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Creating Lasting Change

University of Dayton

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Creating Lasting Change

University of Dayton President Eric F. Spina will serve on the inaugural CEO Action for Diversity & Inclusion Presidents' Circle, which will work to create lasting change on college campuses around the country.

The Presidents' Circle includes 10 leaders of academic institutions and associations who will help translate the CEO Action pledge into actions that will engage students, faculty, staff and administration around diversity and inclusion.

"By definition, excellence requires greater diversity and a commitment to inclusion. Together they function to enrich our learning environment and expand our institutional intelligence and creativity," Spina said. "We recognize it is harder to move beyond talk to realize this vision and look forward to contributing to and learning from the best practices in other organizations."

Joining Spina on the Presidents' Circle is another Ohio leader in higher education — Miami University President Gregory Crawford. Other participants include the presidents of the University of San Francisco, AACSB International, Bentley University, Binghamton University, Lehigh...
University, National HBCU Deans Roundtable, Oregon State University and Xavier University of Louisiana.

"Today's leaders in higher education are uniquely positioned to contribute to the nation's ongoing conversation around diversity and inclusion. Presidents of colleges, universities and higher education associations oversee wide-ranging scholarship and campus initiatives, lead a diverse workforce, and have real-time access to the voices and perspectives of today's student," said University of San Francisco President Paul J. Fitzgerald, S.J., Presidents' Circle chair.

Formed earlier this year, CEO Action for Diversity & Inclusion™ is the largest CEO-driven business commitment to advance diversity and inclusion within the workplace. Bringing together more than 330 CEOs of America's leading organizations and universities, the commitment outlines actions that signatories pledge to take to cultivate a workplace and culture where diverse perspectives and experiences are welcomed and respected, employees feel comfortable and encouraged to discuss diversity and inclusion, and where best known — and unsuccessful — actions can be shared across organizations.

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