

4-7-2016

## DOC 2016-06 Clinical and Courtesy Appointments

University of Dayton. Faculty Affairs Committee

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### Recommended Citation

University of Dayton. Faculty Affairs Committee, "DOC 2016-06 Clinical and Courtesy Appointments" (2016). *Senate Documents*. 246.

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Proposal to the Academic Senate

TITLE: CLINICAL AND COURTESY APPOINTMENTS

SUBMITTED BY: The Faculty Affairs Committee of the Academic Senate

DATE: April 7, 2016

ACTION: Legislative Authority

REFERENCES:

- Faculty Handbook  
[https://www.udayton.edu/provost/resources/docs/August\\_2014\\_UD\\_FacultyHandbook\\_Final.pdf](https://www.udayton.edu/provost/resources/docs/August_2014_UD_FacultyHandbook_Final.pdf)
- SEHS DOC 2015-01 Proposal for Faculty Title Changes

BACKGROUND:

In September 2015, the School of Education and Health Sciences (SEHS) provided ECAS with a document outlining the school's recommendations concerning Clinical appointments to the faculty (see SEHS DOC 2015-01). Given the accreditation implications for the PA program, ECAS asked that FACAS prioritize work on policy solutions that resolve the inconsistency between the definition of Clinical Appointments to the Faculty as stated in the Faculty Handbook and the current use of clinical titles, including but not limited to, the need of such titles in the School of Education and Health Sciences. In the course of FAC's investigations, it has found that clinical faculty titles are used across campus.

RATIONALE:

The Faculty Handbook provides a description and definition of a Clinical Appointment to the Faculty on page 55 (**7. Faculty Titles and Ranks**). This proposal seeks "to propose a policy solution that resolves the inconsistency between the definition of Clinical Appointments to the Faculty as stated in the Faculty Handbook and the current use of clinical titles" at the University of Dayton.

DESCRIPTION OF PROPOSAL:

The proposal of the Faculty Affairs Committee of the Academic Senate is to amend the Faculty Handbook in the following ways:

**Remove: Clinical Appointment to the Faculty Handbook: p. 55**

*Individuals who participate in the training of University of Dayton students at hospitals, clinics, or schools may receive a clinical appointment to the faculty at an appropriate rank (Assistant Professor, Associate Professor, or Professor). These non-tenured*

*appointments are courtesy appointments for individuals playing a direct role in the clinical segments of academic programs and do not usually receive financial compensation from the University of Dayton. These faculty members are listed in the official University Academic Catalog, may attend department meetings, and receive identification cards.*

**Add the Two Following:**

**1. Clinical Faculty/Faculty of Practice**

*Individuals with full-time appointments to the University faculty whose professional experience and competence as a practitioner is deemed beneficial and necessary to the educational mission of the unit (particularly professional schools but not limited to them) and departments. The status is reserved for a person who is engaged in campus – based instruction as well as the clinical/professional component of instruction.*

**2. Courtesy Appointment to the Faculty**

*An appropriate courtesy title (e.g., field service coordinator, preceptor) may be used for individuals playing a direct role in the training of students in professional practice. These appointments are usually unpaid.*