

1-1-1983

DOC 1982-10 Procedure for Student Academic Grievance Based upon Sexual Harassment

University of Dayton. Office of the Provost

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University of Dayton. Office of the Provost, "DOC 1982-10 Procedure for Student Academic Grievance Based upon Sexual Harassment " (1983). *Senate Documents*. 181.
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PROPOSAL TO THE ACADEMIC SENATE

TITLE: Procedure for Student Academic Grievance Based upon Sexual HarassmentSUBMITTED BY: ProvostDATE: March 14, 1983

Indicate the action required: Legislative, Concurrence, or Consultative, and refer to the appropriate reference in the Senate Constitution (Article IIB, 1, 2, 3).

ACTION IS: Consultative REFERENCE IS: _____

DESCRIPTION OF PROPOSAL: State objectives, rationale, and how proposal is to be implemented

In response to a directive to produce a grievance or appeals procedure for students based upon allegations of academic sexual harassment, the attached procedure was produced. It has been reviewed by the Deans and changed in accordance with their suggestions.

UNIVERSITY OF DAYTON
DAYTON, OHIO

Procedure for Student Academic Grievance
Based Upon Sexual Harassment

Because of the private nature of most sexual harassment incidents and the emotional and moral complexities surrounding such issues, every effort should be made to resolve such problems informally, utilizing the processes and confidential assistance offered in the University policy on sexual harassment.

After such means have been exhausted, a student who believes that sexual concerns have improperly moved, to the student's prejudice, the judgment of a faculty member or employee having authority to determine or affect the student's academic status or standing, academic evaluation or recommendation, or course or degree requirements, may request official remedial action.

The student initiates the request by written notification to the chief administrator of the academic unit in which the alleged offense occurred, briefly stating the nature of the grievance, the person against whom the grievance is lodged, the steps hitherto taken, and the remedy requested.

The academic officer receiving the grievance must within a reasonable length of time be responsible for the following:

- 1) a fair, confidential, and equitable review of the grievance either personally or by responsible and disinterested persons;
- 2) a response to the student detailing steps taken and conclusions with comparable notification to all academic superiors to the level of the Provost;
- 3) indication to the student of the next higher academic officer to whom appeal can be made.

Office of the Provost

2/16/83