

2-9-1990

## DOC 1989-04 Academic Administrative Promotions

University of Dayton. Faculty Affairs Committee

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### Recommended Citation

University of Dayton. Faculty Affairs Committee, "DOC 1989-04 Academic Administrative Promotions" (1990). *Senate Documents*. 151.

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**PROPOSAL TO THE ACADEMIC SENATE**TITLE ACADEMIC ADMINISTRATIVE PROMOTIONSSUBMITTED BY Faculty Affairs CommitteeDATE February 9, 1990

Indicate the action required: Legislative, Concurrence, or Consultative, and refer to the appropriate reference in the Senate Constitution (Article II, 1, 2, 3).

ACTION IS: Consultative REFERENCE IS: II.B.3.**DESCRIPTION OF PROPOSAL: State objectives, rationale, and how proposal is to be implemented**

The Promotions Committee of the College of Arts and Sciences has expressed concern about what it sees as the University's unofficial policy of virtually automatically promoting persons chosen for upper level administrative positions-- Deans, Provost, President--to the rank of full professor. Specifically, the College committee objects to treating these persons as special cases by waiving the normal procedures, guidelines, and timetables for promotion. The College Promotions Committee has asked the Academic Senate "to establish an official policy" regarding the issue of academic rank for administrators.

The Faculty Affairs Committee of the Academic Senate has considered the questions raised by the College's Promotion Committee, and we feel that these concerns are legitimate. If the University administration takes the position that the rank of full professor is considered essential for upper-level administrative appointees, then only candidates who have achieved that rank should be considered. However, we realize that some qualified candidates may not have reached the rank of full professor and that the President has the power to grant rank and tenure at his discretion. Therefore, recognizing the College's Promotion Committee's desire for real faculty input into the process before a person is appointed, the Faculty Affairs Committee of the Academic Senate makes the following recommendation.

## RECOMMENDATION

In addition to its traditional responsibilities, the Search Committee for academic administrators--Deans, Provost, and President--will be empowered to make recommendation for rank and tenure, with input from appropriate department(s), to the appropriate administrative officer.