UD powers through the storm
United Way goal: $120,000
UD kicked off its annual United Way fund-raising appeal Sept. 30 with a goal of $120,000, said campaign co-chair Mary Ann Dodaro.

“Your support of our local United Way is an investment in our community,” she said. “On a daily basis, 78 United Way agencies tackle a variety of health and human service issues related to education, income and health. Their work translates into proven results in positive youth development, financial stability leading to independence, and health and well-being of individuals and our community.”

Employees may make contributions by cash, check, one-time or periodic charges to a credit card, billing at home, payroll deduction or salary reduction.

Donors will be eligible for prizes including an iPod, a GPS navigation system, a one-year RecPlex membership, gift certificates from restaurants around UD and four tickets to the Victoria Theatre Association’s Dec. 7 production of Riders in the Sky: Christmas the Cowboy Way. In addition, anyone who makes a contribution of $5 or more may wear jeans to work Oct. 24, United Way Denim Day.


Enrollment starts Oct. 15 for flexible spending accounts
Open enrollment for health care, dental and flexible spending accounts runs from Wednesday, Oct. 15, through Friday, Nov. 14. Employees may make changes to their existing benefits or enroll for new ones. Features of the Anthem health care and Superior dental plans will not change in 2009, but employee premium contributions will increase, and flexible spending accounts will be administered by a new local vendor, My Cafeteria Plan.

Kathleen Molnar, director of compensation and benefits, encourages employees to consider enrolling in medical flexible spending accounts to offset out-of-pocket health care costs through pre-tax reimbursement.

For more information, contact human resources at 229-2541 or attend one of the open enrollment meetings:
■ 1:30-3 p.m. Tuesday, Oct. 28, in the Wright-Patterson Air Force Base Cafeterium
■ 10:30 a.m. to noon Tuesday, Nov. 4, Kennedy Union 222
■ 9 to 10:30 a.m. and 2 to 3:30 p.m. Wednesday, Nov. 5, Kennedy Union 222
■ 10:30 a.m. to noon Thursday, Nov. 6, Kennedy Union 310

Music chair earns conservatory honor
Music department chair Sharon Davis Gratto received the 2008-09 Distinguished Music Education Alumnus Award from the Oberlin College Conservatory of Music Sept. 13. The presentation coincided with a student-faculty workshop Gratto did on multicultural classroom and choral music.

Curran implores students to uphold civic duty
President Daniel J. Curran and university presidents nationwide are reminding students of the importance of their role in democracy and encouraging them to vote in the November elections.

“If the national election is as close as some pollsters claim it will be in November, each vote becomes extremely important,” he told them in a letter he submitted to the Flyer News. “Think about it this way: If the entire student population at the University of Dayton decided to vote, you could potentially sway the presidential election.”

UD values civic engagement, he said, and part of students’ responsibility as citizens is being knowledgeable about the issues and the candidates. Curran recommended resources such as the state and local boards of elections as well as the U.S. Conference of Catholic Bish-
ops’ document “Faithful Citizenship: A Catholic Call to Political Responsibility.” He also directed them to the nonpartisan, nonprofit organization Real Clear Politics (http://www.realclearpolitics.com), which has information about candidates, statistical data and issues nationwide.

Family Weekend
Oct. 24-26

UD’s Family Weekend, designed to help parents and family members feel a part of the UD community along with their students, takes place Friday through Sunday, Oct. 24-26. Faculty and staff are welcome to participate in open events including concerts, athletic events, a theater production, a service project and field trips to area historical sites. To request a brochure, call Valerie Mohr at 229-2955 or send an e-mail.

Black alumni event brings students, grads together

About 250 alumni, friends and family came to campus Sept. 12-13 for UD’s African-American Alumni Organization reunion. About 70 students attended a Friday evening reception with alumni to network, meet mentors and share stories.

Angela Murray ’92 and Kemba Hubbard-Norvell ’96 were alumni co-chairs; Wes Philpot ’77 oversaw the scholarship drive; Don Hubbard ’67 communicated with students.

In memoriam: Roger Makley

Former U.S. Attorney, magistrate judge and adjunct UD School of Law professor Roger Makley died Friday, Sept. 12.

Makley had a long and honorable history of service to the School of Law, said Dean Lisa Kloppenberg. A benefactor, he served as advisory council president and chair of the campaign to construct Keller Hall. A classroom in Keller Hall bears his name.

Makley was well-aligned with the School of Law’s commitment to community outreach, Kloppenberg said.

“As president of the Legal Aid Society of Dayton, he helped the homeless get library privileges and always looked out for the needy,” she said. “He represented well the Marianist educational philosophy of ethical judgment and leadership in community. ... He gave back to his profession and community constantly.”

New early-alert system part of student success strategy

Goal: Better retention, graduation rates

After President Daniel J. Curran praised the faculty and staff at their fall meetings for their collective success in attracting one of the largest and most academically prepared classes in UD history, he identified the key areas he’d like to see improve next: retention and graduation rates.

In mid-September, the office of first-year student engagement launched the early alert system, a new initiative to address those very items.

Early alert has been shown to be fruitful in fostering student success, said Kathleen Henderson, director of the office of first-year student engagement, citing M. Lee Upcraft, John Gardner and Betsy Barefoot in their book Challenging and Supporting the First-Year Student: “A number of institutional interventions are known to exert a positive influence on student success and persistence during the first year of college. ... Early-warning systems and early feedback can be critical to student success. It is too late to wait until midterm exam time to give students an idea of how well they are performing.”

UD’s early-alert system, accessed via a password-protected Web site, strives to identify first-year students whose academic success may be at risk due to a lackluster start, Henderson said. Faculty members are asked to note areas of concern in students as well as areas of strength. Some of the red flags include the obvious — such as failure to turn in one or more assignments or failing or missing a quiz or exam — as well as some more subtle, yet equally telling indicators — such as poor attendance; poor participation or engagement in classroom discussions; failure to prepare for class; and tardiness.

Academic deans and appropriate support units such as student learning services, the office of academic services for student athletes, ROTC and various departments within student development will be informed of students identified through the early-alert system, Henderson said. Interventions will vary according to the situations.

The early-alert Web site is at http://ltc.udayton.edu/firstyear/alert.htm.

Admission office first to launch Banner application

On Sept. 15, the admission office became the first unit on campus to “go live” with UD’s new SunGard Banner enterprise resource planning software.

ERP systems such as Banner integrate business functions by drawing data from a single source using software designed for the specific tasks of each University division.

Shane White, director of enrollment strategies and the division’s ERP team leader, said the software is working well because it was configured in advance to meet the office’s needs.

“Documenting our business practices early was a great help,” White said. “Whatever regular processes we did, we started writing them down and began thinking about where we could make them more efficient. ... With improved efficiency, data reliability and better ways to serve our students, a little change can go a long way.”

The Universitywide Banner implementation — called Project Summit — is scheduled to take about two years. Eventually, Banner will replace the Colleague student records system, the IFAS accounting package and a “home-grown” human resources and payroll system — all of which run autonomously.

The system, which costs about $6.4 million in hardware, software and consulting, will reduce duplication of data, improve accuracy and timeliness of data, and bring about better reporting, stronger analysis and higher efficiency.
‘Major inconvenience’ provides good test for emergency notification

Though the power outage from a severe windstorm Sept. 14 was “not as much a catastrophe as a major inconvenience, it was a very good exercise of our emergency notification system,” said UD’s campus communications and physical security administrator.

“The system measured up,” Randy Groesbeck said of UD’s emergency notification system, which was launched in January. “The critical piece was getting accurate information out, that students and parents knew what was going on and that we were taking appropriate measures.”

The system enables the University to broadcast critical messages through multiple media to the almost 20,000 students, faculty, staff and contractors in the database or to select groups within it, depending on the emergency.

From the evening of the storm to the end of the week, Groesbeck used the system nine times.

“Every day, when we posted new information to the emergency updates Web site, we sent a message to parents and students to let them know new information was available,” he said. Though he sent the messages to e-mail addresses and cellular phones, the most effective medium for contacting students was SMS text messaging, Groesbeck said.

The campus has responded well to the system, and usage of it is in line with expectations, he said. Before an incident ever occurs, an organization typically has about 10 to 11 percent of its contacts confirm receipt of a test message, Groesbeck said. In the first trials, UD’s rate of reply was consistent with that. Once a system is used for an actual emergency, message confirmation and record updating typically increase significantly. Such was the case at UD as well.

After the storm, Groesbeck said, one-third of recipients on campus confirmed receipt of a broadcast message; among the more than 2,500 parents enrolled, 74 percent confirmed receipt. Those numbers show two major things, he said. First: The system is working the way it’s intended.

“A third of students confirming receipt of the message doesn’t mean only a third are getting it; it means a third are listening to the entire message and then following the prompt to confirm that the message was received.” If one-third of the recipients are doing that, he’s confident the message is getting through.

Second: Parents want and appreciate the information about their students.

“I think parents are more concerned than the students are because they’re distant from campus,” Groesbeck said, adding that the only way for parents to receive information is for their students to update their emergency contact information at http://address.udayton.edu.

To update contact information:
1. Open Internet browser to http://address.udayton.edu.
2. Log in with LDAP name and user password.
3. Click on the “emergency contact information” tab in the left column under “personal information.”
4. Fill out the appropriate fields.
5. Click on “save changes.”

A tree trimmer clears broken limbs from a tree outside Alumni Hall.

Atop Keller Hall, roofers repair damaged shingles; above, a fallen tree awaits cleanup near Stonemill Road and Evanston Avenue.
Plan for new data center include backup generator

UDit had a lucky break in the Sept. 14 windstorm: Miriam Hall, which houses the UD data network's core electronics, never lost power.

Even so, UDit never let its guard down, said Tom Skill, associate provost and chief information officer.

While Miriam Hall doesn't have a backup generator to run the data center independently, it does have an array of heavy-duty batteries that can protect the system from an abrupt shutdown for about 20 minutes after a power interruption.

"We had engineers monitoring the equipment throughout the night," he said. "We lucked out in having network service on campus throughout the week, because if we'd lost power like the Bombeck Center, we would have had to shut it down."

Anytime power is interrupted, Skill said, an electronic page goes out to the assigned network administrator and several other UDit employees who immediately report to work to begin a manual shutdown.

"You don't want a sudden loss of power because that can corrupt the application data," he said. "The battery backup gives us enough time to power it down safely."

UDit has studied whether a backup generator was a good idea for Miriam Hall, Skill said. Generators large enough to run a network the size of UD's and the accompanying air conditioning system cost about $250,000 and must be custom-made, Skill said. Delivery takes about a year, and about half the cost is in installation.

With plans to relocate UDit to College Park Center within 24 months, it made sense to wait, Skill said.

"We don't expect we'll be lucky all the time," Skill said, "which is why our planning for the move to College Park Center is to have auxiliary power that will actually be able to create an 'energy island' for the data center for up to two weeks."

If the network ever does shut down, Skill said he's confident the University's data is safe.

"We back up our data every day," Skill said. "We've got terabytes worth of data backed up multiple times at a secure location. ... Data loss is less of a concern for us than loss of service."

Grad addressing ethics in Business as a Calling event

A UD alumnus and president of a New York City firm specializing in records and information management will be interviewed today as part of the School of Business Administration's fifth Business as a Calling Symposium: Creating a Culture of Integrity.

Alan Andolsen, who graduated in 1967 as part of UD's first class in the graduate-level program in religious studies, spoke on business ethics in his keynote address Oct. 2. His interview today, from 11 a.m. to noon in Boll Theatre, is open to all faculty, staff and students. He'll take questions afterward.

Andolsen has been with Naremco Services Inc. since 1976 and is now its president. In a field that has moved from 3-by-5 cards and carbon paper to the data warehousing of trillions of documents and e-mails, Naremco advises companies on what to keep and how to manage it.

"Because of litigation today, one thing you don't want is a lot of irrelevant or obsolete information lying around," he said, recalling when one client needed to produce 3,000 messages but had to review more than 11 million to find them. "It has to do with defining the short- and long-term value of records. Nothing is irrelevant, but you are not obligated to keep everything."

Ethics is a sensitive issue in the consulting field, Andolsen said.

"The consulting profession is often looked at as a den of thieves," he said. "You know, the guy who borrows your watch to tell you the time. ... I believe that consulting done right is a valuable contribution to the common good, but if you let yourself be swayed or tempted to give clients what they want even though it's not what they need, just so they'll call you back, you're not doing them or the profession any good. You have to be able to say no when that is required."

The Business as a Calling series encourages students to view a business career as a calling, fostering social awareness and a sense of purpose while creating a culture of business integrity.

The series was established with a gift from Fifth Third Bank in Dayton.

Hunt publishing 12th volume

Thomas C. Hunt, a part-time faculty member in teacher education, is publishing his 12th book in his 12 years at UD. The Praeger Handbook of Religion and Education in the United States, which Hunt co-wrote with James C. Carper, will be published in early 2009 by Greenwood Publishing. Hunt said he hopes the book will enlighten discussions about the role of religion in American education.

The book was the subject of an article in the Aug. 31 edition of Our Sunday Visitor.

The handbook is "an enormously important new book in its field," said Robert Linder, University Distinguished Professor of History at Kansas State University. Their work "sheds light on the increasingly intense debates in this country concerning religion-education and church-state issues. ... The inclusion of a convenient table summarizing all of the religious freedom decisions of the Supreme Court from 1815 to the present is icing on the cake."

Schweikart’s newest tome gets nationwide attention

History professor Larry Schweikart has received nationwide attention recently in major news media and on syndicated radio.

Since the September release of his third book, 48 Liberal Lies About American History (That You Probably Learned in School) (Sentinel), Schweikart has done dozens of radio interviews in top-100 markets. He was featured on the syndicated Roger Hedgecock radio show in San Diego Sept. 24 and on the Sean Hannity show on Sept. 28.

His op-ed piece “The Wrong Syllabus” appeared in the New York Sun Sept. 22. In it, Schweikart uses examples from college textbooks to demonstrate a liberal slant in the portrayal of American history.
New campus minister adds to Marycrest's Marianist heritage

Originally from Orange, Texas, Sister Nicole Trahan, F.M.I., is the campus minister for residence life ministry and faith formation in Marycrest. Trahan spent a half-hour with Campus Report.

What are your goals at UD? One is to recognize that not only am I here as a resource, but also to learn from others — from the students, staff and faculty. I hope that I am open in the ways that I am asked to learn and grow, but I also hope that I can be a companion for people on their journey of faith. Also, I would like to recognize the people in this building, but there are 1,100 people, and that’s a very lofty goal.

Educational background? I have a bachelor’s in biomedical science from Texas A&M, a master’s in Catholic school leadership from St. Mary’s (San Antonio), and I’m working toward my second master’s in pastoral ministry at Texas A&M, a master’s in Catholic school leadership from St. Mary’s (San Antonio), and I’m working toward my second master’s in pastoral ministry at Texas A&M.

You went from biomedical science to Catholic school leadership? Coming out of high school, I was very good at math and science, and the adult influences in my life told me I should pursue that, since I was really good at it. I started out as a bioengineer, but I realized that I didn’t think like an engineer, so I switched to biomedical science. However, I was never really passionate about it. I was very involved in campus ministry and was passionate about that, but I graduated with a degree in biomedical science because I never switched majors. Then I took a year off after school to do volunteer work and to decide what I really wanted to do. I thought I might like teaching and then move into school administration, so I went to graduate school for Catholic school leadership. It turns out I didn’t want to work in administration, either. I really enjoyed working with high school students and now with college students. I did teach high school chemistry for a year, but teaching theology is much more fun.

Favorite book of all time? I love to read, so that’s a tough question. I’m going to have to go with the best book in the last two years because there are just too many. *Kite Runner* — great book. It really opened my mind to see things from a different perspective. And anything written by Jane Austen — that’s my romantic side.

What do you like to do in your free time? I like to read, write, play the guitar and sing. Oh, and I like to have good conversation over some coffee or a glass of wine. I also really like to play cards — spades.

— Anna Gebrosky

Marcus Buckingham to UD Wednesday, Oct. 22, for an address on productivity, leadership and management.


The event is from 4 to 5:30 p.m. at UD Arena. Tickets are $10 for UD students and $35 for faculty and staff; faculty and staff can register by completing a continuing education form and submitting it to human resources. For more information, call 229-3115 or see http://leadership.udayton.edu.

Heft to address ‘the new atheism’

In the provost’s annual University Lecture today — Friday, Oct. 3 — Father James Heft, S.M., Alton Brooks Professor of Religion at the University of Southern California, will address the dismissal of religion’s validity in the popular press in recent years.

The lecture, which Heft calls “The New Atheism,” considers the contentions some popular books have made: that science is the most reliable form of knowledge; that religion leads to violence and to the destruction of critical thinking and human freedom; and that raising children to be religious believers is a form of child abuse.

Heft asks, “How valid are any of these assertions? How might believers respond to these charges? How widespread is such thinking? Is it really new? And why are the authors of these books, in a culture that grows more and more secular, so worried about religion?”

The lecture is at 3 p.m. in Sears Recital Hall.

Before taking the Brooks professorship, Heft was UD chancellor and University Professor of Faith and Culture.

Events to build awareness of native cultures

With this year’s Native Peoples Celebration Week Oct. 31-Nov. 9, organizers hope to build awareness, understanding and appreciation of the social, political and cultural issues of native populations in North America and around the world.

The theme, Healing of the Sacred Hoop, represents the Circle of Life and the journey to find and stay in “right relationships,” said communication lecturer Mary Anne Angel, founder of UD’s Circle of Light initiative to engage dialogue with and about Native Americans and to provide service to the Standing Rock Reservation in North Dakota. The four gifts of the Sacred Hoop, she said, are healing, hope, unity and the power to forgive the unforgivable. For the schedule of events, see Page 8.

‘Break All the Rules’ author to speak on leadership, management

UD’s Center for Leadership and Executive Development is bringing author and business consultant Marcus Buckingham to UD Wednesday, Oct. 22, for an address on productivity, leadership and management.


The event is from 4 to 5:30 p.m. at UD Arena. Tickets are $10 for UD students and $35 for faculty and staff; faculty and staff can register by completing a continuing education form and submitting it to human resources. For more information, call 229-3115 or see http://leadership.udayton.edu.
1,200 scholarships awarded; honorees meet donors Oct. 16

At an annual dinner Oct. 16, UD students will get the chance to spend a couple of hours with the people who made their scholarships possible.

Among those donors is Cheryl Sims of advancement research, who in January 2004 established a fund in memory of the late Jessie V. Scott Hathcock, a 1930 UD alumna and a longtime teacher and dean of English at Dunbar High School in Dayton.

“In my research, I just found her to be an amazing woman, and I thought she should be honored in some way,” Sims said. “This scholarship seemed to be a great way I could do that.”

Hathcock earned her degree attending night and Saturday classes while working and raising a son; she spent her career in education, and when she retired, she committed her service to ending world hunger, empowering the poor and marginalized, and promoting global understanding through UNICEF, the Dayton Council on World Affairs, the American Red Cross and several other organizations.

Several years after establishing the scholarship, Sims traveled to Atlanta to attend the funeral of one of her older cousins; there, she learned that the educator who inspired the cousin to become a teacher was none other than Hathcock.

At first, the scholarship was what’s known as a “pass-through,” awarded each year in the amount of the contributions made that year, Sims said, but several years ago, she decided to establish it as an endowment. Once it reaches maturity, a scholarship will be awarded each year to a black female student majoring in education or English who exhibits Hathcock’s pioneering spirit, Sims said.

Today, the Hathcock fund is one of more than 450 endowed scholarship funds at UD, said Kathy McEuen Harmon, director of financial aid and scholarships. This fall, UD has presented students with more than 1,200 scholarship awards.

Student scholarships will have high priority in the next major fundraising campaign, said President Daniel J. Curran. Approximately one-third of the campaign goal will be for scholarship awards.

For more information about scholarship gifts, contact Colleen Lampton-Brill, director of donor relations and development communication, at 229-3547.

An exhibition in the Marian Library Gallery through Nov. 15 uses vivid colors to portray scenes from the life of Mary and mysteries of the rosary.

The Seasons of Our Lady features the work of Linda Schäpper, whose portfolio includes a large tapestry used in a 1995 papal Mass in Central Park.

“I love using these old techniques because it joins me to people who loved God 1,000 years ago,” she said. “I think if I met the artists of that time, we would have the same heart.”

The exhibit is free and open to the public. The Marian Library gallery is open 8:30 a.m. to 4:30 p.m. Monday through Friday and evenings and weekends by appointment; call 229-4214.

New education prof to lead doctoral program

Michele M. Welkener has joined the School of Education and Allied Professions as an assistant professor of counselor education and human services and coordinator of the doctoral program in higher education.

She teaches master’s and doctoral courses in higher education administration and college student personnel.

Before coming to UD, Welkener was faculty coordinator of the master’s program in higher education and student affairs at Ohio State University.

She earned her doctorate in educational leadership at Miami University. As an undergraduate, she majored in graphic design, and she earned a master’s in drawing and painting.

Her research interests include teaching and learning in higher education, college student development, creativity, and academic and student affairs partnerships.

Political science prof studying politics in film

Michelle Pautz has joined the political science department as an assistant professor, teaching undergraduate political science courses and a graduate class in UD’s Master of Public Administration program — a seminar in environmental policy.

Previously, she taught at Elon University in North Carolina. She earned her doctorate in public administration from Virginia Tech in 2008.

Pautz’s primary research area is environmental policy with a focus on environmental regulation and the relationships between the regulator and regulated.

“I’m also dabbling in government reform and accountability research and am in the middle of one project about how civil servants are portrayed in contemporary American film,” she said.
Saturday, Oct. 4
Café Operetta
8 p.m., Kennedy Union ballroom (doors open 7:30 p.m.). To raise funds for UD music scholarships, the University chorale, opera workshop, orchestra, jazz combo and faculty artists perform in a cabaret setting. Appetizers, beverages and French desserts will be served; cash bar available; tickets $30; call 229-2545; deadline for reservations is 2 p.m. today, Oct. 3. Tickets will be available at the door at 7:15 p.m.

Monday, Oct. 6
Pro Deo et Mundo Series: Faith and Politics in the 2008 Presidential Race

Tuesday, Oct. 7
Coffee Hour
3-4 p.m., World Exchange Lounge, Alumni Hall 16
Friends of the Middle East Reception
4-5:30 p.m., Kennedy Union Torch Lounge. Hosted by the Center for International Programs; call 229-4283.

Thursday-Monday, Oct. 9-13
Midterm break
No classes

Monday-Saturday, Oct. 13-18
Environmental Sciences Week
The Geology Club, the Sustainability Club, ETHOS, Beta Beta Beta and several other campus groups have planned a host of activities to foster stewardship, educate the community on environmental issues and promote environmental science careers. See http://events.udayton.edu.

Friday, Oct. 24
Pride of Dayton in concert
7 p.m., Humanities Plaza, weather permitting; free and open to the public. Concert is part of Family Weekend festivities. For a schedule, contact Valerie Mohr at 229-2955.

Thursday, Oct. 30
Native Peoples Celebration:
Healing of the Sacred Hoop Through Shared Spirituality
11 a.m.-1:30 p.m., Kennedy Union 331. In this brown-bag lunch presentation, Mexican-Toltec spiritual leader, medicine man, teacher and historian Jiminez Tlakaelel discusses how the Sacred Hoop has been broken.

Native Peoples Celebration:
Four Colors Ceremony
4:30-6 p.m., Kennedy Union Barrett dining room. Jiminez Tlakaelel conducts the Four Colors Ceremony to honor the four directions and the four colors of humanity.

Friday, Oct. 31
Academic Senate meeting
3 p.m., Kennedy Union west ballroom

Monday, Nov. 3
Native Peoples Celebration:
The Psychology of Incarceration
2-4 p.m., Kennedy Union ballroom. Using the book "The Psychology of Incarceration: A Distortion of the State of Belonging," Robin "Doc" Herman demonstrates a "talking circle" intended to induce personal reflection on ethnicity. Staff from Hanbleceya House, where Herman works, will stay after the exercise for discussion.

Native Peoples Celebration:
Film and discussion of "The Last Conquistador"
6:30-9:30 p.m., Kennedy Union ballroom. Documentary examines the tensions that arose when the city of El Paso, Texas, commissioned a statue honoring Juan de Oñate, who staked claim on the territory and established a colony for Mexican Americans. In the process, his troops killed two-thirds of the native peoples in the region. After the screening, John Valadez, the film's executive producer, writer and director, will take part in a moderated discussion.

Tuesday, Nov. 4
Native Peoples Celebration:
Alex von Svoboda
10 a.m.-noon, Kennedy Union ballroom. Artist discusses his life and work, starting with his experiences as a 15-year-old drafted into the Hitler Youth and sent to World War II's Eastern Front. He also will share his liturgical and commercial art and his experiences among indigenous peoples. Presentation is followed by a brown-bag luncheon.

Native Peoples Celebration:
Concelebration of Spirituality
7-9 p.m., Kennedy Union Barrett dining room. Service honoring diverse Native and non-Native spiritual traditions.

Friday, Oct. 31
Academic Senate meeting
3 p.m., Kennedy Union west ballroom

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The Psychology of Incarceration
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