Blessings and thanks
KIRSCHMAN RECEIVES AWARD

Associate professor Keri Kirschman, psychology department chair, has recently been awarded the Distinguished Alumni Award by the psychology department at Nationwide Children’s Hospital in Columbus, Ohio. The award is given annually to an alumnus for recognition of his or her contribution to the field of pediatric psychology.

Kirschman completed a fellowship in childhood psychology at the hospital before coming to UD in 2005. She also teaches courses in child psychology and clinical psychology.

“It was thoughtful of the pediatric psychologists at Nationwide to take the time to recognize my accomplishments,” she said.

MARIAN LIBRARY AWARD

The Catholic Library Association has named the Marian Library the recipient of the 2016 Aggironamento Award.

The award, established in 1980, is given annually in recognition of an outstanding contribution made by an individual or organization for the renewal of parish and community life in the spirit of Blessed John XXIII (1881–1963).

The award will be presented to the Marian Library at the 2016 CLA Convention, in conjunction with the National Catholic Educators Association Convention and Expo, March 29–31, 2016, in San Diego.

NATIVITIES EXHIBIT TO OPEN

The University of Dayton will celebrate “Christmas and Beyond” with its annual exhibit of Nativities from around the world and the installation of a new model train display built to tell the story of Jesus’ young life.

“At the Manger: Christmas and Beyond” runs from Saturday, Nov. 28, to Sunday, Jan. 24, inside Roesch Library. It is free and open to the public.

A grand opening celebration from 1 to 5 p.m. Nov. 28 will feature children’s activities, light refreshment, entertainment by the Dayton Celebration Chorus and a college football viewing area.

SAUDI STUDENT ASSOCIATION AWARD

The Kingdom of Saudi Arabia awarded the UD Saudi Student Association third place out of 320 universities for most successful events and communication at this year’s annual meeting for Saudi Student Associations in Washington, D.C.

Mohammad Albloushi ’16, president of the association, says that the certificate and additional budget of $1,000 is both an honor and a motivator to keep on improving. “This year, we can put even more of an effort to satisfy our students,” he said.

The association represents all 550 IEP, undergraduate and graduate students from Saudi Arabia who attend UD.

WHERE’S LARRY?

Monica Duffy, student employment specialist in Career Services, correctly identified last month’s Where’s Larry? photo location as the Old River at the 1700 South Patterson Building.

Try to guess where photographer Larry Burgess is this month in the photo below and be entered in a drawing to win a UD-themed prize. Email your answer to campusreport@udayton.edu.
Take a break with

**MARGE DEVITO**

**Why did you start working at UD?**
I have five kids. My oldest daughter came to UD on a scholarship. Then my son came to UD on a scholarship. And then my third child said, “I want to go to UD.” I thought, “Oh my gosh, I need to work at UD.” That was back in 2001. I started in Dining Services, because I wanted to have the summers off. The only job available was in the dish room. It was tough work, but it had its advantages. I used the time to pray for people who were sick, which made it more joyful. I was in there for six months, and then I moved up to VWK and did all kinds of things — worked in the deli, the salad bar and the hot line.

**How did you get to work in Kennedy Union?**
From VWK, I went to downstairs KU in 2007 as a cashier. I loved that, because I had a lot of contact with the students. It was fun. Then the job opened up in the Barrett Dining Room, and I took that.

**What is the Barrett Dining Room?**
It’s named after Father George Barrett. It’s a dining room for faculty, staff and graduate students. The reason it exists is because — you know how it gets downstairs at lunchtime — it’s crazy. The faculty need to get in and out because they have class. They made this dining room for them so they could come here and not wait in long lines. The brothers also eat in here at night.

**In 2014, you received the Marianist Service Award for exemplifying the Marianist spirit. How did it feel?**
That was an honor for me. It was very humbling too, because I work with a lot of really wonderful people. I think that a lot of people should be recognized for what they do every day. It came at a time when my husband was struggling with cancer. I almost wasn’t able to go to the award ceremony because we were going up to Cleveland for treatment at the time. My daughter said, “No, Mom, you need to go. I’ll go with Dad.” It was nice.

**Why do you love UD?**
First off, I like the people. I like that it’s a Catholic, Marianist school. My faith is very important to me. I like that we have a chapel, and I can go over there if I feel like it. Isn’t it gorgeous? I like the layout — it’s a pretty campus. I like the things that are offered here for faculty and staff. Right now, I’m taking a drumming class.

**How is the drum class?**
It’s fun. I really enjoy it. It’s also a release — you feel energized when you leave there.

**You’ve worked at UD since 2001 — what have been the changes on campus you’ve enjoyed the most?**
I just like to see the improvements that have been made through the years, especially in Dining Services. I like the Galley — I think that’s fun with the bowling and the ice cream. My friends and I go get ice cream sometimes after work. We like to sit on the swing out front. The Fitz Hall building is cool too.

**What’s your favorite dish from KU?**
I love the pirogues. They have to have onions. They are so delicious. We also have the greatest salad bar. There are so many good offerings, and it’s healthy. They started this year with some new salads — kale salad and couscous salad — stuff that’s healthier for you. We have some great soups here, too. As for dessert, I love lemon meringue pie. Whenever we have that, I always get it. And we have really good cookies.

— Ryan Wilker ’16

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**HR changes non-exempt reclassification process**

The Office of Human Resources has announced that updates to non-exempt administrative support position descriptions can now be submitted at any time during the year.

Previously, reclassification requests could be submitted to the HAY Classification Committee only during March and April. Tony Linz, compensation manager, said the change will especially benefit employees who are asked to take on additional responsibilities but previously waited as long as 11 months for an adjustment in pay and title.

The change affects about 300 positions and brings the review process for non-exempt employees in line with the current practice for exempt staff, he said.

For more information on the change and the reclassification process, visit the Human Resources compensation page at udayton.edu/hr/compensation or contact Linz at 9-1440.

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**VOTE TO CHANGE FACULTY BOARD CONSTITUTION**

The Faculty Board, consisting of “12 elected faculty members who serve as the representative body of an association of all faculty with academic rank at the University of Dayton on all matters of interest to that faculty,” will ask ranked faculty to vote on two measures in November that will allow amendment of the board’s constitution. The amendment would expand membership to all full-time and adjunct faculty members of the instructional staff. Those two groups would also elect a representative to the board — as they do for the Academic Senate — which would expand the board’s membership to 14 representatives.

Janet Bednarek, professor of history, said current members of the Faculty Board have already voted unanimously to support this change, and it encourages all ranked faculty to participate when this measure is put to an electronic vote in November.

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**Open enrollment for health care**

Open enrollment is available now through Nov. 13. Any flexible spending account (FSA) elections for 2016 will be due on this date as well. There will be no extension for FSA elections this year. No changes have been made to the health care, dental and vision plan benefits or to the dental premium rates for the 2016 calendar year. Premiums are prorated depending on the annual income of the employee and will change during the year if the employee has a change in pay that moves them in the salary bands.

Enrollment will be done via an online portal; physical paperwork will not be necessary and employees will receive an immediate confirmation of elections. Employees can access this portal via a link from the Employment Details section of the HR Connections tab in Porches. There is also a document in the HR Express column that walks employees through the new online system.

Open sessions for employees who need assistance in using the online system have been ongoing in early November. The last session is 2–4 p.m. Friday, Nov. 6, in LTC Studio 042.

Employees will receive an email to remind them to complete their elections. If you do not log in and make elections for 2016, your health care, dental and vision plan elections from 2015 will carry over to 2016. Employees who wish to participate in the flexible spending account must re-enroll online if they want to participate in 2016.

For questions and more information, contact Beth Schwartz at 9-2538 or Anita Harris at 9-2539.
Catholic is ‘COOL’

by Erin Frey ’18

“It’s cool to be Catholic, again.”

This comment from a Catholic University of America student took me off guard Sept. 24 as I wandered around the Basilica of the National Shrine of the Immaculate Conception in Washington, D.C., asking students what they thought about Pope Francis and his historic visit to the U.S.

Speaking as a student who has only ever attended Catholic schools, I know exactly what this statement meant. I used to love Mass because I could sing as loud as I wanted and wear my shiny patent leather shoes and frilly socks every Sunday. As I grew older and encountered others with different faiths, I would be asked questions like, “Do you really believe all that stuff?” and, “Why do you guys stand up and sit down so much?”

I didn’t know the answers to these questions, but I began to realize that my faith was deeper than church rituals. I believe that I live out my Catholic faith in my treatment of others. Instead of people feeling excluded by Catholicism, Pope Francis is showing us that we must accept each other.

When I look at my fellow college students, I see a generation of acceptance. We are seeking to end prejudices based on religion, gender, race and more. Pope Francis is also calling Catholics to do this by caring for the common good of all creation and reminding us that our Catholicism needs to be seen every day—not just on Sundays, and not just in shiny shoes—as we encounter others.

So, yes, from one college student to another, I think being Catholic is cool—because being Catholic means that we accept others and care for them as Jesus would.

SEPTMBER
IN THE NEWS

September was a banner month of news coverage for the University, propelled by a stellar group of faculty and staff experts who weighed in on Pope Francis’ historic visit to the U.S. in local, national and international media outlets. It’s the largest and most diverse group of experts quoted on a single issue in recent memory.

Twelve faculty and staff experts were quoted in high-profile outlets that included The Associated Press, National Public Radio, Al Jazeera America, U.S. News & World Report, America, Univision, Christian Science Monitor and outlets in Russia, Brazil, France and Ireland.

Papal trip newsmakers included: Vince Miller, Mark Ensalaco, Cecilia Moore, Dennis Doyle, President Dan Curran, Joe Valenzano, Sandra Yocum, Sister Laura Leming, Dan Thompson, Jana Bennett and Kathy Sales.

At a time when the eyes of the world were on the U.S. Catholic Church, their efforts advanced the University of Dayton’s reputation as a center for Catholic thought and commentary.

September was also a strong month for other national and local coverage unrelated to the papal visit, including the announcement of the University’s next president, Election 2016, our net-price tuition plan, Cuba, transportation infrastructure, auto history, women’s history in the labor movement, financial planning and even Stephen Colbert’s new show.

According to our media monitoring service, the University was mentioned in 582 news stories for an estimated value of $4.8 million with a potential reach of more than a billion people.

For highlights of September’s news coverage, including links to stories, visit bit.ly/UD-september.
@alibariey7
Starting my morning with donuts, bingo, politics and Pope Francis. I love UD! Very proud to be a Catholic today! #UDPope #pope2congress

@UDMarianistBros
Bro Brandon wishes he were cooking an omelette for Pope Francis... But Bro Tom Farnsworth is a close second.

@erinnicolefrey
Although I am in a sea of 50,000 religious people, no one said bless you when I sneezed...hmm #UDPope

@Tayk252
The Papal Mass physically showed the unity that occurs during every Mass, to be a part of the celebration was a blessing #UDPope #jog

@JobeyWang1
I spotted Zacchaeus, too! #UDPope #PopeinUS

@daymag
50,000 people have never sounded so quiet as @Pontifex discusses the dignity of every person. #UDPope

@BryanWesterlund
What an inspiring message by @Pontifex to be open, to seek peace and to live dreams! #America #Pope2Congress #UDPope

@univofdayton
“I’m convinced we can make a difference; I’m sure.” @Pontifex calling us to protect our “common home,” the earth. #UDPope #PopeinDC

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**DAYTON PEACE ACCORDS AT 20**

Former U.S. President Bill Clinton, founder of the Clinton Foundation and 42nd president of the United States, will be the keynote speaker at a luncheon Nov. 19 on River Campus as part of a series of regional events Nov. 19–20 to commemorate the 20th anniversary of the Dayton Peace Accords.

His talk will come on the first day of a two-day conference focusing on the accords, which were finalized on Nov. 21, 1995, at Wright-Patterson Air Force Base’s Hope Hotel and Conference Center, ending a war and bringing peace to Bosnia and Herzegovina.

Igor Crnadak, Bosnia and Herzegovina foreign affairs minister; Maureen Cormack, U.S. ambassador to Bosnia and Herzegovina; Josip Paro, Croatian ambassador to the U.S.; Valentin Inzko, the High Representative to Bosnia and Herzegovina; Mate Granić, former Croatian vice president; and U.S. Ambassador Christopher Hill, who helped negotiate the accords, also are among the world leaders scheduled to attend and participate in events.

“As an entire generation of children in Bosnia and Herzegovina has had the benefits of peace because of what happened in Dayton 20 years ago. We are proud of Dayton’s place in world history,” said Matt Joseph ’94, Dayton city commissioner and co-chair of the Dayton Peace Accords at 20 committee. “We are extremely honored to have President Clinton, Foreign Minister Crnadak, Vice President Granić and Ambassadors Cormack, Paro, Inzko and Hill, and many others, here to commemorate that achievement.”

As president during what has been called one of the most challenging U.S. diplomatic efforts since the Civil War, Clinton’s leadership helped bring an end to the brutal, three-and-a-half-year war, which cost 100,000 lives and drove 2 million people from their homes.

Clinton was awarded the Dayton Peace Prize in 2005 for his efforts to end the war in Bosnia and build a lasting peace in the Balkan nation.
UNIVERSITY DIVESTS FROM FOSSIL FUELS, ACTS ON POPE’S CALL FOR STEWARDSHIP

When the University of Dayton’s board of trustees voted to change the school’s investment strategy and divest from fossil fuels, the move sparked conversation, controversy and, in its first year, slightly higher returns.

“Our position is rooted deep in Catholic thought,” Father Martin Solma, S.M., provincial for the Marianist Province of the U.S. and a member of the board’s investment committee, told the board. “Respect for the world in which we live is rooted in Catholic thought and our stewardship for it.”

Solma describes the University’s philosophy as “Catholic, sustainable and responsible investing.” Investment decisions are not tied to published lists. Instead, investment managers rely on the University’s specialized list of 215 companies that either own or control significant amounts of unburned carbon or are large users of fossil fuels and are not currently making meaningful efforts to reduce their use.

While the University’s divested portfolio may not always outperform a non-divested one, it tracked more than half a percentage point higher over the last year.

In an encyclical released in June, Pope Francis called for global stewardship, arguing that the continued degradation of the environment will impact the poor, vulnerable and future generations.

Long before that call, the University embarked on energy conservation and recycling projects and began infusing sustainability in the curriculum and construction projects. This is all in an effort to reduce the school’s carbon footprint and prepare students for civic leadership. After the University became the first Catholic campus in the nation to divest from fossil fuels, it launched the Hanley Sustainability Institute to develop educational programs and spur sustainability work on campus and in the Dayton community.

During the last year, in a phased approach, the University eliminated fossil fuel holdings from domestic equity accounts, invested in green and sustainable technologies, and divested from all mutual funds. Nationally, universities hold only a small fraction of the shares in fossil fuel companies. Less than 5 percent of the University’s investment portfolio — $34 million — was devoted to these companies.

“In some ways, it’s a symbolic action,” Solma conceded, “but it’s a symbolic action that carries a lot of weight. The march from Selma and (the lives of) Rosa Parks and Gandhi all moved the needle.”

Anthony Cortese, organizer of the American College and University Presidents’ Climate Commitment, contends the growing divestment movement on college campuses is making a difference.

“How can you intentionally shape your endowment to lead to a more just and sustainable society?” he asked the trustees. “In 2012, one in every nine dollars was directed toward sustainable and responsible investing. In 2014, it was one in six.

“We teach by what we do,” he said. Interim Provost Paul Benson said that “environmental concern cuts across every degree program” on campus.

In the School of Business Administration, students are learning socially responsible investing. In the School of Engineering, enrollment in the renewable and clean energy master’s program has tripled since 2009. And more incoming students are embracing sustainability: those choosing to live in a Sustainability, Energy and Environment (SEE) learning-living community has tripled during the last four years.

This month, the University is convening a diverse group of Catholic institutions — from universities to health care systems — in a national conference to discuss investment practices in the wake of the pope’s encyclical on the environment.

The University of Dayton is part of a growing number of universities and colleges examining socially responsible investing. In June, Georgetown University announced it would “divest from companies whose principal business is mining coal for use in energy production.” Syracuse, Stanford and Harvard are among 16 universities nationally that have changed their investment practices, according to a study by the Intentional Endowments Network.

“We were in a leadership position,” President Dan Curran told the board, “but now it’s almost becoming commonplace.”

—Teri Rizvi

It’s not too late! Attend the rest of the Divest/Invest Conference through Nov. 7. It is free for University of Dayton faculty, staff and students. Faculty and staff should register using the code: UDIDIVEST. Students should register using the code: HSISTUDENT. For more information on the conference schedule, participants and to register, visit go.udayton.edu/divest. Meals are included with conference registration.

For more information, contact the Hanley Sustainability Institute at 9-3294 and hsi@udayton.edu.
An advertising legacy

A $2.5 million bequest from a local couple will establish a new endowment to help bring top faculty talent to the University of Dayton School of Business Administration.

The gift will establish the R. Lucille M. Schaefer and Norman M. Schaefer Endowed Professorship in Advertising and Marketing.

Lucy Schaefer passed away in February 2014, just weeks before her 99th birthday. Norman Schaefer died in November 2010 at the age of 94 — or the age of 23, following his playful homage to his leap-year birthday. During his life, he built a successful career in Dayton as an advertising account representative.

“They were always interested in education,” said Merle Wilberding, the couple’s longtime friend and attorney. “The gift really reflects Norman’s own career and success. He wanted to give opportunities to other people to follow, in essence, his footsteps.”

Norman Schaefer, whose family ran Schaefer & Mahrt cigars in Dayton in the late 1800s, served in World War II under General Douglas MacArthur and was stationed in the South Pacific. After the war, he worked at Geyer Advertising and later at Kircher, Helton & Collette Advertising.

“The Schaefers’ generous gift gives the school of business a strong resource to recruit and retain first-rate professors,” said Dean Paul Bobrowski. “Their legacy will benefit generations of students.”

Although Lucy and Norman Schaefer were not University of Dayton graduates, they were Flyers basketball fans and longtime season ticket holders.

The Oakwood couple were avid travelers and active in their church and community. Norman was a member of Sigma Chi fraternity, the Dayton Bicycle Club, the Dayton Racquet Club and Emmanuel Catholic Church. Lucy was a member of Westminster Presbyterian Church, the Dayton Woman’s Club, the Dayton Chapter of the Ikebana Club and was a charter member of the Oakwood New Neighbors Garden Club.

—Meagan Pant

Update from the Academic Senate

A joint meeting of the Educational Leadership Council and Academic Senate Oct. 16 heard from Steve Cobb, chair of the University’s board of trustees, about last month’s board meeting.

Joined by President Daniel J. Curran, Cobb conveyed good news about the University’s finances and strong enrollment outlook, which are continuing to run counter to negative trends affecting many other private universities. Carissa Krane, president of the senate, complimented and thanked Cobb for implementing 2FA in mid-November. Academic units are slated for this improvement that will change the way users log in plus a verification check, either by cell phone notification or a temporary passcode.

The system will be implemented unit-by-unit over the next 15 months. Finance and Administrative Services is scheduled to implement 2FA in mid-November. Academic units are slated for the 2016 calendar year. For more information on 2FA, visit go.udayton.edu/2FA.

—Cilla Shindell
To-do list

TO WORSHIP
- **Sunday, Nov. 8:** Black Catholic History Month Mass, 6 p.m., Chapel of the Immaculate Conception

TO ATTEND
- **Friday, Nov. 6:** The Abbey of Gethsemani, 8 p.m., ArtStreet. The Year of Consecrated Life film series continues with Morgan Atkinson’s film that beautifully captures the rhythms of monastic life at the Cistercian Abbey of Gethsemani.
- **Thursday, Nov. 12:** “Reimagining Citizenship,” 7 p.m., Kennedy Union ballroom. Speaker Series featuring Citizen University founder, educator and writer Eric Liu. Visit go.udayton.edu/speakerseries for more information.
- **Nov. 13–15:** Once Upon a Mattress, Kennedy Union Boll Theatre. Purchase tickets online at tickets.udayton.edu.
- **Through Nov. 13:** Revelation Cast in Bronze exhibit, Roesch Library, seventh floor Marian Library Gallery. A rare look at a unique collection of original icons used for Christian devotion, some 700–800 years old. It is a sampling of the largest private collection of icons from icon expert George Contis. Go to bit.ly/IMRI-exhibit for more information.
- **Tuesday, Nov. 17:** Table of Plenty, 12:30 p.m., Liberty Hall Room 08.

TO REMEMBER
- **Nov. 9–11:** Campus Ministry Thanksgiving food basket drive drop-off. Collection locations in S1, S2 and River Campus parking lots. For more information, call 9-2524.
- **Nov. 26–29:** Thanksgiving break. University offices closed.

TO PLAY
- **Saturday, Nov. 7:** Men’s soccer vs. VCU, 7 p.m., Baujan Field
- **Sunday, Nov. 8:** Women’s volleyball vs. George Mason, 1 p.m., Frericks Center
- **Friday, Nov. 13:** Men’s basketball vs. Southeast Missouri State, 7 p.m., UD Arena
- **Saturday, Nov. 14:** Men’s football vs. Marist, 1 p.m., Welcome Stadium

For more events, visit udayton.edu/calendar.