

12-6-2007

## Faculty Affairs Committee Minutes of the Academic Senate 2007-12-06

University of Dayton. Faculty Affairs Committee

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Minutes: FACAS Meeting, 12/06/07

Time and Location: 10:30 – 11:40 am, KL 205

Present: D. Biers, G. Doyle (chair), E. Gustafson, P. Johnson, L. Laubach, D. Sink, L. Snyder, R. Wells, S. Wilhoit (Faculty Board)

Absent: T. Lasley, C. Letavec, Y. Raffoul

1. Minutes of 11/29/07 were approved as written.
2. Dave Biers announced that the UD Board of Trustees has approved the University P&T policy.
3. Discussion on Post-tenure review policy
  - a. Agreed that the document is primarily to project the future of the faculty person, but must have a component that reviews the past.
  - b. Must do a comprehensive review of present evaluation processes at the university
  - c. ECAS might ask Joe Untener to collect and review the units' annual reviews procedures.
  - d. UD is purchasing a software package from Digital Measures to be used to form a data base for each faculty member's yearly contributions to the university.
  - e. Agreed that the consultation process will be done by peers only.
  - f. The statement resulting from the peer consultation, written by the reviewed faculty member and signed off by the peer's committee, will be forwarded to administrators.
  - g. Timing for peer consultation – several suggestions:
    - i. tie to sabbatical
    - ii. allow faculty member to apply early to get peer support for faculty development funds
    - iii. allow chair or peer to suggest it
  - h. Because of outside parties, such as parents, UD must show that it has processes in place that demonstrate faculty accountability. We already have summative processes; we need a formative process involving peers.
  - i. Suggest that if this is done well, peers reflecting on each other's accomplishments and future careers on a formative basis will be beneficial to the faculty.
4. The next meeting is tentatively planned for 10:30 am on Thursday, Jan 10, 2008 in KL 505.