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2017-02-17 Minutes of the Academic Senate

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Approved Minutes
Meeting of the University of Dayton Academic Senate
17 February 2017
Kennedy Union Ballroom, 3:30-5:30 pm.
Joseph M. Valenzano III, President

Present: Jason Pierce, James Robinson, Joel Whitaker, Joe Valenzano, Caroline Merithew, Todd Smith, Carissa Krane, Lee Dixon, Laura Leming, Jeanne Holcomb, Elizabeth DeLamatre, Jeffrey Zhang, Mark Jacobs, Matthew Peters, Kevin Kelly, Corinne Daprano, Mary Kay Kelly, Elizabeth Kelsch, Eddy Rojas, Charles Edmonson, Markus Rumpfkeil, Deo Eustace, Andrew Strauss, Andrea Seielstad, Dori Spaulding, Kathy Webb, Emily Hicks, Mateo Chavez, Paul Benson

Absent: William Trollinger, John Goebel, Shuang-ye Wu, Minh Ho, Jim Dunne, Rebecca Wells, Phil Anloague, Ben Bonne, Ann Biswas, Amy Krug,

Guests: Krystal K. Warren, Anne Crecelius, Jim Farrelly, Troy Washington, Deb Bickford, Jennifer Howe, Sam Wallace, Sawyer Hunley, H.P. Goodman, Paul Vanderburgh, Carolyn Phelps, Sean Gallivan, Kim Trick, M.E. Dillon, Adrienne Ausdenmoore, Brian LaDuca, Kevin Hallinan, Natalie Hudson

1. Opening Prayer: Eddy Rojas

2. Minutes of 20 January 2017
   a. Approved by unanimous consent.

3. Academic Senate DOC 2017-01 Clinical Faculty Promotion Policy
   a. Andrea Seielstad presenting
      i. Change made in Section III A. was reviewed
      ii. A question about the Senate's authority to approve the document was raised, discussed, and resolved. The Senate has legislative authority over the matter because it provides the means for any academic unit to use the clinical faculty titles.
      iii. AS DOC 2017-01 was approved (26 for, 0 against, 1 abstain).
4. Academic Senate DOC 2017-02 Undergraduate Certificate in Applied Creativity for Transformation
   a. Markus Rumpfkeil, Brian LaDuca, Natalie Hudson, and Kevin Hallinan presenting
      i. The proposal was discussed at length.
      ii. AS DOC 2017-02 was approved (25 for, 0 against, 0 abstain)
5. Advancement/Introduction to New VP of Advancement
   a. Jennifer Howe presenting
      i. VP Howe introduced herself and explained her philosophy of advancement and the role advancement in faculty contacts

with former students; expressed her willingness to work with faculty and departments

6. Human Resources/Benefits Enrollment Process
    a. Troy Washington presenting
        i. Shared slide of "Enrollment Counts & Plan Migraton" (see Appendix A)
        ii. 80% of employees are enrolled in health care benefits with 8% in Advantage, 78% in Core, and 14% in CDHP (consumer-driven high deductible plan)
        iii. 42 people who waived coverage in 2016 enrolled in CDHP for 2017
        iv. Met expected targets for numbers of people paying the spousal surcharge and smoking surcharge
        v. There were a few process problems
            1. Some people expected immediate confirmation of their elections—we will receive email confirmations for 2018
            2. Some people mistook 2016 information for 2017 and ended up not enrolling. Email reminders were sent.
            3. This was a positive election, meaning that everyone had to either make an election or waive coverage in the system. At close, approximately 160 people who had previously waived coverage had not made an election or waived coverage for 2017. Approximately 50 people who had elected coverage in 2016 had not made an election or waived for 2017. HR defaulted to 2016 election and gave employee option to change.
        vi. A brief Q&A followed.
7. Committee Reports
    a. APC
        i. Post-tenure review process is being discussed. Is it fully implemented across campus? How is it going? Members of APC will meet with Chairs Collaborative soon to discuss.
    b. FAC
        i. The so-called "100% rule" is being reviewed. There is no written policy and different units/departments seem to be implementing it differently. Committee is currently reviewing available information.
    c. SAPC
        i. The committee is working on a draft report on diversity and inclusion activities on campus with the goal to see what the Academic Senate can do.
    d. ECAS
        i. The committee met with Steve Wilhoit and reviewed "Life Callings: A Plan for Vocational Discernment," a first draft of a document discussing a part of the Vocation SLO.

ii. The committee met with Larry Burnley and reviewed a draft of the Office of Diversity and Inclusion's "Emerging Plan for Cultivating *Inclusive Excellence* at UD" listing community concerns expressed include campus climate and faculty capacity for cultural competencies.

iii. The committee discussed questions raised by the faculty concerning the maternity leave policy and Troy Washington's responses.

iv. The committee discussed questions raised by a few faculty members concerning the university's Code of Regulations and met with University Counsel to provide context. A report to the Senate is forthcoming.

v. The committee discussed immigration issues and the university's responses.

vi. A special session of the Academic Senate to discuss the strategic visioning is being planned for Tuesday, February 24th.

Respectfully submitted,
Emily Hicks, Secretary to the Academic Senate 2016-2017

Appendix A

Enrollment Counts & Plan Migration

2017 Employee Enrollment

Plan	Estimated	Actual
Advantage	315	187
Core	1,623	1,786
CDHP	286	319

2016 to 2017 Plan Migration

- Advantage to Core = 98
- Advantage to CDHP = 22
- Core to CDHP = 255
- Employee + to employee only = 51
- Employees waiving coverage = 25