8-2013

Pay by Gender and District Size

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Superintendents nationwide experienced small growth in median salaries from 2011-12 to 2012-13, according to a new study by AASA. As expected, salaries for the top district leaders generally increased with district enrollment.

In four of the five categories across the size of school districts, the median salaries paid to female superintendents slightly exceeded those paid to their male colleagues.

In drawing conclusions from these data, one must consider the relatively small number of respondents in the smallest and largest groupings of student enrollment in the school districts.

**SOURCE OF DATA:** "2012 SUPERINTENDENTS SALARY AND BENEFITS STUDY" PUBLISHED BY AASA. ANALYSIS BY ROBERT S. MCCORD, NOELLE M. ELLERSON AND CHRISTOPHER C. STREAM. FULL STUDY AVAILABLE AT WWW.AASA.ORG.