

3-16-2018

## 2018-03-16 Minutes of the Academic Senate

University of Dayton. Academic Senate

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Approved Minutes  
Meeting of the University of Dayton Academic Senate  
16 March 2018  
Kennedy Union Ballroom, 3:30-5:15 p.m.  
Joseph M. Valenzano III, President

Present: Jason Pierce, William Trollinger, Myrna Gabbe, Suki Kwon, Joe Valenzano, Jim Farrelly, Todd Smith, Maher Qumsiyeh, Shuang-ye Wu, Jenea Adams, Lee Dixon, Laura Leming, Jeanne Holcomb, Mark Bain, John Mittelstaedt, Jim Dunne, Mark Jacobs, Corinne Daprano, Anne Crecelius, Mary Kay Kelly, Diandra Walker, Eddy Rojas, Aaron Altman, Markus Rumpfkeil, James Brill, Andrea Seielstad, Kathy Webb, Fran Rice, Mary Ellen Dillon, Marguerite Wallace, Michelle DiFalco, Mateo Chavez, Paul Benson

Absent: Sanders Chang, Karina Cabrera, Peter Hansen, Kevin Kelly, Deo Eustace, Andrew Strauss

Guests: David Wright, Mark Masthay, Joe Mashburn, Alan Kelley, Andrew Kosmowski, Susan Brown, William Gross, Cassandra Secrease, Stephanie Sweet, Paul Vanderburgh, Eric Balster, Neil Florek, Daniel Figueroa, Michelle Pautz, Tracey Jaffe, Sharon Gratto, Susan Raponi, Ryu-Kyung Kim, James Leach, Sean Gallivan, Carolyn Phelps, Amy Anderson

1. Opening Prayer: Kathy Webb
2. Minutes of 16 February 2018
  - a. Approved with no corrections by unanimous consent.
3. Lecturer Promotion Policy (Andrea Seielstad)

Andrea discussed previous amendments made to the policy and the tabling of the policy in the last Academic Senate minutes.

  - Motion was made to vote on previously proposed amendment to Lecturer titles. Vote: 31-0-1
  - An amendment was proposed regarding the frequency with which comprehensive reviews leading up to promotion take place. The proposed amendment reflected the need for at least one comprehensive review, instead of the two that were needed in the original document. The rationale given for the proposed amendment was that the additional workload would be very substantial, and that one thorough comprehensive review would be sufficient. Motion was seconded and then discussion followed. Vote: 19-4-9
  - Two amendments were proposed, seconded, and then discussed. These amendments allowed for language elsewhere in the document that referred to the need for at least two comprehensive reviews to

reflect the amendment made requiring at least one comprehensive review. Votes: 29-03; 30-0-1

- Following further discussion, a motion was made to end discussion, which was then seconded.
- Vote on full proposal: 30-0-2

4. Merit Task Force Report (Mark Masthay)

Mark updated ECAS on the highlights of the work of the Faculty Merit Evaluation Task Force (see appended report). Questions and discussion followed.

5. Vice President of Facilities (Rick Krysiak)

Rick was introduced to the Senate. He shared his background and work experiences. He discussed the strengths of the facilities management group that he has seen in his five months here, including having great staff, dedicated contractor support, a team orientation, and openness to change. He then discussed challenges and opportunities that he's seen, including issues with the budget and accountability and the need to leverage the use of technology to track performance. He also provided some project updates, including Roesch library phasing and work on Chaminade Hall; he updated on plans for the solar array that will be installed soon. Questions and discussion followed.

6. Committee Reports

Reports to be submitted in writing.