Department of Mechanical and Aerospace Engineering*

I joined UDMFGE as an advocate to 1) learn about gender equity issues so that I can serve my students with heightened sense of care and empathy and 2) to share what I learn with my peers, colleagues, and students to create an inclusive work environment.

I am looking forward to working with the UDMFGE team to help gather resources to inform campus engagement events and bring my peers and colleagues into the discussions.

## Kristen Krupa



*Professor and Department Chair, Chemical and Materials Engineering*

I was particularly interested in joining UDMFGE Women's Advisory Council as a way to give back and support the UD community. In a time filled with rapid change and uncertainty, this opportunity afforded me a way to engage in the important conversations and advocate for women at UD.

This year I am looking forward to forging connections and working collaboratively with a phenomenal group of UD faculty and staff in order to advance campus wide efforts towards equality.

Visit the [UD Men for Gender Equity website](#) for more information.  
Subscribe to our [newsletter](#).

*The UD Men for Gender Equity Initiative is sponsored by the President's Office and the Office of the Provost; in collaboration with many campus partners; it is housed in the Women's Center.*

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