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Faculty Affairs Committee Minutes of the Academic Senate 2015-11-29

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Approved Faculty Affairs Minutes

November 12, 2015, 2-3 p.m., Kennedy Union, Room 312

Prepared by: Kathy Webb

Present: Caroline Merithew, Jeanne Holcomb, Kathy Webb, Emily Hicks, Corinne Daprano, Joel Whitaker, Joe Mashburn, Mark Jacobs, Khristian Santiago, Amy Krug

Absent: Carolyn Phelps, Andrea Seielstad, and Andy Strauss

Guests: Phil Anloague

The minutes of the October 29, 2015 meeting were approved by unanimous consent with corrections to the list of attendees.

Agenda item 3 (Clinical Faculty) was addressed first to allow Phil Anloague to be part of the conversation.

The chair reminded the committee that our charge is large and it is probably best to handle it one step at a time. We approved at the last meeting the proposal from SEHS to add a category of promotable, non tenure track clinical faculty to the categories of UD faculty.

Phil express gratitude for what has been done already. He reminded the committee that there is a need for programs like PA to have promotable faculty even if they are not on the tenure track. The second need is for some courtesy title for people currently falling under the definition of Clinical Appointment to the Faculty listed in the Faculty Handbook. These are people working in clinics and other settings who give clinical instruction in the field. As it says in the Faculty Handbook, these positions are largely unpaid.

Clinical Professor is a common term at business schools across America. At UD we use the term lecturer.

Phil said that in SEHS the title of clinical faculty is in use but not always appropriately or in the same way.

Since we have approved the ranked titles for non tenure track clinical faculty in PA, is that sufficient progress for the accreditation report in January? Phil answered that the accreditors will look at the proposal, the process, minutes and votes. This evidence will certainly be sufficient for the January report to the PA accreditors. A member of the committee underscored that the issue of clinical faculty is not a PA issue alone, it is a University issue with other implications.

Next issue for FAC to tackle is what is the name for the current courtesy appointments to the faculty currently named in the faculty handbook as Clinical Appointments to the Faculty. Kathy Webb made motion to change the listing in the handbook from Clinical Appointment to the Faculty to Courtesy Appointment to the Faculty. The motion was seconded by Daprano. This

motion was unanimously approved. At a future meeting the FAC will review and make changes to the definition currently in the handbook.

Agenda Item 2: UNRC Bylaws

A question raised as to why it says "interested stakeholder" under Membership number 1 and does faculty mean only tenure line? Statements 1 and 2 under membership appear to be contradictory.

The FAC agreed to send the bylaws back to UNRC to ask them to clarify their language under Membership. We suggest removing number 1 under Membership and ask that the UNRC think more broadly about having non tenure line faculty eligible for serving on this committee and making term appointments shorter (or stagger them similar to what was done when the UNRC was initially set up) for full time lecturers and part time faculty if they are selected.

FAC also suggest cleaning up the language about original committee with staggered terms under Membership 2.