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Faculty Affairs Committee Minutes of the Academic Senate
2007-12-06

University of Dayton. Faculty Affairs Committee

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Minutes: FACAS Meeting, 12/06/07

Time and Location: 10:30 – 11:40 am, KL 205

Present: D. Biers, G. Doyle (chair), E. Gustafson, P. Johnson, L. Laubach, D. Sink, L. Snyder, R. Wells, S. Wilhoit (Faculty Board)

Absent: T. Lasley, C. Letavec, Y. Raffoul

1. Minutes of 11/29/07 were approved as written.

2. Dave Biers announced that the UD Board of Trustees has approved the University P&T policy.

3. Discussion on Post-tenure review policy

   a. Agreed that the document is primarily to project the future of the faculty person, but must have a component that reviews the past.
   b. Must do a comprehensive review of present evaluation processes at the university
   c. ECAS might ask Joe Untener to collect and review the units’ annual reviews procedures.
   d. UD is purchasing a software package from Digital Measures to be used to form a data base for each faculty member’s yearly contributions to the university.
   e. Agreed that the consultation process will be done by peers only.
   f. The statement resulting from the peer consultation, written by the reviewed faculty member and signed off by the peer’s committee, will be forwarded to administrators.
   g. Timing for peer consultation – several suggestions:
      i. tie to sabbatical
      ii. allow faculty member to apply early to get peer support for faculty development funds
      iii. allow chair or peer to suggest it
   h. Because of outside parties, such as parents, UD must show that it has processes in place that demonstrate faculty accountability. We already have summative processes; we need a formative process involving peers.
   i. Suggest that if this is done well, peers reflecting on each other’s accomplishments and future careers on a formative basis will be beneficial to the faculty.

4. The next meeting is tentatively planned for 10:30 am on Thursday, Jan 10, 2008 in KL 505.