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## DOC 2016--05 Revision to the Membership of the University Nominating and Recruitment Committee

University of Dayton. Academic Senate. Executive Committee

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**PROPOSAL TO THE ACADEMIC SENATE**

TITLE: Revision to the Membership of the University Nominating and Recruitment Committee

SUBMITTED BY: Executive Committee of the Academic Senate

DATE: 15 April, 2016

ACTION: Legislative Authority

REFERENCE: Art. II. B. 1.c, DOC 2009-01; DOC 2008-04

Rationale: The ECAS requests that the Academic Senate consider revising the membership of the University Nominating and Recruitment Committee as defined in DOC 2009-01 to include *ex officio* voting membership for the Vice President of the Academic Senate on the UNRC, a subcommittee of the ECAS and to remove the requirement for a student member of UNRC. The rationale for assigning the Vice President of the Academic Senate as an *ex officio* voting member of the UNRC stems from the practical need that has emerged to coordinate the requests made to ECAS to facilitate the identification of faculty to serve on University committees, with the function of the UNRC in generating a pool of candidates to serve on university committees. Defining this role will allow the VP to serve as a direct liaison between ECAS and the UNRC. Moreover, the UNRC does not function to identify students to serve on university committees; other mechanisms through the Student Government Association (SGA) or through the Vice President for Student Development office. Therefore, a student member of the UNRC is not required.

Background:

The responsibilities of the VP first defined in DOC 1984-01 and listed in DOC 2007-05 (see below) already includes language which allows latitude in the function and responsibilities of the VP. Thus, no revision to the formal duties of the VP is required.

*From DOC 2007-05 Processes and Procedures of the Academic Senate:*

**C. Responsibilities of the Vice-President**

Responsibilities are set out in DOC 1984-01. These are:

- In the absence of the President of the Academic Senate, call and chair meetings of the Executive Committee of the Academic Senate.

- In the absence of the President of the Academic Senate and with the approval of the Executive Committee of the Academic Senate, call and chair meetings of the Academic Senate.
- *May serve as liaison between the Senate, its committees, and other University Committees, Councils, and Boards.*
- *Carries out additional responsibilities not specified in this document*

The membership of the University Nominating and Recruitment Committee, defined in DOC 2009-01, includes the following:

*From DOC 2009-01 University Nominating and Recruitment Committee:*

The name of this committee should be *University Nominating & Recruitment Committee* and it will report to the Executive Committee of the Academic Senate. Membership is open to any interested stakeholder, and should include, at minimum, five people, including a student and a member of the Executive Committee of the Academic Senate (ECAS).

At least one member of the initial committee must be a member of ECAS, and ECAS will coordinate selection of the student representative with the student member of ECAS. ECAS will solicit volunteers and nominations for the remaining positions from the Academic Senate. In the event this process does not produce at least five members, then ECAS will seek to identify volunteers from outside the Academic Senate, attempting where possible to balance the committee's composition by unit, status and rank, and demographic characteristics.

*Proposed revision to DOC 2009-01:*

The name of this committee should be *University Nominating & Recruitment Committee* and it will report to the Executive Committee of the Academic Senate. Membership is open to any interested stakeholder, and should include, at minimum, five people, including the Vice President of the Academic Senate.

ECAS will solicit volunteers and nominations for the remaining positions from the Academic Senate. In the event this process does not produce at least five members, then ECAS will seek to identify volunteers from outside the Academic Senate, attempting where possible to balance the committee's composition by unit, status and rank, and demographic characteristics.