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On The Academic Minute

University of Dayton

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Wednesday August 9, 2017

On The Academic Minute

University of Dayton Professor of Management Christian Kiewitz shares his research on defensive silence on the popular radio program The Academic Minute.



Kiewitz is the latest University of Dayton faculty member featured on the show — a platform for professors from top universities across the

country to share “groundbreaking research and how that research helps us understand and solve the big problems that matter to us all.”

He explores the vicious cycle that occurs when employees don’t speak up about abusive bosses.

“There’s a clear relationship between abuse by supervisors and fear and silence by subordinates. We see examples in corporate business, in schools and even — dangerously — in health care,” he explains.

“Using surveys of employees, we found that fear played a role in defensive silence but anger did not. We also found workers who reacted with fear-based silence were more likely to say they experienced abusive supervision a year later — indicating that vicious cycle,” he says.

[Listen to Christian Kiewitz on The Academic Minute.](#)

Produced by WAMC/Northeast Public Radio, *The Academic Minute* airs in nearly 70 markets across the country. Inside Higher Ed, a leading

LATEST NEWS

UDRI Awarded \$72 Million Air Force Research Lab Contract

The University of Dayton Research Institute has been awarded a six-year, \$72 million-ceiling Air Force Research Laboratory contract for research and development in AFRL's Quick-Reaction Evaluation of Materials and Processes program.

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UD in the News June 9-15

A national publication covering the wind power engineering industry and several local outlets featured the University of Dayton Research Institute's new wind turbine to boost alternative-energy research and

website on higher education news, also shares the program daily.




Assistant sociology professor Ruth Thompson-Miller was featured on the program to explain the lasting effects of Jim Crow laws. [Listen to Thompson-Miller.](#)


Robert Brecha, professor in the renewable and clean energy program, discussed why low-energy living doesn't have to be uncomfortable. [Listen to Brecha.](#)

Susan Davies, associate professor of school psychology, shared her research on concussions in the classroom. [Listen to Davies.](#)

Thaddeus Hoffmeister, professor of law, spotlighted social media and the courtroom. [Listen to Hoffmeister.](#)

And Kimberly Bigelow, associate professor in mechanical and aerospace engineering, explained "why being active can help older adults live better and avoid falls." [Listen to Bigelow.](#)

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educational opportunities. Also, Caroline Waldron Merithew was the subject of a American Historical Association member spotlight and Law.com blog Ahead of the Curve and an op-ed in Inside Higher Ed discussed the School of Law's entry into online education.

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A New Phase

The planning process for the redevelopment of the former Montgomery County fairgrounds has entered a new phase.

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