The Cristo Rey Network:
Opening the Doors to a Catholic Education for Everyone
Plan for Conversation today:
1. Overview of CRN
2. Impact of our Schools
3. Questions/Answers
CRN OVERVIEW
A word from our Founder,
John Foley SJ

• Cristo Rey Network Video
SAINT MARTIN DE PORRES High School

Transforming Urban America One Student at a Time

CRISTO REY NETWORK

• Founded in Pilsen (Chicago) 1996
• Exclusively serves the “economically disadvantaged”
• Unique corporate partnership
• Cassin Educational Initiative Foundation provided funds for replication in 2000

• 2001 Portland, Denver, and Los Angeles begin to open schools
• 2003 a Network is officially born
• 2004 six new schools open
• 2012 The Walton Family Foundation donates 1.6 million to assist in opening 25 more schools this can open another 10,000 seats
CRN at a Glance

This is the epitome of being a joint venture

Collaboration with many Partners

- 25 various Religious orders
- 46 National and Supporting University Partners
- 2000 corporations
- Volunteer organizations
Three Overarching Goals of CRN:

1. Preparing students for College Success
2. Advocating for Education Reform
3. Transforming Local Communities
Ten Mission Standards: A Cristo Rey school:
Is explicitly Catholic in mission and enjoys Church approval.
  Serves only economically disadvantaged students. The school is open to students of various faiths and cultures.
Is family centered and plays an active role in the local community.
  Shall prepare all of its students to enter and graduate from college.
Requires participation by all students in the work-study program. All students must be 14 years by September 1st.
  Integrates the learning present in its work program, classroom and extracurricular experiences for the fullest benefit of its student workers.
Has an effective administrative and board structure as well as complies with all applicable state and federal laws.
  Is financially sound and at full enrollment the school is primarily dependent on revenue from the work-study program to meet operating expenses. In addition, the school maintains a comprehensive advancement program to ensure financial stability.
Supports its graduates’ efforts to obtain a college degree.
  Is an active participant in the collaboration, support, and development of the Cristo Rey Network.
CRN at a Glance

1) Preparing students for Academic Success:
   - 100% of students are accepted into college
   - 81% directly enroll into college
   - 90% persist into their Sophomore year

Teach – Learn – Lead
   - Using the frameworks of Charlotte Danielson, David Conley, Robert Marzano
   - Teachers and individual schools best practices are shared
CRN at a Glance

2) Advocating for Education Reform

• A strong National Board, participating in national/international conferences
• Working to narrow the achievement and economic gap for students growing up in our most under-resources neighborhoods
• Partnering with parents for school choice
• Linda Darling-Hammond calls for an end to “Educational apartheid”
CRN at a Glance

3) Transforming the Local Community

- Neighborhoods with a CRN school see a rebirth
- Look at the numbers-25 schools with a population 350-500 students, 40-80 employees can generate approximately $72,000,000
Anyone who cares about improving education should read this book...and prepared to be inspired. The Cristo Rey story is proof that a small group of creative individuals who are committed to a mission and willing to take a risk can indeed change the world."
- Tom Vander Ark, president of the X Prize Foundation

"Cristo Rey is magical. What you see is hope and optimism." - Melinda Gates, The Bill & Melinda Gates Foundation

“Miss, This School Saved my life....”
How Do We Do It?

CWSP at a Glance

CORPORATE WORK STUDY PROGRAM
Saint Martin de Porres High School

- Founded 2003, over 490 students
- 413 graduates
- 78 staff members
- Endorsed by Society of Jesus and the Sisters of the Humility of Mary
- Lay-owned independent school

“One can tell that there is something good happening in this old school building just by watching it from outside. We are happy to see that the school has plans for the future and that it is spreading into some of the buildings nearby. This, too helps our residents and makes us feel safer.”

Anna Lekan, St. Vitus Village Resident
Whom do we serve?

- 80% will be first generation college
- Average income of a family of 4 is $26k
- 85% of our students are African American and Latino
- 13% Catholic
- 65% Young Women
- Admitted students generally receive B/C grades. Currently our students begin below grade level in one or more subject areas
- Students enroll from 100 public, charter, and Catholic schools from across the city
Benefits to the Student

- Investment in their own development
- Strengthens work ethic
- Connect school success with their goals
- Obtain 1,600 hours of experience in the professional world over four years
- Establishes strong network of contact
- Creates exposure to positive role models and mentors

Benefits to the Corporate Partner

- Workforce creation with a 97% daily attendance rate and 90% of students receive good or outstanding evaluations
- Reduction in turnover rate of entry-level positions and no benefits costs
- Trains a city’s next generation of professionals
- Builds morale through good corporate citizenship
Currently students invest nearly $3M to the school through CWSP

- Average family payment ~$400
- Expected advancement revenue this year $1.7M
- Need to raise over $3mm over the next 3 years as we work toward sustainability
- Cleveland works with 113
- Cincinnati 46
- Nationally over 2000
Corporate Work Study Program: The Basics

- Corporate sponsors pay for a full-time job team of four students
- Students work in teams of four rotating Monday through Friday, 9-5 each day
- Each student works five full days per month
- Students fill entry-level positions requiring office and clerical work: filing, answering phones, data entry, document scanning, IT help
Relationships | Relevance | Rigor
Source: The Bill & Melinda Gates Foundation

A Caring Community

21st Century Curriculum

College-prep Culture
Habits of Mind & Spirit

The Saint Martin Graduate at Graduation

- Curious and open to continuous learning
- Effective communicator
- Creative and innovative thinker, actor, worker, and communicator
- Spiritually conscious
- Caring and responsible
BY 2020, **80% OF JOBS WILL REQUIRE POSTSECONDARY EDUCATION**

**54%** High School graduation rate and Cleveland is not alone.

Even if a student graduates from High School, 
5 Year College Graduation rate:

**40%** - Highest Economic Quartile

**6%** Lowest Economic Quartile
For More Information:

Cristo Rey Network:  [www.cristoreyNETWORK.org](http://www.cristoreyNETWORK.org)