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Faculty Affairs Committee Minutes of the Academic Senate 2007-09-20

University of Dayton. Faculty Affairs Committee

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Minutes: FACAS Meeting, 9/20/07

Time and Location: 10:30 – 11:45 am, KL 505

Present: D. Biers, G. Doyle (chair), E. Gustafson, P. Johnson, T. Lasley, L. Laubach, Y. Raffoul, D. Sink L. Snyder, R. Wells

Absent: C. Letavec

1. The minutes from 9/13/07 were approved.
2. A draft document on post-tenure peer consultation, composed by Rebecca Wells and Pat Johnson was presented and discussed. The following points were made.
 - a. There should not be anything in the document that would contribute to faculty dismissal or any other punitive actions.
 - b. We should make the point that AAUP guidelines were followed.
 - c. We should have the faculty vote on this policy so that there is a buy-in.
 - d. The review should take place during the sixth to eighth year, at least one year before a sabbatical proposal is submitted.
 - e. The specific makeup of and method of choosing the review committee should be left up to the department/unit, but general guidelines should be included in the university document.
 - f. While there must be some uniformity across the campus, the substantive nature of the review should be left up to the departments/units.
 - g. The faculty member should provide a curriculum vita and all activity reports developed since the last consultation, as well as any other materials he or she deems relevant.
 - h. The peer committee should not see evaluative documents.
 - i. A carefully prepared statement on future career goals should be prepared by the faculty member. After constructive discussion of those goals with the peer committee, the faculty member will possibly rewrite his or her goals prior to signatures of the faculty member and the review committee.
 - j. The statement of goals is submitted to the chair/dean for further discussion and possible resources.
 - k. The chairs report to the deans and the deans report to the provost as to the reviews being completed.
3. Rebecca Wells will edit the draft presented today and see that it is emailed to the committee for further editing.
4. The next meeting will be at 10:30 am on Thursday, September 27, 2007 in KL 505.