

4-25-2014

Special Resolution - Evaluation of Administrators

University of Dayton. Academic Senate

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Recommended Citation

University of Dayton. Academic Senate, "Special Resolution - Evaluation of Administrators" (2014). *Senate Documents*. 230.

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April 25, 2014

Resolutions of the Academic Senate regarding the Evaluation of Administrators

The climate at the University of Dayton has been the topic of an ongoing conversation on campus. As part of that conversation, the Academic Senate has been exploring the question of whether the evaluation of administrators, as addressed in the Faculty Handbook and Constitution of the Academic Senate, is practiced in the manner of shared faculty governance as contemplated within those documents. In light of this background, the Academic Senate of the University of Dayton adopted the following resolutions at its regular meeting on April 25, 2014:

1. *Resolved, that by October 1, 2014, the appropriate senior leadership of the University fulfill the requirement in the Faculty Handbook on the Evaluation of Administrators and create a committee of administrators, faculty, and students to develop guidelines and procedures for the evaluation of administrators, both academic and non-academic, in their role as administrators.*
2. *Resolved, by October 1, 2014, that the President shall seek Legislative Concurrence or Consultation with the Academic Senate on the policies for review and evaluation of Program Directors, Chairpersons, Deans, Vice Presidents, and the President, as required by the Constitution of the Academic Senate.*
3. *Resolved, the guidelines and procedures developed by the committee will be communicated to the University by December 31, 2014.*

Carolyn Roecker Phelps, PhD
Academic Senate President
Assoc. Professor, Dept. of Psychology

On behalf of the Academic Senate