Marching through
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WHERE’S LARRY?

So, you think you know every nook and cranny of campus? Last month, no one correctly placed photographer Larry Burgess at the upper southwest corner of Albert Emanuel Hall. Try again this month and guess where Burgess was when he took the photo above. Correct entrants will be entered in a drawing for fabulous prizes. Email your answer to campusreport@udayton.edu.

One-stop learning

A new Porches tab will serve as a one-stop shop for faculty and staff to access information about on-campus learning opportunities.

The new Faculty/Staff Development tab contains information about non-credit courses, workshops and other opportunities offered through multiple campus units. Through this new Porches tab, faculty and staff can access information on programs offered by the Center for Competitive Change, Center for Leadership, continuing education, environmental health and safety/risk management, faculty development, human resources learning and development, and IT training.

Additional collaborators are invited to participate. For questions or comments, please contact Celine O’Neill at coneill1@udayton.edu or 9-4895.

Raising consciousness

Student group Consciousness Rising will hold its third annual conference March 20-22. This year’s theme, “Effects of Structural Inequality,” focuses on hyper-sexualization of culture and sex trafficking, corporate social responsibility and labor trafficking, and the invisibility of privilege. All events are free and open to the public. Visit udayton.edu/students/consciousness_rising for a full schedule.

One to watch

School of Business Administration lecturer Irene Dickey was named one of 25 “Women to Watch” in 2014 by local organization Women in Business Networking. Nominations were considered from all professions, and honorees were selected for their community service and professional achievements. Dickey, whose research focuses on digital marketing and branding, teaches undergraduate and graduate marketing courses and also instructs in executive development and leadership programs.

Going for gold

The U.S. Green Building Council awarded Leadership in Energy and Environmental Design (LEED) Gold certification to the GE Aviation Electrical Power Integrated Systems Center. The EPISCenter is the University’s first LEED-certified building.

According to the council, LEED certification provides independent verification a building was designed and built using strategies aimed at achieving high performance in sustainable site development, water savings, energy efficiency, materials selection and indoor environmental quality. UD also earned a STARS silver rating in the Association for the Advancement of Sustainability in Higher Education Sustainability Tracking, Assessment & Rating System for its sustainability achievements.
‘Money well-spent:’ Health risk assessment participation doubles, hundreds of conditions identified

A $120 annual incentive more than doubled the number of employees who participated in the University’s health risk assessment program and helped catch a record number of potentially life-threatening conditions.

“We hoped that offering employees a discount on health insurance premiums would increase participation,” said Beth Schwartz, manager of benefits. “We were very pleased with the response because it means so many more people learned important information about very real risks to their health. It’s a huge success.”

According to Schwartz, a total of 1,155 employees participated in the assessment — an increase of 614 from 2012 — and nearly half were referred to a physician.

“There’s a wide variety of reasons they could have been referred,” said Schwartz. “Some were for something minor or something that needed to be checked out further. But the assessments also found a substantial number of very serious conditions.”

Newly discovered conditions were found in 20 percent of the participants, up from 13 percent the previous year. That’s probably because this year the program reached people who don’t normally have assessments done and were unaware of their conditions, she said.

Critical conditions were detected in 20 participants — conditions regarded as so serious, participants received phone calls advising them to seek medical attention immediately.

Of great concern are those who were detected with metabolic syndrome, a group of risk factors that raise the risk for heart disease and other health problems, such as diabetes and stroke. Metabolic syndrome was identified in nearly 200 participants, Schwartz said.

“The assessment is a great tool for everyone so they can become aware if they have a higher risk for these very serious conditions,” she said. “We hope that people will share the results with their doctors.”

The University does not receive personal information about any participant, only totals in various categories. Schwartz said human resources is examining those results to see what changes or improvements could be made in wellness programs.

For example, the average body mass index for men and women was about 27 — at the high end of what is considered overweight and approaching what is considered obese. Taken with other results associated with a sedentary lifestyle, Schwartz said they will be looking at initiatives to encourage employees to get moving and become more active.

With such a great response, offering the assessment to spouses will be considered and will be discussed with the Human Resources Advisory Council, she said. More and more spouses are being covered by the University’s health plan, and their critical illness can have more than just a financial impact — it can take an employee away from his or her job and take a toll on the family.

The goal of the assessment program is to detect conditions early enough so that some serious conditions can be prevented. While it may not be possible to reverse some conditions, the hope is that they can be treated at an earlier stage, she said.

That’s good for employees and their families, and good for the University, she said.

And while it’s difficult to put a dollar value on prevention, a healthier workforce that catches and treats serious conditions earlier could have an impact on health care claims. With health costs expected to increase, it’s one way the University is working to perhaps slow that rise.

The University has invested about $340,000 in the health risk assessments — $140,000 for the premium discounts and $200,000 to have the assessments done, Schwartz said.

“We think that’s money very well-spent.”

— Cilla Shindell

March 14, 2014 University of Dayton Campus Report

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<td>2014 Health Risk Assessment Results</td>
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<td>Number of “at-risk” conditions</td>
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*Critical conditions: conditions so serious they are advised to go to the emergency room immediately.
Lots to love

For the second consecutive year, Flyers near and far showed and shared their love for UD during February’s I Love UD campaign.

The University received 4,415 gifts, well over the 3,016 collected in 2013 and far surpassing the goal of 2,800 gifts in 28 days set for the campaign. Those gifts resulted in $702,866 in contributions that will support scholarships, chapel renovation and student-related programming, among other objectives.

The community was active on social media as well. During February, the UD Facebook page received 991 new likes, I Love UD videos had 15,843 views, 913 tweets were sent with the #iloveud hashtag and 796 unique I Love UD e-valentines were delivered Feb. 14. Visit udayton.edu/iloveud to keep spreading the love.

Turning the map green

If you drew a map of your community — whether a small town, major metro or college campus — and added red dots for every violent act, how many would you expect to see? And would you think you had the power to change it?

You do.

That’s the message student development has been sharing with the campus community through the Green Dot program, launched earlier this semester to empower faculty, staff and students to turn those red dots green through behaviors, choices, words and attitudes that promote safety and communicate intolerance for violence. The initiative, developed by Dorothy J. Edwards at the University of Kentucky, is part of a national violence prevention strategy that seeks to change bystander inaction.

“We all think of UD as a safe community, and it is,” says Kristin Altenau, sexual violence prevention education coordinator. “Given the prevalence of violence in our society, though, we cannot ignore the presence of red dots.”

The Green Dot program is designed to meet people where they are, she says. “A green dot can be writing a research paper on violence prevention, posting something about the program on social media, using your voice to speak out against violence, looking out for friends at parties or whatever else people are comfortable doing. It all makes our community better.”

Altenau has already held two Green Dot training sessions for faculty, staff and students, and two more will take place in March. During two sessions in February, participants learned 50 to 60 bystander intervention techniques through group interaction and presentations. Fifty people attended the Feb. 8 and Feb. 15 sessions, and more than 100 registrations have been received for upcoming sessions March 22 and 29. There is a wait list for the March 22 training, but interested participants can register for the March 29 training or be added to a wait list for future dates. Private trainings can also be scheduled.

“I think people want this information,” Altenau said. “Energy was really high and the feedback has been positive.”

Altenau wants to make sure personal barriers don’t prevent participation.

“Our philosophy is: no personal growth required. If someone comes to a Green Dot training a shy person, he or she will leave a shy person,” she said. “The point is not to change who people are, but to show them how they can do green dots and make the community safe while still being who they are.”

To register, visit go.udayton.edu/greendot, email greendot@udayton.edu or call the dean of students’ office at 9-1212.

—Allison Lewis ’14
Policy repository

The University has launched a website (udayton.edu/policies) that will serve as an easy-to-navigate online University policy manual. “You won’t find 100 new policies, This is an effort to create a repository for all Universitywide policies,” said Lisa Sandner, associate University counsel, who’s leading a campus advisory group in an ongoing effort to centralize, update and, where necessary, revise policies. All will appear in a consistent format, and any newly created ones will be marked as “new.” Policies on the website are organized by University department and, in many cases, are simply formalized, accessible versions of policies in the Policies and Procedures Handbook for Professional and Support Staff Employees and the Faculty Policy and Governance Handbook.

Academic affairs, human resources, athletics and student development policies can be found on the site, with policies from other areas being systematically added through the summer.

The University Policy Coordinating Committee, which comprises representatives from each vice presidential area and the Academic Senate, identifies Universitywide policy statements, develops policies required by law, administers a formal process for proposing and approving policies, assists in communicating and enforcing policies, and ensures that policies are consistent with the university’s Catholic, Marianist values.

“A policy found on the website will serve as the official current University of Dayton policy on a particular subject,” Sandner said, “and can be linked from departmental web pages, but this is a work in progress. We will need the assistance of the entire University community to help with this important initiative to create consistency.”

If inconsistent information exists elsewhere online or in print, faculty and staff are requested to bring that to the attention of Charlie Pruitt, UPCC coordinator. He can be reached at pruittc@udayton.edu.

—Teri Rizvi

University of San Diego Digital Initiatives Symposium in April.

“The director of the Copley Library was impressed with the variety of collections and overall look of eCommons,” she said. “Fran Rice and I will be presenting on our digital initiatives and highlighting three Catholic, Marianist collections alongside larger universities like the University of Virginia, the University of Florida and the University of Washington.”

Faculty using eCommons within the University community have been pleased with the platform.

“The ultimate raison d’être for academic research is the creation and dissemination of knowledge,” said Christian Kiewitz, associate professor of management and marketing. “The eCommons are a great resource to facilitate that process. And while one still needs an Internet connection for access, I would hope that this constitutes less of a barrier than increasingly expensive database or journal subscriptions.”

—Allison Lewis ’14
Grounded in core values

Joe Hinrichs ’89 earned an MBA from Harvard, studied leadership and rose quickly through the executive ranks at General Motors and Ford Motor Co.

But Hinrichs, now executive vice president and president of The Americas, Ford Motor Co., says his path to leadership started with a choice some might have considered unconventional for a future senior executive. When he enrolled at UD in the mid-1980s, he decided to pursue a degree in electrical engineering.

“I thought it would be very important to understand the methodology and critical thinking behind problem solving,” Hinrichs said.

Hinrichs shared lessons learned from his experience in the School of Engineering and UD to a packed Kennedy Union ballroom audience Feb. 28. Faculty, staff and current students attended Hinrichs’ lunchtime talk, but his words were directed mostly to the prospective UD students in attendance visiting campus that afternoon for an admission presentation.

Hinrichs, a Columbus, Ohio, native, talked about his experience at UD, from meeting his future wife, Maria Havel Hinrichs ’89, as a first-year student, to the appreciation for community and service that shaped the values he holds today. In addition to serving as chair for local and statewide campaigns for the March of Dimes, Arthritis Foundation, Boy Scouts of America and juvenile diabetes research, he’s a member of the University board of trustees. “Making a difference in the world, that’s one of the things we value at the University of Dayton,” he said. “I always want to give back to the University because of all of the opportunities I’ve been given in life.”

After graduation, Hinrichs got his first test of leadership when he was hired as an engineer at a Delco chassis plant near Moraine, Ohio. “I came to work wearing a white shirt and tie,” he said. “At 23, I was the boss of people two or even three times my age.”

The long-time employees were reluctant to see him as someone they could trust. Hinrichs said he decided to take the tie off and “get a shirt with my name on it.” It was the first step in his problem-solving process, and he started asking workers what they needed and how he could help provide it.

“Listen to their issues and remove obstacles,” Hinrichs said of the lessons learned studying engineering. “Be the kind of person you want to work with.”

At 29, Hinrichs became GM’s youngest plant manager. He joined Ford as a plant manager in 2000, and then began a career that put him in charge of Ford units in Canada, the Asia Pacific region and Africa. And, when Ford stock dropped to $1.59 a share in February 2009 and threatened the company’s survival, he used the confidence he’d gained from problem solving at the plant level to work toward a solution.

“Be grounded in core values,” he said. “Work together and figure things out.”

Whether at Ford or UD, it’s a lesson for all who hope to lead and serve.

—Shannon Shelton Miller

Flyer fan for life

The University and the First Four Local Organizing Committee donated 250 First Four tickets to distribute to Dayton schoolchildren and U.S. Air Force personnel at Wright-Patterson Air Force Base in honor of a long-time University benefactor and Flyers fan who died March 2.

Kathryn Boesch, a fixture at many Flyers games dating back to the opening of University of Dayton Arena in 1969, passed away at the age of 101.

Boesch, along with husband, Horace J. Boesch Sr., stepson, Horace J. Boesch Jr. ’54; and Cyril Grillet Sr., a business partner of Horace Sr., were instrumental in the land transfer from the Miami Valley Conservancy District to the University that created the site for University of Dayton Arena.

Once the arena opened, Kathryn Boesch established a concession stand benefiting local businesswomen and former assistant athletics director James Brothers.

“Kathryn was a very mild-mannered individual who said Flyer basketball games were a great entertainment venue as well as a great place to develop personal relationships with the community and fellow fans,” Brothers said. “It’s fitting a lounge bearing her family’s name is a gathering place before and after Flyers games at University of Dayton Arena.”

Memorial contributions may be made to Hospice of the Miami Valley, Online condolences may be sent to the family at KindredFuneralHome.com.

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Memorial contributions may be made to Hospice of the Miami Valley, Online condolences may be sent to the family at KindredFuneralHome.com.

Anyone wishing to donate to the First Four Local Organizing Committee’s Hoopla Ticket Program can contact Matt Farrell at mfarrell@daytonhoopla.com.

—Shawn Robinson

2014 NCAA Division I Men’s Basketball Championship

The big question — will UD play in the First Four? Men’s basketball teams can’t play on their home court during the NCAA Division I tournament, but if the Flyers are one of the last four teams to make the field — which many prognosticators believed was the case midway through the week of March 10 — they could be playing at UD Arena.

Associated Press reporter Rusty Miller explored this possibility in late February, asking selection committee chair Ron Wellman if the Flyers could be an exception to the NCAA’s longstanding rule. Dayton has hosted the First Four since its inception in 2011.

“We don’t have a backup facility that we would go to,” NCAA selection committee chair Ron Wellman told the Associated Press. “So that would be the case.”

The article continues: “Other options are not workable. The selection committee won’t hold it against Dayton if it is in position for an at-large bid. Also, it wouldn’t be fair to bump the Flyers into the second-round solely to avoid the home-court problem.

“Nope, should the tumblers fall correctly — or incorrectly, if you’re an opposing team — the Flyers would be playing before a partisan crowd if they got into a first-round game.”

We’ll find out Sunday, March 16, if the Flyer men will get one game at UD Arena. The Flyer women’s basketball team will hold a selection show watch party with fans Monday, March 17, at the Time Warner Cable Flight Deck at UD Arena.

—Shannon Shelton Miller
RISE speakers to shine

The RISE 14 conference will welcome a Federal Reserve president and a lineup of financial industry leaders to the annual student investment forum.

Sandra Pianalto, president and CEO, Federal Reserve Bank of Cleveland and 2014 FDMC voting member, will headline the event Thursday, March 27, at UD Arena. CNBC’s Kelly Evans will anchor “Closing Bell” from the conference from 3-5 p.m. the same day and will also serve as a moderator and panelist. CNBC is the official broadcast partner for the event.

They’ll join a lineup of CEOs and strategists from some of the top investment firms in the world March 27-29 for RISE (Redefining Investment Strategy Education), the largest and most prestigious student investment conference in the world.

UD students, faculty and staff can attend the opening day of RISE at no charge, thanks to the generosity of the University of Dayton Alumni Association. Registration, however, is required. Visit tinyurl.com/2gue2rize to register by Monday, March 17.

David Kudla, executive director of RISE 14 and CEO and CIO of Mainstay Capital Management LLC, said: “Sandra Pianalto plays an important role in formulating U.S. monetary policy; her perspective on the economy will be of great interest to students, faculty and professionals alike. We are especially pleased that she will participate in the RISE women’s breakfast.”

Professional champion snowboarder and Ohio native Louie Vito will be a guest speaker.

Kudla acknowledged that asking a professional snowboarder to address an investment conference is a bit unusual but said college-age students attending the conference will relate to Vito.

“Louie Vito has an important message for young people on how small steps build to great things, both in athletic achievement and finances,” Kudla said. “He’ll bring excitement and inspiration to students, and his message of determination and persistence will resonate with both students and professionals.”

Sponsored by TD Ameritrade, Vito is participating in the company’s sitadassu initiative, which emphasizes that small steps lead to great things in both investing and athletics.

RISE will also welcome the winner and four finalists of TheStreet’s “Next Great StockPickr” competition as well as Stephanie Link, CIO of TheStreet Inc.

For more information, visit RISE 14 at udayton.edu/business/riase or contact RISE at 9-1444 or rise@udayton.edu.

—Cilla Shindell

Eureka!

The University has released its new Discovery magazine highlighting scholarship and research from throughout the University.

The 2014 edition tells 12 stories — a frog that freezes, a gaggle of PlayStations that can think, a mother who reflects our best qualities, and more — with interactive features and videos.

“Our faculty, researchers, students and partners embrace the challenge to explain, enlighten and improve the world around us,” said Mickey McCabe, vice president for research and executive director of the University of Dayton Research Institute.

UD is a top 10 national Catholic research university. It ranks second nationally among all colleges and universities for all sponsored materials research and development. For all sponsored engineering research and development, the University ranks 30th nationally among colleges and universities. View Discovery at go.udayton.edu/discovery.

On the move

Student employment will be moving from Flyers First to the office of career services, effective July 1, and will be housed on the first floor of Alumni House.

The division of enrollment management and marketing and office of academic affairs and learning initiatives are coordinating the transition, which will allow for a stronger integration between campus employment opportunities and career development. The Flyers First office will continue to manage funding and reconciliation with the federal Department of Education for UD’s federal work study program.

As the transition approaches, career services plans to focus on customer service, process improvement, training opportunities for supervisors and student applicants, and the development of learning objectives for student positions on campus.

Campus leaders from Flyers First, career services and human resources are currently participating in a Lean Six Sigma project through the Center for Competitive Change to examine and improve student employment processes. A survey of current student employee supervisors will be one initiative of this project.

Questions about the transition of student employment should be directed to Jason Eckert, director of career services, at jeckert@udayton.edu.


david kudla
**SPORTS**

**Baseball**
- Woerner Field at Time Warner Cable Stadium. Free.
  - Flyer Classic, March 14–16
  - vs. Miami (at Oxford, Ohio) – 6 p.m. Friday, March 14
  - vs. Canisius – 11 a.m. Saturday, March 15
  - vs. Canisius – 11 a.m. Sunday, March 16
  - vs. Miami – 3 p.m. Sunday, March 16
  - vs. Toledo – 3 p.m. Wednesday, March 19
  - vs. Richmond – 3 p.m. Friday, March 21
  - vs. Richmond – 1 p.m. Saturday, March 22
  - vs. Richmond – noon Sunday, March 23
  - vs. Baldwin-Wallace – 3 p.m. Wednesday, March 26

**Softball**
- UD Softball Stadium. Free.
  - Dayton Flyers Spring Classic, March 14–20
  - vs. Eastern Michigan – noon Friday, March 14
  - vs. Oakland (Mich.) – 2:15 p.m. Friday, March 14
  - vs. Oakland (Mich.) – noon Saturday, March 15
  - vs. IUPUI – 11 a.m. Saturday, March 15
  - vs. IUPUI – 1:30 p.m. Sunday, March 16
  - vs. Ohio (doubleheader) – 3 p.m., 5:15 p.m. Thursday, March 20
  - vs. LaSalle (doubleheader) – noon, 2:15 p.m. Saturday, March 22
  - vs. Detroit (doubleheader) – 3 p.m., 5:15 p.m. Tuesday, April 1
  - vs. Saint Louis (doubleheader) – 2 p.m., 4:15 p.m. Wednesday, April 2

**WOMEN’S HISTORY MONTH**

- **Wednesday, March 19:** Selected readings from unruly Catholic women writers, noon – 7 p.m., HM 257. In short stories, poems, personal essays and drama, the contributors describe women’s struggles with Catholicism and contemporary understandings of women’s relationships to their faith.

- **Wednesday, March 19:** Band of Sisters film screening and discussion, 5:30 p.m. Science Center auditorium. Band of Sisters tells the story of Catholic nuns and their work for social justice after Vatican II from the 1960s to today.

- **Thursday, March 20:** Book discussion: Wild by Cheryl Strayed, noon, Outdoor Engagement Center, 437 Stonemill. Cheryl Strayed’s Wild: From Lost to Found on the Pacific Crest Trail is part of Dayton’s Big Read. The event is free and open to the public. UD faculty, staff and students can obtain a free copy of the book while supplies last by registering in advance on the University Libraries website.

- **Tuesday, March 25:** Miriam Award presentation and prayer service, 4:30 p.m., Immaculate Conception Chapel. The University will recognize Shauna Adams and Shane White for their contribution to the advancement of women on campus. A reception follows at Chaminade Hall.

**ARTS**

- **Sunday, March 23:** Opening reception: Art for Citizens and Celebrants: The Sculpture of Robert C. Koepnick, 2 p.m., Roesch Library first floor gallery. Robert “Bob” C. Koepnick (1907-1995) was a well-known Dayton sculptor and headed the sculpture department at the Dayton Art Institute from 1936 to 1975.

- **March 28–30, April 3–5:** UD theater program presents: A Funny Thing Happened On the Way to the Forum, 8 p.m., 7 p.m. Sundays, Kennedy Union Ball Theatre. Tickets: $12; $7 UD students, faculty, staff. Call the KU box office at 9-2545.

- **Sunday, March 30:** SYBARITE5 string quartet, 4 p.m., Sears Recital Hall, Jesse Philips Humanities Center. Taking on everything from Mozart to Radiohead, SYBARITE5 is known for its adventurous programming and style. Part of the UD Arts Series. Tickets: $20; $15 UD faculty, staff, alumni, seniors; $10 UD students, youth. Call 9-2545.

**STANDER SYMPOSIUM**

The annual Brother Joseph W. Stander Symposium will celebrate its 25th year at UD on April 9. Check the April issue of Campus Report for more information.

- **Monday, March 31:** University of Dayton Speaker Series: Mary Robinson, 7 p.m., RecPlex. The first female president of Ireland and former United Nations High Commissioner for Human Rights, Robinson will keynote the annual Brother Joseph W. Stander Symposium.

- **Tuesday, April 1:** Celebration of the Arts: Opening Performance, 8 p.m., Schuster Center. Pre-show activities begin at 6:30 p.m. Admission is free, but tickets are required. Tickets are available at the KU box office for UD students, faculty and staff; general public tickets available through Ticket Center Stage at 228-3630 or online at ticketcenterstage.com.

**CATHOLIC, MARIANIST HERITAGE**

- **Friday, March 21:** Academic Senate, 3 p.m., Kennedy Union ballroom.

- **Wednesday, March 19:** Department of History. Beauregard-King Emeriti Lecture, 7:30 p.m., Sears Recital Hall. Sir Hew Strachan, Chichele Professor of the History of War at Oxford University and fellow of All Souls College, will present his lecture, “Ideas of War 1914.”

- **March 20–22:** Consciousness Rising conference. See Page 2 for more information.

- **Thursday, March 20:** UD Speaker Series: Jody Williams, 7 p.m., Kennedy Union ballroom. Winner of the 1997 Nobel Peace Prize and chair of the International Campaign to Ban Landmines, Williams is the author of Banning Landmines: Disarmament, Citizen Diplomacy, and Human Security.

- **Friday, March 21:** Honors Students Symposium. 1 p.m., Kennedy Union.

- **Tuesday, March 25:** 2014 Annual Stanley Saxton Memorial AKD Lecture — J. Craig Jenkins, 7:30 p.m., Sears Recital Hall, Jesse Philips Humanities Center. Craig Jenkins, professor of sociology and director, Marthon Center for International Security, The Ohio State University, will speak on the topic, “Why Should Sociology Care About Climate Change?”

- **Tuesday, April 1:** Friends of Asia, 8:30 p.m., Kennedy Union Torch Lounge. Meet students, faculty and staff with an interest in or affiliation to Asia, its languages and cultures.

- **Friday, March 21:** Romney Stations of the Cross, noon, Immaculate Conception Chapel.

- **March 24–28:** Busy Person’s Retreat. Go on retreat without leaving campus. For more information or to register, contact Sister Linda Lee Jackson, O.P., at l.jackson@udayton.edu or 9-3570.

- **Thursday, March 27:** Lenten reconciliation and Taizé prayer service, 8 p.m., Immaculate Conception Chapel.