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Rehired after Retired

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STATE OF THE SUPERINTENDENCY

Yes, in the same state from which I retired

8%

No answer
12%

No
76%

Yes, in a different state than the one from which I retired
4%

Rehired After Retired

Slightly more than one in 10 superintendents participating in the "2012 AASA Superintendents Salary and Benefits Study" indicated they have been rehired as a superintendent after retiring from one state or another.

This contrasts with a finding in AASA's "The American School Superintendent: 2010 Decennial Study," in which one in five respondents said they received a pension in addition to their pay as superintendent (responding to a slightly different question).

These findings could signal (a) an aging superintendent population; (b) a narrowing pool of individuals interested in entering the superintendency; and/or (c) an appreciation by boards of education for retaining or hiring talented superintendents who have the capacity to exercise their retirement benefit.

Allowing public employees to collect a full pension and a full salary for a position covered by the same pension system is controversial. Actual or projected economic concerns have prompted some legislatures to reconsider the merits of this practice.

SOURCES OF DATA: "2012 SUPERINTENDENTS SALARY AND BENEFITS STUDY" PUBLISHED BY AASA. ANALYSIS BY ROBERT S. MCCORD, NOELLE M. ELLERSON AND CHRISTOPHER C. STREAM. "THE AMERICAN SCHOOL SUPERINTENDENT 2010: DECENNIAL STUDY" (2011) PUBLISHED BY R & L EDUCATION. ANALYSIS BY THEODORE J. KOWALSKI. FULL STUDIES AVAILABLE AT WWW.AASA.ORG.