Research exercise: Syntheses of Research on Evaluation of p - 12 Teachers

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Reforming Teacher Evaluation

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Research objective: To understand ways in which teacher evaluation can be reformed.

Tenure and Teacher Evaluation
Emily Ferguson

*How are tenure and teacher reform connected in today’s movements for education reform in the United States?*

- Tenure and teacher evaluation are closely connected reform issues. Therefore, tenure reform can only be built on a solid foundation provided by a good teacher evaluation system.
- An effective teacher evaluation system can only be developed through the implementation of standards.

Professionalism in the Field of Education
Steph Lutz

*What are some prevalent examples of a lack of professionalism among teachers, and what are tips and action plans to maintain professionalism among teachers?*

- Rules and regulations should be developed regarding social networking sites and students and teachers.
- Teachers should understand or look for guidance when handling a situation with their student that has become inappropriate.

Improving and Ensuring Teacher Quality
Sarah Sercu

*What can be done to improve and ensure teacher quality?*

- Reform the way teachers enter the profession through the use of “residencies” or “trial periods”.
- Provide a support network or mentoring program so practicing teachers can collaborate and share ideas with their colleagues.

Evaluation for the Future
Danny Zillich

*What are the implications of teacher evaluations in schools?*

- Implement a teacher evaluation system in order to provide a better education for students through the works of students and principals.
- Students, teachers, and parents will all be impacted when installing a teacher evaluation system.

Our Conclusions:

Based on our research, we have come to many conclusions about teacher evaluation and its reform. Teacher evaluation is a multifaceted subject, as it can be looked at through the lens of its connection to tenure, teacher appropriateness, the retention of qualified teachers, and its impact on everyone involved in a school community. Our conclusions have helped us develop our recommendations for the future of education and teacher evaluation.