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## Faculty Affairs Committee Activity Report to the Academic Senate 2007-2008

University of Dayton. Faculty Affairs Committee

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Faculty Affairs Committee  
Of  
Academic Senate  
2007 – 2008

Summary of Work

1. Post-tenure Review (Doc 06-11) – The FAC developed a philosophy for post-tenure review of faculty. Its attempt to specify new review procedures met with resistance from senators and other faculty. As a result the FAC concluded that it would be best to use the present review instruments that exist at the university. To that end it was requested that the Provost have an audit conducted over the summer to determine the practices in all units as to the sabbatical leave, promotion and annual review policies. This information will be used by the FAC to integrate a post-tenure review into those policies. The Academic Senate approved this policy at the April 11, 2008 meeting
2. Teaching Evaluation for Tenure (Doc 06-08) – The FAC edited a teaching evaluation report developed by an ad hoc committee chaired by Steve Wilhoit. It was decided to limit the present teaching evaluation policy for purposes of tenure only. Policies for teaching evaluation for post-tenure and merit will be delayed until the audit of present review policies have been formulated into a post-tenure review policy. . The Academic Senate approved this policy at the April 11, 2008 meeting
3. Maternity Leave (Doc 04-06) – The Academic Senate passed a maternity leave policy four years ago with the stipulation it would be reviewed after two years. It was decided that a questionnaire would be developed and submitted to the faculty to better understand the awareness of the faculty to this policy, and more importantly the experiences of department chairs, deans and women who have given birth since the enactment of the present policy. Lisa Rismiller developed the questionnaire with input from the FAC, and will compile the results. The FAC will consider the results of the questionnaire and other gathered information in revising the present policy.