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University of Dayton

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Old River reflections
**Advisory council continues discussion of health care coverage**

At its April 2 meeting, the Human Resources Advisory Council continued presentations from the office of human resources and discussed issues related to health care coverage.

Joye Carter, vice president for human resources, said claims for this year are a mix of projections and, if the trends continue, will reach $1.6 million, compared to claims totaling $1.2 million for 2013. The council discussed a change to graduate assistant health care coverage implemented this year. GAs hired after Jan. 1, 2014, are offered single coverage, but not spousal or family coverage. GAs hired before Jan. 1, 2014, and already enrolled in spousal or family coverage are grandfathered. GAs are considered part-time employees and part-time students and will continue to receive free tuition and stipends.

Paul Vanderburgh, associate provost for graduate academic affairs, told the group in March health care coverage is a significant asset in recruiting.

Carter said UD may need to consider different coverage for graduate assistants to preserve their eligibility for Medicaid coverage or federal health care exchange tax credit subsidies. Based on their salaries, 10 of the 13 GAs enrolled in the university’s health-care plan would be eligible for either no- or low-cost Medicaid. For GA not Medicaid-eligible, family coverage on the exchange could cost $50 a month. With the tax credit subsidy, they would pay $96 per month.

However, employees would be eligible for Medicaid and federal subsidies only if their employer doesn’t offer any coverage options, which would include individual GA coverage. Carter said the university’s confidentiality agreement to UD affiliated

**FOR MORE NEWS, SEE www.udayton.edu/news**
### INSIDE

3. Take a Break With... Jia Jai Wei, health care associate, community outreach specialist.

4. First construction begins what the community needs to know about UD’s new student center.

5. Remembering long-time UD employee.”

6. Coming attractions for the Fall semester.

10 percent post-consumer fiber.

Larry Burgess, photographer

Phone: 229-3258; fax: 229-3063

September. This summer, look for email from the University communications office and sponsored by UDRI.

WHERE’S LARRY?

To see where Larry is this summer, check the Photo of the Week on Pinterest.

### Outcomes

The University’s chapter of Sigma Xi, the Scientific Research Society, honored biology professor Carissa Krane with its George B. Holland research award, given annually to an outstanding UD researcher and sponsored by the University.

Patented research

Drugs — such as the cancer drug Herceptin — have been closed since 2011 for repairs and new views of Old River Park, which had views that were open to the public as part of a program called UD Outdoors.

### Biofilms

Biology professor Carissa Krane and her doctorate at UD working with Robin Fennell, an expert on biofilms. Tracy Collins, a Wright State University medical student, spent the summer working with Fennell to develop a way to remove biofilms. Collins, who works in the lab, said biofilms can become a problem of growing concern.

### Classroom

Both discoveries could pave the way for new treatments for cancer and other diseases.

### Faculty

Correction

New Senate officers will take place during Fall and Spring semesters, and there is also a Summer session. (For more information, see Page 6.)

### Graduates

Students pay the same out of pocket they would to live and study full-time if they were domestic students.

### Study Abroad

Advisory council continues discussion of health care coverage

At its April 23 meeting, the Human Resources Advisory Council presented findings to the office of human resources and discussed issues related to health care coverage.

Joyce Carter, vice president for human resources, said claims for this year’s open enrollment period and, if the trend continues, will reach 17.5 million, compared to claims totaling 11.5 million for 2013.

The council discussed a change to graduate assistant health care coverage implemented this year. GA’s hired after Jan. 1, 2014, are offered single coverage, but not spousal or family coverage. GA’s hired before Jan. 1, 2014, and already enrolled in spousal or family coverage are grandfathered. GA’s are considered part-time employees and part-time students and will continue to receive free tuition and stipends. Paul Vanderheck, associate provost for graduate academic affairs, told the group in March that health care coverage costs are significant but are not mandated.

Carter said UD may need to consider determining all coverage for graduate assistants to preserve their eligibility for Medicaid coverage or federal health care tax subsidies. Based on their salaries, not of the 135 GA’s enrolled in the University’s health care this year would be eligible for re- low-cost Medicaid. For GA’s not Medicaid-eligible, family coverage on the exchange could be cost based at 129.60 a month. With the tax credit subsidy, they would pay $69.42 a month for Core coverage.

However, employees would be eligible for Medicaid and federal subsidies only if their employer doesn’t offer any coverage options, which would include individual GA coverage. Carter said if the University continues to offer coverage to GA’s, it would not only be available at full cost but not on the exchange with the University.

The council expressed concern about this information and its potential impact on GA’s, the issue of whether UD should offer any coverage to GA’s will be discussed over the summer as the council looks at options for the future.

The advisory council also discussed the future of the University’s Employee- Sponsored Health Plan, which is comprised of two health care plans: Core and Advantage. The rate per average of colleges nationwide, employers in the Dayton/Cincinnati region and rural employers of 50 or more have made similar changes.

In UD’s self-insured environment, the University doesn’t have enough on hand to pay for medical care for individual employees. There were also issues of turbulence and equity with other faculty and staff.

The council supported ending the deductions for families in which both spouses were GA’s in order to help with the University’s budget and the University’s insurance needs.

### Merit Pay

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Further assistance
A video detailing the coming year’s construction projects is available at udayton.co/BHQ. The video contains information on alternate paths around campus for pedestrians and drivers and provides a process of the renovated chapel. Updated print and online maps will be available in the coming months and directional signage will be displayed in affected areas. Updates on construction, Mass schedules and location, and other information will be posted on Porches throughout the summer.

Pardon our dust
The familiar roads and pathways pedestrian and motorist use to navigate the University campus will undergo significant changes in preparation for the renovation of the Immaculate Conception Chapel and other major construction projects this summer.

Chapel-related construction will take place in two phases. During the first phase, which begins May 5 and continues through July 14, fencing will be erected around the construction area in the center of campus, which will alter pedestrian traffic patterns through the end of the chapel renovation project in August 2015. The fenced area will block walkways between St. Joseph Hall and St. Mary’s Hall. See maps on Page 5 for pedestrian travel paths.

College Park Circle will also be closed to public vehicle traffic at the visitor’s entrance, and it will be accessible from Stewart Street only. The arcade connector between Chaminade Hall and St. Mary’s Hall will also be demolished and the area will be converted to green space when construction is complete.

The second phase begins July 15, the day after the chapel’s final Mass. During this stage, which lasts through August 2015, the chapel will close, and more fencing will be installed to outline the construction area. Vehicular traffic on the open sections of University Circle will shift from a one-way to a two-way pattern with a turnaround in front of the chapel. The road in front of St. Mary’s Hall will become a pedestrian walkway.

Renovations have also begun on Reichard Hall, which will transition to its new incarnation as the Athletic Performance Center. When the chapel renovation is completed, its iconic cupola, entrance look, historic dimensions and footprint will be largely unchanged. Updates will improve how the chapel functions to allow fuller liturgical participation and will blend with familiar elements to echo the chapel’s traditional look. The renovation will ensure universal accessibility for all visitors. Accessible parking will be located just outside the front chapel doors, which will be open to all visitors. The chapel will have seating for nearly 350 people in curved wooden pews with kneelers that will provide a more intimate setting, as well as smaller rooms for private and small group prayer. Ecumenical and reconciliation chapels, restrooms, office space and a bride’s/multipurpose room.

Upgrades to the lighting, HVAC, sound and other mechanical systems will enhance comfort and energy efficiency. The project will be LEED (Leadership in Energy and Environmental Design) certified, emphasizing sustainability in materials and designs in order to be environmentally responsible and resource efficient.

During the chapel’s closing, Mass will take place in a temporary worship space in Chaminade Hall. While the chapel renovation, arcade demolitions and Reichard upgrades will have the most significant impact on the face of the UD campus, other construction and office transitions will take place as well this summer.

1700 South Patterson Building: Utility plant upgrades, relocation of IDRI SET Labs from Kettering Labs annex and Shroyer Park Center, relocation of IDRI ETM Labs and offices from Kettering labs and Kettering Labs annex to the third floor

College Park Center: School of Education and Health Sciences moves from Chaminade Hall, elevator upgrades, classroom renovation and furniture installation, dining services installation on the fifth floor

Guinier Hall: Counseling center renovation

Kennedy Union: First floor restroom renovation

Kettering Labs: Renovation for new robotic and RADAR lab

Marycrest Complex: Roof repair

Ressch Library: Roof replacement, relocation of the Write Place, renovation to classroom space

Shroyer Park Center: Building addition for relocation of IDRI structural testing labs from Kettering Labs

Grounds: Paving, sealcoating, sidewalk replacement on Stewart Street to Albert Emanuel Hall, relaxing main entrance concrete wall, power replacement in multiple locations

The arcade connector between Chaminade Hall and St. Mary’s Hall
Construction begins on Reichard Hall
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The second phase begins July 8, the day after the chapel’s final Mass. During this stage, which lasts through August 2015, the chapel and St. Joseph Hall. See maps on Page 5 for pedestrian travel paths.

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Ginney Math: Counseling center renovation.

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Kettering Labs: Renovation for new robotic and RADAR lab.

Marycrest Complex: Roof repair.

Ranch Library: Roof replacement, relocation of the Write Place, renovation to classroom space.

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The University is still looking for faculty interested in teaching fall courses available this fall to UD students, faculty from the University of Dayton China Institute. "The University has secured funding at credit hours at UD/UC in this Fall of the China Institute," said Professor Thomas Hunt, a director of communication and the basic course, and his co-author with Hunt on more than a dozen books. "Theories and Research, a course required of all communication majors. While the course had a reputation for being challenging, students developed a strong sense of humor. He was caring and gave to others far more than he received," Hess said. "He was a tempest, a driven soul passionate about history and Catholic education," said Father Don Hess, a senior director at the University of Dayton Career Development. "He was one of the most significant contributions to the history of Catholic education," Hess said. "He has preserved the knowledge and experiences of a time when Catholic schools and churches were filled with priests and monks, something most students and scholars now have no memory of today." "This resource so generously willed to the Marian Library is invaluable," said Sister M. Joan York, S.S.M., assistant for art and special projects at the Marian Library. "We now have the means to promote Mary gardens and to make the Blessed Mother's legacy of John Stokes. " said Frisk, who once spent an afternoon with Stokes, said he was initially interested in learning about the flowers and gardens as a business opportunity. He started marketing "Mary Garden" kits, but it didn't take long for him to realize the seed business wasn't viable. "But the more he researched, the more he came to see how people through the ages used Mary flowers and gardens to cultivate this sweet, healing and tender love for Mary as the mother of the every day," she said. "The more he read, the more he avowed his own devotion. "Stokes’ work wasn’t about just the flowers and the gardens — it was about how these things helped people to a deeper understanding of the gentle, nurturing Mary and how people loved her. "Just steps from the library is a living, growing testament to Stokes' vision: A Mary garden tucked between the Immaculate Conception Chapel and St. Mary’s Hall, featuring a mosaic Mary, created by Frisk, said he was initially interested in learning about the flowers and gardens as a business opportunity. He started marketing "Mary Garden" kits, but it didn’t take long for him to realize the seed business wasn’t viable. "But the more he researched, the more he came to see how people through the ages used Mary flowers and gardens to cultivate this sweet, healing and tender love for Mary as the mother of the every day," she said. "The more he read, the more he avowed his own devotion. 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Mary, Mary, how does your garden grow

Can planting and tending a garden be an act of devotion? John Stokes thought so, and he dedicated his life to learning everything he could about Mary, flowers, and gardening. As a native of southern England, Stokes kept a passionate affection toward the garden and sculpture of Mary, the mother of Jesus Christ.

As a Stony Brook University Libraries faculty member in the department of communication, full-time staff in the department of music, full-time staff in IDBI and full-time staff in the School of Law, John Stokes has contributed perhaps more than anyone else to the knowledge and experiences of a time about the history of Catholic education about the society of Catholic education.

In memoriam

Last month the University community lost key faculty, staff and administration representing decades of excellence in instruction, scholarship and service to thousands of UD students.

• Brother Bill Jackeck, S.M., a dedicated staff member in the Marian Library, died April 17. He was 89. Brother Jackeck had a master’s degree in library science and was known for his proficiency in several languages, including Slavic languages.

• Faculty member Raymond L. Fitz, S.M., in February 1988. A group of 20 students participated in a summer study program in 2013 at UDUC, business administration, and communication courses at UDUC from UD USC faculty and students. They conducted hands-on projects with multinational partner companies in the park and abroad for students of Chinese culture and conducting business in the country.

The students studied national parks during the term that ended in April, and they each picked a park to study in detail during their semester.

Most students present their projects on U.S. national parks — Shannon Shelton Miller, associate director of UD’s National Parks and Cultural Heritage Center, said that students present their projects on U.S. national parks — Shannon Shelton Miller, associate director of UD’s National Parks and Cultural Heritage Center, said that students present their projects on U.S. national parks — Shannon Shelton Miller, associate director of UD’s National Parks and Cultural Heritage Center, said that students present their projects on U.S. national parks — Shannon Shelton Miller, associate director of UD’s National Parks and Cultural Heritage Center, said that students present their projects on U.S. national parks — Shannon Shelton Miller, associate director of UD’s National Parks and Cultural Heritage Center, said that students present their projects on U.S. national parks.

Nawaa Al Shimari has never seen Sequoia National Park in California. For the senior English major, her sharp tongue will not prevent her from studying the park. She is a native of Lebanon and has never been there before.

Shamari is one of more than 30 IEP students who will be presenting their projects this summer and fall at the annual presentations this summer and fall at the annual presentations this summer and fall at the annual presentations.

“University will organize excursions to give students the opportunity to explore Chinese life and culture. UD faculty and faculty from other institutions, including Chinese universities, will teach summer and fall courses at UDUC. Faculty interested in teaching fall courses should speak with their department chairs or associate deans within their respective academic units. Furnished apartment housing for study from Stony Brook University will be available for participants.

A group of 20 students participated in a summer study program in 2013 at UDUC, business administration, and communication courses at UDUC from UD USC faculty and students. They conducted hands-on projects with multinational partner companies in the park and abroad for students of Chinese culture and conducting business in the country.

This summer, 57 students will travel to China to study at UDUC. For more information, contact Dr. Jia Wei, associate director of China initiatives, at jwei@udayton.edu. For general information on UDUC, visit udayton.edu/china_institute.

—Shannon Shelton Miller
**BIKE TO WORK**

Join the campus community’s celebration of National Bike Month with activities on campus and beyond.

**Monday, May 12: Fly Ride, 11:30 a.m. – 1 p.m.** Join members of the UD community for a ride from UD to Kettering along the new bike paths. Arrive early at 11:15 a.m. for bike preparation tips. Pack a lunch to eat in Lincoln Park, near Fraze Pavilion. Students, faculty and staff welcome. Free. Reserve a bike through Campus Recreation and register at bit.ly/UD_Bike_2014.

**Wednesday, May 14: Cycling Carnivale, 11:30 a.m. – 1 p.m., Kennedy Union Torch Lounge.** Meet the Miami Valley cycling community, get trail maps, and learn about bike gear and equipment. Exhibitors include the UD Bike Committee, UD Bookstore, Bike Miami Valley, Five Rivers MetroParks, Dayton Cycling Club, Ohio Mountain Bike Association and more. If preregistered for the Bike to Work ride, pick-up your T-shirt. Contact Katy Kelly at 9-4274 or kkelly2@udayton.edu.

**Friday, May 16: Bike to Work Day, 7 a.m. – 9 a.m.** Join Team UD as we try to take top prize for the third year in a row for the most bicycling participants from a single workplace. Meet at RecPlex at 7 a.m. to bike with Team UD to the free regional pancake breakfast at RiverScape, or bike from home and meet the team downtown. Reserve a bike through Campus Recreation and register at bit.ly/UD_Bike_2014 to recieve the bike month T-shirt. Participant prizes include a free bike tune-up from Campus Recreation. Students, faculty and staff welcome.

**Wednesday, May 21: Beyond the Trail: Bike Touring Basics, noon – 1 p.m., KU 310.** Join avid cyclist and UD health center’s physician Mary Buchwalder for a brown bag lunch as she shares stories, pictures and tips on cycling and packing for day to extended overnight trips by bike from around the Miami Valley to Hawaii. Learn what you need to know and bring to plan your next cycling adventure. Students, faculty and staff welcome.

**EVENTS, EXHIBITS AND MEETINGS**


**Tuesday, May 6: Staff meeting, 3 p.m., Kennedy Union east ballroom.**

**Wednesday, May 7: City of Dayton Children’s Water Festival.** Local fourth-grade teachers and students will visit campus to learn about the importance of protecting the Earth’s natural resources.

**Friday, May 9: Faculty meeting, 3 p.m., Kennedy Union Boll Theatre.**

May 12 – July 31: Psalms in Abstract: Ann Williams, Marian Library gallery. Williams lends color and graphism to the message of the Psalms.

May 14 – 16, May 19 – 21: University of Dayton Children’s Theatre Program presents: Jack and the Beanstalk 10 a.m., noon, Kennedy Union Boll Theatre.

May 17 – July 11: Western Ohio Art Education Association Regional Art Exhibition, ArtStreet Gallery. This exhibit features artwork from K-12 students throughout the Miami Valley region. Limited hours; call 9-5101 for details.

**Monday, July 14: Catholic Education Summit, 8 a.m. – 4 p.m., 1700 S. Patterson.** The Center for Catholic Education in the School of Education and Health Sciences will hold its annual summit addressing issues in Catholic education. This year’s theme is “Charism, Culture and Curriculum.” Visit go.udayton.edu/cee/summit to register or contact Gina Lloyd at rlloyd1@udayton.edu or 9-3921.

Aug. 11 – Oct. 31: Mothers of the Bible: Ginny Baughman, Marian Library gallery. A gallery of the many mothers of the Bible paving the way to salvation.

Aug. 25 – 29: Hyparmedia, ArtStreet Gallery. Work will be created in response to social media and current events happening in real-time. Opening reception: 5:30 - 7 p.m., Friday, Aug. 29. Exhibit runs through Sept. 25.

**COMMENCEMENT**

**Sunday, May 4**
Undergraduate commencement exercises, 9:45 a.m., UD Arena.

**Saturday, May 3**
School of Law commencement exercises, 9 a.m., UD Arena

Doctoral and graduate commencement exercises, 12:45 p.m., UD Arena

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**SPORTS**

**Baseball, Woerner Field at Time Warner Cable Stadium. Free.**

vs. LaSalle — 3 p.m. Friday, May 9
vs. LaSalle — 1 p.m. Saturday, May 10
vs. LaSalle — noon Sunday, May 11
vs. George Mason — 3 p.m. Thursday, May 15
vs. George Mason — 1 p.m. Friday, May 16
vs. George Mason — noon Saturday, May 17

**Softball, UD Softball Stadium. Free.**

vs. Fordham (doubleheader) — noon, 2:15 p.m. Saturday, May 3

**HOLIDAYS**

University closed

**Monday, May 26**
Memorial Day

**Friday, July 4**
Independence Day

**Friday, Aug. 15**
Feast of the Assumption

**Monday, Sept. 1**
Labor Day

**COMING ATTRACTIONS**

View a live stream of commencement exercises at udayton.co/BHO.

**Saturday, May 3**
School of Law commencement exercises, 9 a.m., UD Arena

Doctoral and graduate commencement exercises, 12:45 p.m., UD Arena

**Sunday, May 4**
Undergraduate commencement exercises, 9:45 a.m., UD Arena.