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### All Majors Welcome: Library Internships and Career Development

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## All Majors Welcome: Library Internships and Career Development

IU Libraries Information Literacy Colloquium
August 9, 2013

Heidi Gauder, Katy Kelly, Colleen Hoelscher



## DAYTON Overview of Program

- How the program developed
- Anticipated benefits to the Honors Program
- Anticipated benefits to the library
- UD's Common Academic Program and co-curricular experiences



## DAYTON Position Descriptions

- Marketing and Events internship
- Instruction and Reference internship
- Catholic Special Collections internship



### Internships as

### High Impact Educational Practices

It can be *life changing* to...complete an internship.

Such an undergraduate experience *deepens learning* and brings one's values and beliefs into awareness.

As a result, students better understand themselves in relation to others and the larger world, and they acquire the *intellectual tools* and ethical grounding *to act with confidence* for the betterment of the human condition.

Kuh, G.D. (2008). *High impact educational practices: What they are, who has access to them, and why they matter.* Washington, D.C.: Association of American Colleges and Universities.



### Literature Review

#### **Undergraduate student workers:**

Maxey-Harris, C., Cross, J., & McFarland, T. (2010). Student workers: the untapped resource for library professions. *Library Trends*, *59*(1-2), 147-165.

#### **Library internships:**

Nutefall, J. E. (2012). Structuring a successful instruction internship. *College & Undergraduate Libraries*, 19(1), 80-94.

Sargent, R., Becker, B., & Klingberg, S. (2011). Incorporating library school interns on academic library subject teams. *The Journal of Academic Librarianship*, *37*(1), 28-33.

#### **Undergraduate internships:**

Dahl, C. (2011). Creating undergraduate internships for non-LIS students in academic libraries. *Collaborative Librarianship*, *3*(2), 73-78.



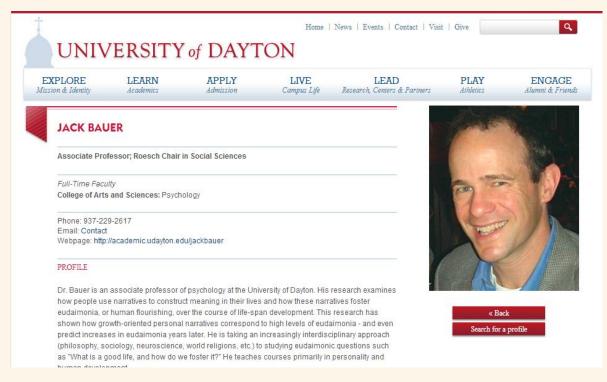
- Preparation for graduate school, vocation, or career
  - Psychology
  - Women's Studies/English
  - Peace Studies and Business
  - Entrepreneurship



Psychology student:









**Count of Recent Publications** 

Column Labels

rand

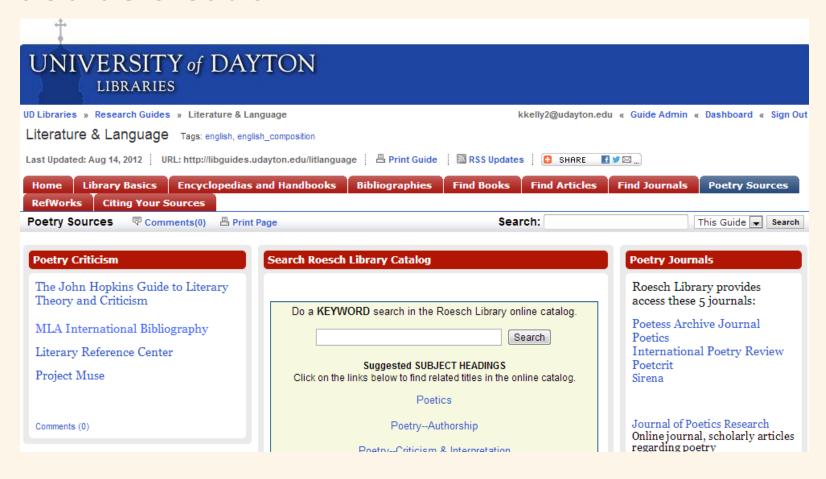


wanace, marguente				
Professor			10	10
Eggemeier, F Thomas			1	1
Polzella, Donald J			3	3
Reeb, Rodger			6	6
Professor Emeritus			1	1
Butter, Elliot			1	1
Visiting Assistant Professor			7	7
Berry, Melissa			7	7
Grand Total	14	3	3 104	124

Librarian & Psychology Faculty presentation



LibGuide creation





Price	Book Information & rationale for inclusion			
\$14.95	The Boy Who Couldn't Sleep But Never Had To, DC Pierson			
	ISBN: 0307474615			
	Rationale: Surreal themes of superpowers, insomnia that isn't a problem, set in a young adult narrative of high school and friendship.			
\$14.00	No One Belongs Here More Than You, Miranda July			
	ISBN: 0743299418			
	Rationale: Collection of short stories allows exploration in to multiple strange			
	situations of fantasy worlds and the inner lives of characters as they interact with			
	equally complex and strange people.			
\$15.00	The Left Hand of Darkness, Ursula K. Le Guin			
	ISBN: 0441007317			
	Rationale: Experimental fiction and exploration of gender roles in a strange world			
	with a relatable human protagonist that is tested by the situations presented.			
\$26.99	Mudwoman, Joyce Carol Oates			
	ISBN: 0062095625			
	Rationale: Psychological horror story with the surreal touch of an author who			
	deals in the small, eerie details that give a story a strange, otherworldly touch.			
	Accessible and interesting.			
\$24.95	Damned, Chuck Palahnuik			
	ISBN: 0385533020			
	Rationale: Author noted for bringing strange situations to light, this title takes a			

English/Women's Studies major: Leisure reading collection development



- Peace Studies/Business major
- Holy Cards exhibit





Entrepreneurship major





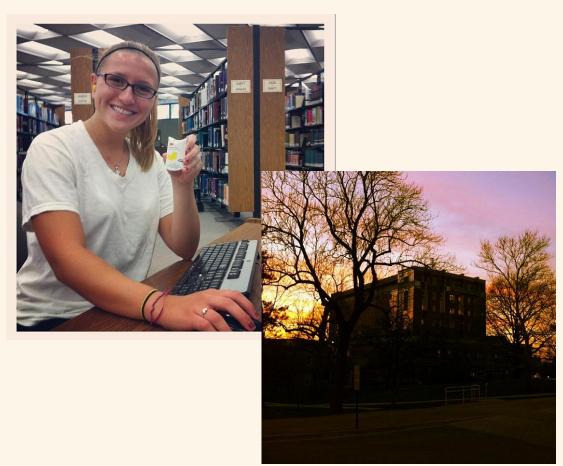














- merdiann, katej1s
- roeschlibrary Photo contest: Instagram a picture around #clubroesch in honor of library snapshot day. Vote by searching "#clubroesch" and liking your favorites. Winner will receive an iTunes gift card and all who submit will receive a USB drive. Oct 8-Oct 19 2012



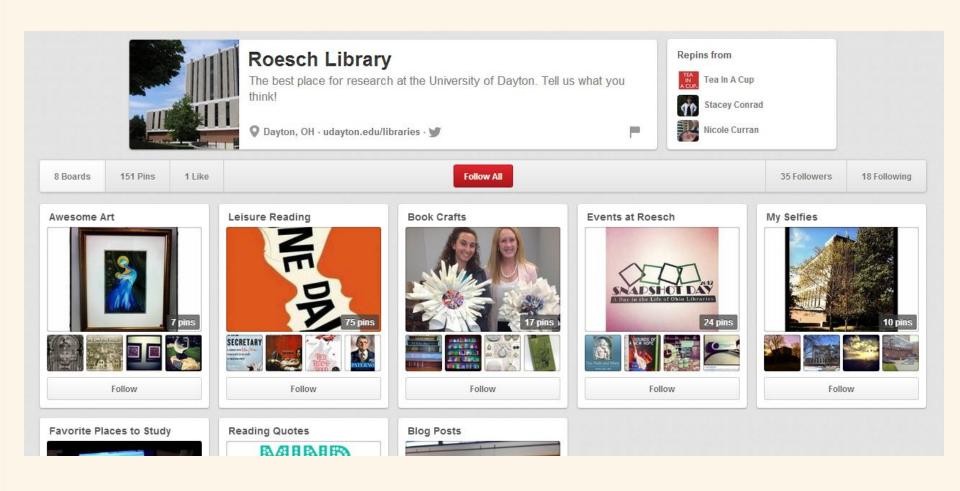














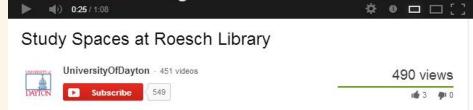
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## DAYTON Student experiences



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## Assessment/feedback

- Memos for each project
- End of semester report to supervisor
- Supervisor report

 Portfolio and reports submitted to Dean of Libraries and Honors Program Director



## DAYTON Assessment/feedback

 "The honors internship program provides benefits in both directions. The students have an opportunity to help with research or get real world work experience and the Libraries' benefit from their perspective and talents."

-Dean, University Libraries



### Results

- Marketing and Events internship
- Instruction and Reference internship
- Catholic Special Collections internship



## Resources Needed

- Commitment to supervise
  - Training
  - Ongoing communication & feedback
  - Time management (for you & your intern)



### Resources Needed

 Space, potentially: does the work have to be completed in the library with the supervisor nearby?

Support of Library Administration

Funding, maybe



## DAYTON What's Next for Us?

 Documenting co-curricular impact of internships within new undergraduate curriculum

• Internship experience  $\rightarrow$  Thesis experience

Collaborative writing for publication



### Your Turn

 What is needed to facilitate high-impact library internships on your campus?



## Your Turn

Available Resources	Roadblocks	Opportunities / Possible Projects



## Thank you!

More at libguides.udayton.edu/IUcolloquium

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