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Faculty Affairs Committee Minutes of the Academic Senate 2012-03-12

University of Dayton. Faculty Affairs Committee

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Faculty Affairs Committee of the Academic Senate

Meeting Minutes

Monday March 12, 2012, 3:00-4:15, St. Mary’s 113

Present: Banerjee, Daprano, Donnelly, Hartley (Chair), Hicks, Hughes, Jipson, Kelly, Merithew, Seielstad, Trick, Wells.

Excused: Regan, Vanderburgh

1. The minutes of the Feb 28, 2012 meeting were approved with minor revisions.
2. Dr. Hartley reported that the SET proposal, as revised on March 1, 2012, would be presented at the Academic Senate meeting on March 16, 2012. Dr. Hughes agreed to present the revised document before the Senate.
3. A vigorous discussion on the outside employment proposal, introduced by Dr. Donnelly, ensued. The intent, it was pointed out, of the revision was to essentially clarify existing policies, including for instance, language, number of hours faculty can seek outside employment, etc. It is proposed that faculty get approval from dean and provost. The stated reason for this was that the dean and/or provost should be able to identify any possible conflicts of interest and/or conflict of commitment. The proposed document also spells out an 8 hour per week limit. In the discussion, it was clear that many wanted the exact number removed or de-emphasized, since different people have different productivity rates. Reasons for possible outside work was also discussed, and it was pointed out that the reasons for staff to take on outside employment, e.g., augmenting their UD salary, may be different than that of faculty. The criteria for summer employment outside UD were also discussed. It was suggested that what is perceived as conflict of interest, such as teaching or doing research in a competing institution, could well be alternately perceived as gaining experience and learning how to better one’s services at UD, in addition to professional advancement. Legal issues are also another important factor which needs to be addressed and clarified. Further discussion on this would continue at the next FAC committee meeting. Dr. Donnelly requested that comments be sent to him by March 19 (copy all FAC members).
4. The tenured faculty workload proposal has been receiving feedback from many units within UD. It was recommended that the proposal be brought to the attention of as many departments and schools as possible, and their feedback be brought forward for subsequent discussions in a future Faculty Affairs Committee meeting.
5. The minutes of the next Faculty Affairs Committee meeting will be taken by Dr. Trick.
6. The meeting was adjourned at 4:15 pm.

Respectfully submitted by Partha Banerjee