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### **Proposal to the Academic Senate**

Title:	Proposal for a new faculty title
Submitted by:	Faculty Affairs Committee
Date:	(April, 2014)
Action:	Legislative Authority
Reference:	Art. II. B. 3

### **Rationale:**

In order to recognize the importance of research in strengthening academic programs and to enhance the capacity to conduct externally funded research, the title of Research Professor will be established. This title will allow those who hold it to compete for outside grants which require applicants to hold an "academic title."

In 2002, the Academic Senate passed I-03-02 "Proposal to Create Non-Tenure-Track Research Professors." The proposal was not formally adopted and was never included in the Faculty Handbook. The description below was developed by the FAC after consultation with the Dean's Council and the Vice-President for Research and Executive Director of UDRI.

#### Title Description (to appear in Faculty Handbook, under "Faculty Titles")

The title of Research Professor may be awarded to new and existing full-time employees of the University who engage in research and mentoring of students. Research faculty will obtain grants/contracts sufficient to cover a significant portion of their salaries and to support students. The Research Professor must have the appropriate terminal degree for the relevant academic unit and demonstrate an ability to secure outside funding in support of research, to mentor students in the research enterprise, and to collaborate with academic colleagues in the research enterprise. These appointments may be one or two year, non-tenured, non-tenure-track appointments which may be renewed.

The creation of these professorships will complement, but not replace, the existing joint appointment program.

#### Process

Requests for a Research Professor appointment must be presented to the Chair and Dean of the academic unit. If the candidate is employed in another unit of the University, the request must be supported and approved by the head of that unit and a Memorandum of Understanding defining the specific responsibilities of the position will be signed by all involved parties. Appointments to the Research Professor position are made in academic departments upon the recommendation of the Chair and Dean of the unit to both the Vice-President for Research and Executive Director of UDRI and to the Provost.