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Behold
FITZ CENTER NAMES NEW EXECUTIVE DIRECTOR

Late last month, the University named Hunter Goodman as the next executive director of the Fitz Center for Leadership in Community. Her term begins Jan. 1, 2016.

Goodman is executive director of development for University of Central Arkansas and was previously executive director for the Arkansas Coalition for Excellence and director of the Bonner Scholars community service and leadership program at Wofford College. She holds a doctorate in leadership (civic engagement) from the University of Central Arkansas.

Goodman, who was one of three finalists for the position, takes over for Don Vermillion, who led the center in the interim after Dick Ferguson’s retirement. Associate Provost Paul Vanderburgh served as chair of the search committee.

UNITED NATIONS HONORS HUMAN RIGHTS FELLOW

The Office of the United Nations High Commissioner for Refugees and Tilburg University in the Netherlands honored Kristy Belton, University of Dayton Human Rights Center postdoctoral fellow, with its award for Best Doctoral Research on Statelessness in 2015.

Written while at the University of Connecticut, Belton explored the consequences of statelessness through the cases of the Bahamas and the Dominican Republic. According to a Tilburg University news release, Belton’s study is of broad interest because it explores how exclusionary citizenship practices can create “others,” studies the value of nationality and reconsiders statelessness as a form of psychosocial displacement.

SIMPLY OUTSTANDING

Re’Shanda Grace-Bridges, director of new student programs, has been named recipient of the Outstanding Orientation, Transition and Retention Professional Award from the National Orientation Directors Association. She received the award—which recognizes the outstanding contributions of a NODA professional to the field of orientation, transition and retention—during the 2015 NODA conference in Denver.

SEND A CARD, ANY CARD

To support internal communication, relationship building and the University’s Marianist charism, University Marketing has created an e-card site that allows faculty and staff to send free e-cards to their colleagues. Themes include birthday wishes, congratulations, thinking of you, good luck and thank you. Simply choose a design, fill out all of the fields on the e-card site (udayton.edu/universitymarketing/cards), and an e-card will instantly be delivered to the recipient.

COMMUNITY PRAYER

The Marianist Educational Associates will host an Advent prayer for the campus community 4 p.m. Thursday, Dec. 10. “Longing for Light: An Advent Prayer Service” is open to all faculty, staff and students in the Chapel of the Immaculate Conception.

WHERE’S LARRY?

No one identified the arrow and circle ironwork on the railing of the main entrance at St. Joseph Hall last month. Try to guess where photographer Larry Burgess is this month in the photo below and be entered in a drawing to win a UD-themed prize. Email your answer to campusreport@udayton.edu.

Tree-mendous

Seventeen trees were offered, but only one made the cut. This 30-foot blue spruce donated from a home 2.5 miles from campus now adorns Humanities Plaza for the Christmas season. Randy Allison from facilities management hung the 4,000 LED lights, which will be all aglow for Christmas on Campus Dec. 8.
Take a break with

ANNE CRECELIUS

Anne Crecelius, a UD graduate from the Class of 2007, is an assistant professor in the Department of Health and Sport Science. Find out how she used her undergraduate degree in exercise science to launch a career studying the effects of different stresses on cardiovascular function.

How did you become interested in the cardiovascular system? Early on, my dad had some cardiac issues, so I took a personal interest in learning more. As an undergraduate, I interned in a cardiac rehabilitation unit and was also able to observe a bypass procedure that really got me excited. As I learned more physiology, I came to appreciate how the cardiovascular system, by virtue of being the “pump and pipes” of the body, is really integrated with so many other body processes.

What did you research in graduate school? I got my master’s and doctoral degrees at Colorado State University in cardiovascular physiology. I looked at cardiovascular function, more specifically at how muscle blood flow is regulated and how the blood vessels in our tissues respond to different stresses like exercise.

How have you continued that work at UD? As I’m setting up my independent work, I’m taking some of those same ideas but moving back toward whole body responses and different ways we can positively or negatively impact how blood flow is regulated.

What type of research did you complete this summer? I worked with a graduate student examining how consumption of a sugar-sweetened beverage could potentially impair vascular function. We have different ways we can test how well the blood vessels are working or how well they can respond to a stress. Right now, we’re using a technique called reactive hyperemia.

What exactly is reactive hyperemia? We look at the forearm as a model for the whole circulation. It allows us to control a lot of different things. We can use a blood pressure cuff to temporarily cut off flow to that area. When we release that cuff, the vessels respond by increasing blood flow. How well they do so indicates how well they function.

What classes do you teach at UD? I teach Human Physiology (HSS 307); most of our health science majors take it right after anatomy. I also teach our research class, which is actually now a capstone course. Students do their own research projects, work them start to finish, and get to present them. It allows me to learn about a lot of things students are interested in that I might not know anything about.

What was it like being a student at UD? The best! I feel lucky to have had a number of really formative experiences as a student. As a Berry Scholar, I was in a cohort of students that spanned different majors and provided a community from the get-go. I played softball for the Flyers my first two years, and being a student-athlete required a lot of discipline and provided opportunities for travel, competition and friendship. In my last two years, I began working at the Fitz Center and engaged with staff and faculty in ways that prepared me for being a professional, particularly in academia.

—Ryan Wilker ’16

TUITION PLAN EARN PRAISE; UNIVERSITY SEARCHES FOR NEW REVENUE STREAMS

The University’s four-year tuition plan has earned praise from families and national media for its transparent approach, but its value goes beyond testimonials, Jason Reinoehl, interim vice president for enrollment management and marketing, told the board of trustees at its fall meeting. Families are borrowing less and retention is at an all-time high, particularly among underrepresented students.

“In two years, the cumulative student loan burden has decreased $6.5 million, and our first- to second-year retention rate has increased 4 percentage points to 91 percent,” he said.

“The debt reduction and increase in retention have been most significant for our lower-income families. It strikes right at the heart of what we want to achieve from a mission standpoint.”

Under the tuition plan, an undergraduate student’s scholarships and grants increase each year to offset any tuition increases. In addition, the University has eliminated all fees, often a surprise expense on bills.

After enrolling the two largest classes in school history and continuing with a record-breaking pace for first-year applications in 2016, Reinoehl said that “we’ve optimized our undergraduate net tuition revenue” and must look for new revenue streams and be prepared to compete for a shrinking pool of students.

In the next decade, the number of high school seniors in Ohio will decline another 2 percent, with more dramatic drops in Illinois (5 percent) and Michigan (15 percent), according to demographic studies.

“We’re going to continue looking at new markets domestically,” said Reinoehl, noting that in 2007 the University enrolled 63 percent of its first-year class from Ohio, compared to 43 percent today.

Beyond competition, the price tag of a college degree keeps a private university education out of the reach of some families.

Since the recession, the annual median family income has dropped 8 percent, prompting more families to consider public universities or private universities that are heavily discounting the price, Reinoehl told the trustees.

In response to the market pressures, the University is exploring new revenue streams, including:

- increased spring and summer programming;
- improved retention;
- additional student housing;
- stronger recruitment strategies for transfer students, particularly from community colleges;
- more class offerings at the China Institute and other international locations; and
- a clearer articulation of the value of a UD education, including the opportunity for students to earn a double major or minor, to take part in a wide range of experiential and service-learning opportunities, and to study in China without an additional cost.

Reinoehl believes the University’s tuition plan will continue to set it apart in the market.

Pointing to a sample financial aid prospectus that outlines costs and opportunities in an easily understandable way, he noted, “What families get in one piece is peace of mind and transparency. We’re the industry leaders with this approach.”

—Teri Rizvi
University affirms commitment to inclusive community, continues dialogue around issues of campus climate

As national concern about racial discrimination and institutionalized injustice grows, the University of Dayton is continuing efforts to foster a more inclusive community.

“As we embrace human dignity, we condemn racial discrimination of any kind on our campus. And, as a community of faith, we pray that we strive to be a welcoming environment for all,” President Daniel J. Curran said in recent messages to the campus community. “I ask that we continue to talk to one another, pray together and work together for the common good to make our world more just — and our campus free of discrimination.”

Among activities focused on fostering an inclusive community, a symposium, “Critical Examination of Our Times: The State of Race on the University of Dayton Campus,” will be held Jan. 26–28, 2016, in various campus locations.

The symposium will study the history of race relations at the University, examine national trends and attitudes, especially among university students, and outline ways the University can build a more inclusive campus community that is genuinely respectful and welcoming of every one of its members.

As part of the symposium and the University of Dayton Speaker Series, Elijah Anderson, William K. Lanman Jr. Professor of Sociology at Yale University, will speak 7 p.m. Tuesday, Jan. 26, in Kennedy Union ballroom. Paul Benson, interim provost and professor of philosophy, will also address the symposium.

In addition to faculty scholarship, a team of undergraduate students has been conducting research for the symposium, which is intentionally designed to meet student-learning goals — diversity, community, practical wisdom, critical evaluation of our times — in the Common Academic Program.

The event has been organized by Julius Amin, professor of history and Africana studies; Patty Alvarez, assistant dean of students and director of multicultural affairs; Denise James, associate professor of philosophy; Tom Morgan, associate professor of American and African literature; Joel Pricer, assistant professor of political science and human rights studies; and Patricia Reid, assistant professor of history. The symposium is just one campus effort around the issue of inclusivity and discrimination. Others include:

- the Creating Inclusive Communities initiative, which sends groups of faculty, staff and students to the annual national White Privilege Conference as part of a mini-course and helps launch student-developed programs to improve the climate for students of color on campus.
- a new Learning Teaching Center faculty fellowship that will focus on inclusive excellence.
- ongoing work on CAP’s Diversity and Social Justice component that has resulted in approval for 59 courses to meet requirements.
- a national search for a new vice president for diversity and inclusion, who will serve as the University’s chief diversity officer and work to cultivate a more inclusive educational community and workplace.
- a recent Student Government Association resolution in support of underrepresented students and SGA forums around issues of racial injustice.

Curran asked the campus community to reaffirm its commitment to community:

“We must recommit ourselves to respecting the dignity of every person in thought, word and action, both in person and on social media. We must continually find ways to talk to one another about race and diversity.”

—Cilla Shindell
FOOD IN THE DESERT

Two students with a shared passion have taken the initiative to find a solution to a frightening reality: the Dayton metropolitan area is the worst food desert in Ohio.

Last spring, sophomore Michael Keller, an entrepreneurship major, for a class researched food deserts — where affordable and nutritious food is difficult to obtain — and found that Dayton was the worst in Ohio.

Around the same time, junior dietetics major Danielle DiCristofano learned about the Food Recovery Network, a national organization that donates excess food from college campuses to those in need in the local communities.

They both decided to take action. Keller and DiCristofano separately shared ideas with Brother Brandon Paluch, S.M., in the Center for Social Concern, and he brought them together. "I am impressed with their leadership," Paluch said. "They have worked for months to collaborate, compromise and forge a new initiative on campus that so far is going quite well."

Students at the University of Maryland founded The Food Recovery Network in 2011. It has since expanded to 155 chapters in 39 states, and it is on track to recover 1.2 million pounds of food by 2016. The UD chapter alone has recovered 400 pounds in its first month.

The process is simple: Volunteers meet at Kennedy Union on Friday, gather and package the leftover food, and take it to St. Vincent de Paul Dayton, where the food is shared with St. Vincent’s clients. The whole process takes about an hour.

Often students only think about food when they walk downstairs, pull out their Flyer Card and choose whatever they want. Now students are joining Keller and DiCristofano in their efforts to eliminate waste and feed the hungry.

Keller and DiCristofano said they have received vital support from Dining Services. The UD chapter is also looking to expand to other food services locations on campus, such as catering and basketball games, now they have figured out the logistics. They are also working with Dining Services to allow students to donate leftover dining dollars to charities at the end of the semester.

—Sarah Spech ’16

Gifts of the season

It’s a gift that’s still giving.

For the 11th consecutive year, the Center for Social Concern has conducted its Thanksgiving food basket drive, collecting enough food and money to provide more than 500 baskets for families in the local Dayton community.

Nick Cardilino, associate director of Campus Ministry and director of the Center for Social Concern, said a complete basket consists of two boxes of stuffing, two cans of cranberry sauce, two cans of a vegetable, two boxes of mashed potatoes and one boxed dessert, plus $15 that provides a gift certificate for a turkey.

One basket costs $50, but Cardilino said they “accept any amount of money or food: we then combine it all into as many food baskets as we can,” adding that every bit that individuals, groups or campus departments contribute can help.

The program’s assistant student worker, Dominic Sanfilippo ’16, was in charge of the drive, and Cardilino said he has gotten “dozens of students to help out with the collection, the sorting and the deliveries to our community partner organizations.”

The drive ran Nov. 4–13. On Nov. 14, students sorted the food into baskets for families as a part of Service Saturday, a series of five events hosted throughout the semester to connect UD students with the local community through service. They delivered the baskets to their five community partner agencies the week of Nov. 16 for distribution to families in need.

—Grace Poppe ’16
ALL ABOUT Mary

When National Geographic decided to devote the December 2015 cover story to Mary, the mother of Jesus Christ, it turned to the International Marian Research Institute/Marian Library for expertise.

Father Bert Buby, S.M., and Father Johann Roten, S.M., are quoted in the story, which hit newsstands in late November. A companion television program, The Cult of Mary, will air Sunday, Dec. 13, through the National Geographic Explorer series.

The story and a variety of multimedia can also be found on the National Geographic website. Look for the story, “How the Virgin Mary Became the World’s Most Powerful Woman.”

Author Maureen Orth contacted him earlier this year, says Buby, because of the trilogy he wrote on Mary. Orth traveled to Dayton in March and spent a day with him in the Marian Library, learning from faculty and students there.

Orth and Buby even attended Mass together at Chaminade Chapel.

He understands why interest in Mary and Marian apparitions continue to fascinate the world.

“Mary continues to exist in a real way,” he said. “She’s a universal type of woman.”

Resolve to stay well in 2016

Registration for the spring 2016 Faculty/Staff Wellness program begins in mid-December with an array of fitness and wellness offerings across campus. In addition to the semester-long classes, other offerings include:

- free smoking cessation classes from 6–7 p.m. Thursday evenings in KU 207 beginning Jan 14. The class includes free NRT patches for one month (an $80–$100 value).
- a new eight-week program called Rev It Up for weight and lifestyle management from noon–12:50 p.m. Wednesdays in KU 207 Jan. 13–March 9. Cost is $50 with a 50 percent refund if participants attend 100 percent of classes.
- a walking challenge in late spring.
- an 8-week training program for a 5k run/walk April 23 for St. Vincent de Paul.
- an online six-week wellness challenge, Colorful Choices, to improve nutrient intake. Participate as an individual or on a team. Registration runs Jan. 5–29, with the program taking place Jan. 25–March 6.
- mammogram van March 17 (with appointment).
- bone scan screenings April 7 (with appointment).
- free, walk-in meditation sessions Thursdays in Fitz Hall beginning Jan. 28.
- free, walk-in adult coloring classes noon to 12:50 p.m. Wednesdays in Kennedy Union March 16–April 27.
- free, walk-in Yoga Nidra classes 11:15 a.m.–noon Thursdays in Fitz Hall beginning Jan. 28.

New fitness classes at RecPlex include a 7-week progressive TRX class, 5 p.m. Monday/Wednesday Zumba classes, and a Barre class on Fridays. Look for email announcements and Porches postings for the specific date registration date. Registration and payment will be required online at go.udayton.edu/hrwellness. (Class descriptions can be found by clicking “details.”) A RecPlex membership is not required to attend wellness classes. Visit the wellness website at udayton.edu/hr/wellness-program/ to download a complete class listing for wellness classes, programs, screenings, and lunch and learns.
VICE PRESIDENT SEARCHES

The University will soon launch national searches for three vice president positions—advancement, enrollment management and marketing, and diversity and inclusion.

During the fall, administrators discussed elevating the vacant executive director for institutional diversity and inclusion position to the level of vice president. Associate Provost Carolyn Roecker Phelps convened two campus forums, and both the executive committee of the Academic Senate and the Educational Leadership Council were consulted about the new senior-level position.

The vice president for diversity and inclusion will sit on the President’s Council and serve as the University’s chief diversity officer, with the goal of cultivating a more inclusive educational community and workplace.

All three searches will be competitive, with the search committees broadly representative of the campus community. Faculty nominees for the committees will be identified in consultation with the executive committee of the Academic Senate.

Search consultants from firms with significant experience in the three areas will be hired to assist in developing the position profiles and building diverse applicant pools. As each search winds to a close, the campus community will be invited to meet and interview the finalists for each position. Eric Spina, president-designate, will participate in the decision-making process.

SET surveys due Dec. 11

Student Evaluation of Teaching surveys for the fall standard term opened to students Dec. 1. At the start of the 10-day evaluation period, students received an email with instructions on how to log in and complete the surveys, which close at 11:59 p.m. Friday, Dec. 11.

Faculty members may choose to set aside time in class for students to complete the survey on their laptop, tablet or smartphone — or simply remind students to complete the process on their own time. Following the 2014–15 surveys, faculty feedback indicated that student completion rates were higher when faculty set aside time in class for students to take their survey and faculty communicated how the SET feedback helps improve teaching.

While students must log in to the SET website to access their surveys, the feedback they provide is anonymous. Faculty can see overall participation rates for each class they teach by going to go.udayton.edu/set. To encourage participation, faculty should remind students that responses are not visible to instructors until after grades are posted.

Faculty reports, which include aggregate data and narrative comments, will be available Dec. 26 after final grades are posted.

For more information, including resources, research, a list of frequently asked questions and the links to active surveys, visit the SET website listed above. Faculty questions can be sent to SET@udayton.edu, and students who need help logging in or have technical issues should contact the IT Service Center at 9-3888 or itservicecenter@udayton.edu.

TOP TEACHERS

The Southwestern Ohio Council for Higher Education honored University professors Jeanette Cox (School of Law), Joe Haus (Electro-Optics Graduate Program), Denise James (College of Arts and Sciences) and Muhammad Usman (College of Arts and Sciences) with its annual Faculty Excellence Awards for 2015–16.

Faculty members from each SOCHE member institution were recognized for excellence in teaching, service and scholarship during a banquet Oct. 30 at the Dayton Art Institute. Academic units at each SOCHE school select faculty members for the award based on their institution’s criteria, with “special consideration of demonstrated excellence in teaching, service and scholarship throughout the past academic year,” according to the award description.

Here are excerpts of the award citations for the UD honorees, taken from the nomination forms submitted by their academic units. For the full citations, visit soche.org/2015-awards-banquet.

Haus was noted for demonstrating “extensive and sustained research and pedagogical contributions to the field of optics, especially in the subjects of nanophotonics and optical fibers,” his citation stated. “He has trained a generation of graduate students in the techniques of performing research. He continues to demonstrate a passion for research collaboration across the University and for developing international research collaborations and scholarly activities.”

For James, a professor of philosophy, “both student and peer review indicates strong and transformational teaching,” her nomination stated. “Furthermore, she has led college faculty in Diversity-Across-the-Curriculum seminars, which have helped them raise the bar regarding diversity in the classroom and to work more successfully with international students. By paying particular attention to diverse groups often sidelined by economic and instructional structures, her contribution has widened diversity in the spirit of UD’s mission.”

Usman, a mathematics professor, has had work “widely published in the area of applied mathematics, (and) his work has been published in respected journals with rigorous standards and low acceptance rates,” his nomination stated. “External reviewers have praised his scholarship for its breadth and technical difficulty. He has been invited several times to speak at colloquia held by universities across the nation and at national and international conferences as well.”
To-do list

TO HONOR
The University recognizes the life and legacy of the Rev. Dr. Martin Luther King Jr. Visit oma.udayton.edu for a full schedule of events.

- **Monday, Jan. 18:** MLK City of Dayton march, 8:30 a.m. Students will meet in OMA lounge for breakfast and work on posters to use during the march. Transportation will be provided to downtown Dayton.

- **Tuesday, Jan. 19:** Rev. Dr. Martin Luther King Jr. prayer lunch, 11:30 a.m., Kennedy Union ballroom

- **Tuesday, Jan. 26:** University of Dayton Speaker Series Rev. Dr. Martin Luther King Jr. commemorative speaker, 7 p.m., Kennedy Union ballroom. Elijah Anderson, an urban ethnographer and William K. Lanman Jr. Professor of Sociology at Yale University, will deliver this year’s address.

TO CELEBRATE

- **Friday, Dec. 18:** Baccalaureate Mass, 5 p.m., Chapel of the Immaculate Conception

- **Saturday, Dec. 19:** Commencement, 9:45 a.m., UD Arena

TO WORSHIP

- **Tuesday, Dec. 8:** Solemnity of the Immaculate Conception, 9:30 p.m., Church of the Holy Angels

- **Thursday, Dec. 10:** Advent Reconciliation Service, 8 p.m., Chapel of the Immaculate Conception

- **Sunday, Dec. 13:** Bilingual Mass, 6 p.m., Chapel of the Immaculate Conception Join the campus community for Mass with some readings, prayers and music in Spanish and some in English.

TO ADORE

- **Through Jan. 24:** At the Manger, World Nativity Traditions, Roesch Library gallery

TO KNOW

- **Friday, Jan. 22:** Academic Senate meeting, 3:30 p.m., Kennedy Union ballroom

TO PLAY

- **Saturday, Dec. 5:** Men’s basketball vs. North Florida, 2 p.m., UD Arena

- **Friday, Dec. 11:** Women’s basketball vs. Gonzaga, 7 p.m., UD Arena

- **Saturday, Dec. 12:** Men’s basketball vs. Chattanooga, 7 p.m., UD Arena

- **Saturday, Dec. 19:** Men’s basketball vs. Furman, 7 p.m., UD Arena

- **Sunday, Dec. 20:** Women’s basketball vs. Princeton, 2 p.m., UD Arena

- **Tuesday, Dec. 22:** Men’s basketball vs. Arkansas, 8 p.m., UD Arena

For January conference schedules, visit DaytonFlyers.com.

For more events, visit udayton.edu/calendar.