Mirror of Hope
Students who are unable to afford the Core family plan at UD at the time of enrollment can apply for a Core voluntary separation incentive plan. To be eligible, faculty members must be 55 years of age or older and have at least 10 years of service at UD. The plan will allow time to more accurately predict 2013 expenses. The plans have no major changes to policy or coverage. 

In addition, staff are invited to attend a conversation with Father Jim Fitz, S.M., president of the University’s mission and rector, on the topic of leadership collaboration and communication. This will be the second informal session with faculty leaders between now and January. 

For more news, see www.udayton.edu/news

Board of Trustees

New financial aid model—registration plan approved

The University of Dayton’s board of trustees in October reviewed a financial aid model for the entering cohort of first-year students that allows families to know up front what a UD education will cost.

“Instead of giving families the uncertainty of knowing exactly what their overall costs will be so that they can plan accordingly,” said Sundi Kumarasamy, vice president for enrollment management and marketing. “This plan is about transparency.

Under the plan, a student’s scholarship will cover new tuition increases. Tuition, room and board charges have not been finalized for fall 2013. Trustees also approved concepts for the renovation of Founders Hall and the first and third floors of the College Park Center for the fall 2013 relocation of the music department and the theater program. The board is expected to review drawings and give approval for competitive bidding in January. In other news, the trustees approved the renaming of the School of Education and Allied Professions to the School of Education and Health Sciences, effective July 1, and reviewed and approved a strategic and financial plan for the School of Law.

Dean Paul McGinn said he was pleased that the School of Law is training a growing number of law schools around the nation that are consciously decreasing enrollment to maintain quality and graduate only those better at less daunting, less of a shrinking market.

The School of Law operates on its own budget, and this decision to decrease the size of future entering classes will have future financial implications. The University is offering a one-time tuition for faculty voluntary separation incentive plans for a select group of tenured law faculty, who must be 55 years of age and have at least 10 years of full-time University service by May 14, 2013.

On the undergraduate level, the University enrolled the largest class in history this fall and hit 35 new faculty, of which are new slots, Profess Joseph Saliba told the board.

Father Jim Fitz, S.M., vice president for mission and service, reported on the University’s plans on implementing that plan with the assistance of the Mission and Identity Task Force’s final report, available on the office’s website:

• Enhance leadership collaboration and communication
• Establish畅通 channels of communication across the University

The mission and identity committee of the board of trustees also is sponsoring a survey to assess how well the University expresses and implements its mission. Faculty and staff are invited to fill out the survey here: marianistheritage.udayton.edu.

—Ted Kime

Faculty voices

A small but candid group of faculty and staff chatted over coffee with Associate Provosts Debra Brickell and Pat Donnelly about issues ranging from faculty voice to construction projects.

“It’s not that faculty don’t have a voice. It’s that their voice isn’t always heard,” one faculty member said at the informal session Oct. 17 following the fall trustee meeting.

Donnelly talked about the challenge of listening and sounding out the concerns of the faculty. “The faculty is a single voice,” he observed. “We say we’re a community, but it’s really our many voices. Many voices make up the whole. I think we all try to listen to faculty issues, faculty concerns, others talked about the need to avoid capital projects as opposed to reducing course loads. They asked for conversations on these types of issues.

“We’re making a concerted effort to do better at communicating and Identity Task Force. This was the second informal session with faculty leaders between now and January. Here’s the upcoming schedule:

• Conversation with Provost Joseph Saliba and Vice President for Finance and Administrative Services Tom Barkhudar, 3:45 p.m. Monday, Nov. 12; Kennedy Union 222, issues related to graduate and professional education, information technology and distance learning.

In addition, staff are invited to attend a conversation with Father Jim Fitz, S.M., vice president for mission and service, and Jerry Carter, vice president for human resources, about implementing parts of the Mission and Identity Task Force. Email Kate Henry at kreynolds@udayton.edu by Feb. 25 to reserve a space at the 4-5:30 p.m. session Nov. 12 at Kennedy Union 222.

—Daniel Krane

WHERE’S LARRY?

Frank Pauer, designer

Thomas M. Columbus, editor

Nov. 2, 2012

As part of their reporting duties for Campus Report, which is distributed the first week of every month, the University communications office entered through Immaculate Conception Chapel, in Mirror of Hope.

WHERE’S LARRY?

Looking to exercise. I like to go on bike rides with friends. I school at my church and going to Zumba and dancing. I also like to babysit my nephew. I away. After two years, a position in registration opened, which is now the Flyers First office. Every year, I thank God for my job; it is a blessing from Him. I get to work with students and faculty and staff. One project I worked on with two co-workers and my boss was to raise money for the Marianist brothers in Nairobi, Africa. I also try to be involved with the international events on campus.

What is a typical day like in your offices?

Tell us about your responsibilities as the vice president for student affairs. I try to be involved with the world. I get to work with students and faculty and staff. One project I worked on with two co-workers and my boss was to raise money for the Marianist brothers in Nairobi, Africa. I also try to be involved with the international events on campus.

What is a typical day like in your offices?

Tell us about your responsibilities as the vice president for student affairs.

Telling the UD story

In thanks to the faculty, staff and students who talked to the mass media last year — resulting in hundreds of UD stories worldwide — and to list the campus community where the University has been seen, the staff media website in October sent a brochure to faculty and staff with highlights of media coverage for the 2011-12 academic year.

A comprehensive list of coverage is on the Telling the UD Story website at www.udayton.edu/news/in_the_news/1211/250013.html.

Anyone having story ideas that could help advance the University’s mission and reputation is encouraged to send them to the media website at mediaonline@udayton.edu.

Health plans open enrollment nearing deadline

The open enrollment period for University of Dayton employees and dental plan is open now to Nov. 15. The deadline for the Flexible Spending Plan is extended, as in previous years, to Nov. 30 to allow more accurately predict 2013 expenses. The plans have no major changes this year.

The most widely chosen employee health plan is the Core plan. Human resources director of total compensation and staffing, “is the Core plan. For which the employee contribution for the single plan cost from $33 to $36 per month; the employee contribution for the family plan cost $38 from $41.50 to $45 per month, or the family contribution for the plan family plan.

A 2011 Merck National Survey of Employee Sponsored Health Plans compared the monthly costs for single and family FPL (federal provider organization) plans — the three that UD offers — at institutions with 500 or more employees. The comparison indicates that UD employees pay less than average. For example, the Core family plan at UD is the at the time of the survey cost a UD employee $18 per month. The survey showed that at institutions with more employees — the average for colleges and universities is $332, for all institutions in the Cumulative Dayton area, $279; and for all institutions nationally, $366.

Meetings to aid employees in understanding health care, dental and FSA benefits will be on 2 p.m. Nov. 5, Kennedy Union 311; and 3 p.m. Nov. 8, Wright-Patterson Air Force Base cafeterias.

The open enrollment brochure is available online at www.udaytonenrollment.com.
The Common Academic Program and its components committee, chaired by professor Juan Santamarina (center), comprises faculty members and administrators from across the University. The group, a standing committee, is charged with recommending policy changes to the University’s General Education Committee, and they are responsible for reviewing proposals for new courses, and to facilitate communication among faculty proposing courses.

The Common Academic Program — the creation of the Marianist Working Group — involves a massive, multiyear transition. And, in the midst of that evolution, this year is a transition within a transition. The Common Academic Program is also the name of the document approved by the Academic Senate in April of 2006. That action capped five years of planning, beginning in 2001 with the Marianist Working Group — comprising faculty members representing each unit of the University — researching and holding campus-wide discussions on general education and Marianist educational practices. These consultations yielded the aforesaid document, “Habits of Inquiry and Reflection,” which delineated the mission, nature and outcomes of an education in the Catholic and Marianist traditions at the University of Dayton.

All that remained was to answer the question, “How?” There is some reason why the cliché, “God is in the details,” is balanced by another cliché: “The devil is in the details.” So the four years up to the passage of the Common Academic Program (2010) — involved a massive, multiyear transition.

The planning process has involved hundreds of people in committee work, departmental meetings, campus-wide forums, compiling comments, drafting, revising, proposing... The scope and complexity of the process can be explained by one key word: defining the new curriculum — “integrative.” Its approach to knowledge, skills and dispositions — scholarship, faith traditions, diversity, community, practical wisdom, critical evaluation of our times, and vocation — is developmentally integrative. Skills students acquire in early courses are to be developed in later years, and the content is integrated across the disciplines. Students are to learn the ways of knowing found in different disciplines through courses and other experiences that enable students to integrate knowledge.

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**A community of scholars — coming together to learn**

Community — it’s a keyword to University culture and dynamic, central to the University mission and identity. But the office of faculty and leadership development is pushing to illuminate the unique community of UD faculty and staff. Faculty development connects faculty members from across divisions, closing both physical and intellectual gaps between disciplines.

The Faculty Exchange Series (FES) enables faculty development through a collection of meetings, each hosted by a faculty member introducing subjects that could benefit the faculty community. Topics range from instructional demostrations to opinions collecting discussions to introductions to lesser known campus resources.

“Our goal is to bring [faculty] into one area to hear someone talk about what they are doing,” said Tara Butcher, faculty development coordinator. “Because faculty stay in their own building, in their own department, this is a way they can meet other people across disciplines.”

The FES, a combination of the previous Faculty Development Day and a small collection of “lunch and learn” meetings, was implemented in the fall of 1998. The meetings range from instructional demonstrations to opinions collecting discussions to introductions to lesser known campus resources. The series topics are currently range from faculty members to staff members and graduate students.

**Events this month include:**

- **The Faculty Exchange Series** will meet Monday, Nov. 5, to discuss the role of faculty engagement in the successful internationalization of a university for "Global Education Seminar, China: Part 1." The Salon, hosted by John V. Clarke (graphic design), on Friday, Nov. 9, will address ways through which art history can be used to teach innovation and intellectual, innovative learning techniques and opportunities for faculty from different disciplines to work together. Anyone interested in leading a discussion is welcome to submit. "Leaming at the intersections between disciplines," said Wright, is an important part of faculty development as both professors and individuals.

**For more:**

Email cirrus.decrea@udayton.edu for a full list of events, dates and times. Visit udayton.edu/ltc/development.

**Events and how to go:**

- **The Manger on exhibit** is a new display of more than 300 Nativity scenes from the Marian Library collection on exhibit, Saturday, Nov. 24, through Sunday, Jan. 13, in Roesch Library. "At the Manger: Peace on Earth," all-new display of more than 200 Nativities from the Marian Library collection on exhibit, Saturday, Nov. 24, through Sunday, Jan. 13, in Roesch Library.

**Events and how to go:**

“**At the Manger:** pre-Christmas celebration with open house, special exhibits, children’s events, live music and a college football viewing area. Four exhibits and the Stable Store will be open. Father Johann Roten, S.M., will discuss the Mirror of Hope, a new book of 24 scenes, 12 feet long, 5 feet high, containing more than one 100 human figures — men, women, children, familiar biblical figures, celestial beings as well as animals — and even reenacts the immaculate Conception Chapel. The sculpture traces a ‘journey of love,’ Roten says, that starts with God and, through Christ, returns back to God. We did the book to make sure that people don’t forget that there is permanence, a memory of what it all means,” said Roten, now the Library’s director of research and special projects and the book’s author. “It’s actually gained in popularity; we can see that no matter what the exhibit or event at the library, in the end, everyone ends up in front of it.”

—Click here!

**Mirror of Hope: A sweeping — and detailed — story**

S
ince 2000, thousands of students, faculty, staff and visitors have walked past or stopped to consider the Mirror of Hope, the mountain-like, many-figured sculpture in the lobby of Roesch Library.

It’s easy to pick out familiar scenes: Creation, the Nativity, the wedding feast at Cana, the Crucifixion, the Heavenly City. But the more you look, the more there is to see and the more the humanity of each small figure emerges. There’s too much to take in at once. But just in time for the annual nativity display, University Libraries has published Mirror of Hope, a new book tracing the history and symbolism of the sculpture as it grew from a simple Nativity scene into an account of the story of Christianity from the Creation to the City of God. It’s also the story of an unusual collaboration between two men — Father Johann Roten, S.M., who wrote the book, and sculptor Kevin Hanna — working together over many months and long-distance telephone lines to bring to life the stories of the Old and New Testaments in layers of humanity, faith, art history, symbolism and the spiritual.

Roten, as the Marian Library’s director, commissioned Connecticut-based Hanna to create a sculpture distinctive to the University of Dayton, to commemorate the University’s 150th anniversary and celebrate 2,000 years of Christianity. The five-year collaboration between Roten, the theologian, scholar and art historian, and Hanna, the deeply spiritual Protestant artist, resulted in an intricately detailed piece of 24 scenes, 12 feet long, 5 feet high, containing more than 100 human figures — men, women, children, familiar biblical figures, celestial beings as well as animals — and even reenacts the immaculate Conception Chapel. The sculpture traces a ‘journey of love,’ Roten says, that starts with God and, through Christ, returns back to God.

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—Click here!

**Books available:**

The Mirror of Hope book is $15 and will be sold at the Stable Store gift shop through the annual Nativity exhibit, which opens Nov. 24.
Tuesday, Nov. 6: Brown bag lunch, Tuition Remission for Dependents, noon, Kennedy Union 310. Presented by the offices of admission and human resources. Drinks and dessert provided. Register at go.udayton.edu/training.

Wednesday, Nov. 7: Food for the Soul — food and conversation on how Mary influences our faith journey, 11:30 a.m.–1 p.m., Kennedy Union 331. RSVP to 229-2899.

Monday, Nov. 12, a conversation with Provost Joseph Saliba and Vice President for Finance and Administrative Services Thomas Burkhardt, beginning with an overview of key issues surrounding the University’s budgeting process, 3-4:30 p.m., Kennedy Union 222.

Tuesday, Nov. 13: Table of Plenty discussion — Food Justice in Dayton, noon-1:15 p.m., Liberty Hall 08. Free lunch made and provided by Center for Social Concern staff. RSVP to campus ministry. 229-3339.

Tuesday, Nov. 13: Friends of the Middle East, 3:30-5 p.m., Kennedy Union Torch Lounge. Faculty, staff and students with an interest in the Middle East connect with each other. For more information, call the Center for International Programs, 229-4283.

Wednesday, Nov. 14: Remembrance Kristallnacht, Night of the Broken Glass, 5:30 p.m., Immaculate Conception Chapel. A candlelight ceremony will be held in memory of the Nazi’s November 1938 riots attacking Germany’s Jews. Preceded by a genocide prevention teach-in, 3:30 p.m., Roesch Library first floor.

Friday, Nov. 16: Engaging Refugees, Building Community, Becoming Citizens: Refugees in a New Community, the third Miami Valley Forum on Immigration, 9 a.m.–4 p.m., 1700 South Patterson Building. Cost: $25, free for UD faculty, staff and students. Registration required. For information on registration, email ekullenn1@udayton.edu. For conference information, ees by bit.ly/RnpPH7.

Saturday, Nov. 24: At the Manger Open House, 1-5 p.m., Roesch Library. Peace on Earth and other new nativity exhibits. Features music, children’s activities and the Stable Store with a selection of ornaments, decorations and crèches.

COMING ATTRACTIONS
For more events, visit calendar.udayton.edu

EVENTS

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TUESDAY, NOV. 13: Isabel Wilkerson, author, professor and Pulitzer Prize-winning journalist, 7:30 p.m., Kennedy Union ballroom.

THURSDAY, NOV. 29: Ana Castillo, novelist, essayist and poet, 7:30 p.m., Kennedy Union ballroom.

THURSDAY, NOV. 8: Keynote address of the Business as a Calling Symposium, 5 p.m., Kennedy Union ballroom. Bill Klyn ’73, international business development manager for Patagonia, will speak on living out his passion for conservation and the outdoors through his work with a global outdoor clothing and equipment company. Free.

ARTS

Through Nov. 15: Senior Exhibition I, Gallery 249, College Park Center.

Sunday, Nov. 4: University Glee Club, Orchestra, Chorale and Choral Union, 3 p.m., South Park United Methodist Church, 140 Stonemill Road. For more information, call the music department, 229-3936.

Tuesday, Nov. 6: Citizens of the World photography exhibit opening reception, 4:30–6 p.m., ArtStreet Studio D Gallery. The juried exhibit of student and faculty work is on display Nov. 1-20. For more information, call 229-5101 or see artstreet.udayton.edu.

Wednesday, Nov. 14: World Rhythms: The Cuban Connection, 8 p.m., Sears Recital Hall, Humanities Center. $25; $23 for seniors, military, UD faculty and staff, $10 for students. For tickets, contact www.cityfolk.org, 496-3863. For more on the UD Arts Series, see artsseries.udayton.edu.

Friday, Nov. 9: Symposium: The Influence of Heavy Metal on World Culture, 3-6 p.m., Sears Recital Hall, Humanities Center. Free. No pre-registration required. For more information on the symposium and related events, contact Bryan Bardine, bbardine1@udayton.edu, 229-3421.

Friday, Saturday, Nov. 16-17: Dance Ensemble fall concert, 8 p.m., Kennedy Union Ball Theatre. $10, $5 for UD faculty, staff and students. Kennedy Union box office: 229-2545.

Monday, Nov. 19: Faculty Artist Series Recital: Ingrid Keller, piano; guest artist Jonathan Ruck, cello, 8 p.m., Sears Recital Hall, Humanities Center. Free. For more information, call the music department, 229-3936.

For more arts events, see the new, comprehensive UD arts site, www.udayton.edu/arts.

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For more on the UD Speaker Series, see go.udayton.edu/speakerseries.

Wednesday, Nov. 14: Women’s basketball home opener vs. Toledo, 7 p.m., UD Arena. UD Arena ticket office: 229-4433.

SPEAKERS

Saturday, Nov. 10: Men’s basketball opening game vs. Arkansas State, 2 p.m., UD Arena. UD Arena ticket office: 229-4433.

Wednesday, Nov. 14: Women’s basketball home opener vs. Toledo, 7 p.m., UD Arena. UD Arena ticket office: 229-4433.

For more on Flyer sports, see daytonflyers.com.