

Spring 4-29-2021

2021-04-30 Minutes of the Academic Senate

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University of Dayton

Dayton, OHIO

Minutes of the ACADEMIC SENATE

FRIDAY, APRIL 30, 2021

Zoom, 3:30-5:30 pm

Senators Present: Joanna Abdallah, Maureen Anderson, Philip Appiah-Kubi, Paul Benson, Carlos Bernal, Jennan Borrelli, Connie Bowman, James Brill, Arthur Busch, Ali Carr-Chellman, Trevor Collier, Lissa Cupp, M.E. Dillon, Lee Dixon, Samuel Dorf, Deogratias Eustace, Sharon Gratto, Laura Hume, Mark Jacobs, Jake Jagels, Jay Janney, Camryn Justice, Katie Kohnen, Carissa Krane, Catherine Kublik, Sayeh Meisami, Andrew Moyer, Grant Neeley, Leslie Picca, Jason Pierce, Grace Pierucci, Maher Qumsiyeh, Eddy Rojas, Andrew Sarangan, Andrea Seielstad, Andrew Strauss, Tereza Szeghi, Kathy Webb, John White, Mary Ziskin

Guests: Craig Looper (Parliamentarian), Christopher Agnew, Amy Anderson, Phillip Anloague, Deb Bickford, Laurel Bird, Jada Brown, Susan Brown, Lawrence Burnley, Christopher Calvin, Jennifer Christman, Anne Crecelius, Cathryn Curry, Jennifer Dalton, Corinne Daprano, Joe Duggan, Harvey Enns, Mason Gordon, Kathrin Hanek, Beth Hart, Jennifer Hellmann, Aparna Higgins, Hannah Hoby, Brittany House, Martha Hurley, Denise James, Christa Johnson, Susybel Kallsen, Molly Keane-Sexton, Ryu-Kyung Kim, Jane Hoester, Michael Krug, Laura Leming, Ryan McEwan, Nancy Miller, Sabrina Neeley, Jonathan Pattiwael, Michelle Pautz, Cynthia Payne, Carolyn Phelps, Margaret Pinnell, Danielle Poe, Haozhou Pu, Lis Regula, Chris Schramm, Stacey Siekman-Hall, Thomas Skill, Andy Slade, Randy Sparks, Diane Sullivan, Yvonne Sun, Denise Taylor, Tiffany Taylor-Smith, Joe Valenzano, Erick Vasquez, Jason Wardell, Sarah Webber, Andrea Wells, Marlon Williams, Madison Woodrum, David Wright, Ting Zhang

Presenters: Danielle Poe, Christa Johnson, Martha Hurley, Carissa Krane, Tereza Szeghi, Sam Dorf

Agenda Items

1. Opening Prayer – Catherine Kublik
2. Minutes - April 16, 2021 Minutes approved by unanimous consent
3. Announcements:
 - Academic Senate was identified as leading the efforts in the Anti-Racism Plan which focuses on Diversity, Equity and Inclusion in the curriculum with the College of Arts & Sciences and Common Academic Program. On May 13, an Inclusive Pedagogy Workshop will be offered with more than 50 faculty and staff from across campus involved. This workshop will share what works and doesn't work in advancing inclusive excellence in the classroom.
 - Leslie acknowledged Dr. Jim Dunn for his service. Jim has served 7 (3 year terms), elected to Senate 1985 and has taken on many leadership roles: Vice President of Senate, APC Chair and has served on APC since 2010. He's dedicated, detailed oriented, and ready to pull up his sleeves to advance the mission of the university. He has worn many hats and his latest will be promotion to University Distinguished Service Professor. The Academic Senate has deep appreciation for all the contributions Jim Dunn has shared with us.

- Connie Bowman will be taking minutes for this meeting due to Fran Rice's retirement.
4. Question was asked: If any Senator would like to make a motion:
- Andrew Moyer made a motion to amend the agenda to allow SGA to be added to the agenda to give a brief update (5-10 minutes). Motion was seconded by Senator Jake Jagles
 - President reminded everyone that a vote of Senators will require a majority vote.
 - Motion: All Senators in favor of adjusting the agenda to include 5-10 minutes update from SGA immediately following announcements please signify by raising your hand.
 - **VOTE: 28 in favor modifying agenda, 0 opposed, 2 abstention. Motion approved.**
 - Andrew Moyer: Highlights of Student Accomplishments during the 2020-2021 academic year
 - a. Established a partnership with Dayton Community Blood Drive
 - b. SGA representative served on Spring 2021 Activities Planning Group
 - i. Food truck rally
 - ii. Ice rink
 - iii. Winter wonderland
 - c. Current President and V. President served on Path Forward Committee
 - d. SGA accomplishments
 - i. Created internal Anti-Racism Workgroup
 - ii. Established Anti-Racism training
 - iii. Attended Chancellor of Ohio's Round Table pertaining to students' mental health and received funding
 - e. Implemented project adding 12 white boards in library
 - f. Ongoing project Sexual Assault Prevention Program
 - g. Worked with Residential Properties and Montgomery County Environmental Services on sustainability
 - h. Partnered with Black Action Through Unity
 - i. Next Year
 - i. Implementing safety blue lights
 - ii. Hold PATH events related to CAP & SET
 - iii. Highlight campus benefits
 - iv. Utilize campus-wide emails for better communication
 - v. Increase efforts to make institution more sustainable
 - vi. Continue effort with SGA's Anti-Racism Workgroups
 - President expressed kudos to Drew, Natalie, and SGA leadership's work and deep appreciation to Drew Moyer for all the work done. Thank you.

New Business

President reminded all that there is a full agenda and as always addressing complex topics and really important issues. President asked that people keep to the allotted time on the agenda and questions be concise. The goal is to maximize number of voices to be heard. President stated that we may never have an unanimous decision on these issues being discussed, but that is okay. The issues have been extensively discussed in committees and debated. President thanked each committee and especial thanks to chairs for their work. President requested that we be mindful of university mission and values as we discern the steps to continuously move forward as a university community.

5. First item on the agenda is to review **DOC 2021-03: Ethics & Leadership Certificate** – Dr. Danielle Poe (Associate Dean Arts & Sciences)/Dr. Christa Johnson (Visiting Assistant Professor of Philosophy)
- The Ethics and Leadership certificate was reviewed by ECAS and sent to APC for review where it was approved unanimously, and unanimously approved by ECAS.
 - Dr. Johnson gave a brief overview
 - i. Goal – Engage students both inside and outside classroom on ethical issues
 - ii. Mechanics – 1 mini course, 3 (3 credit hour courses), Capstone, Engagement (15 hours)
 - iii. Support – Programs, departments across campus, and library

Discussion

Motion made to approve **DOC 2021-03 Ethics and Leadership Certificate** and a second was made.

VOTE: 32- in favor, 0 - opposed, 1 – abstention

Proposal passes and President extended a Thank You to Christa and Danielle.

6. Next on the agenda is **DOC 2021-04: Converting Criminal Justice Studies Program to Department of Criminal Justice & Security Studies** – Dr. Martha Hurley
- The Converting Criminal Justice Studies Program to Department of Criminal Justice & Security Studies was reviewed by ECAS and sent to SAPC for review where it was approved unanimously, and unanimously approved by ECAS.
 - Dr. Martha Hurley gave a brief overview for Converting Criminal Justice Studies Program to Department of Criminal Justice & Security Studies
 - i. CJS is independent interdisciplinary social science program
 - ii. Increased need for a more holistic approach to justice
 - iii. Need to address threats and securities larger than justice system
 - iv. Increased concerns of liberty, privacy, and lack of professionalism
 - v. Need for a moral and ethical profession
 - vi. Strategic Goals
 - vii. Challenges with current structure
 - viii. Why elevate? 100% Value added

Discussion

Motion made to approve **DOC 2021-04 Converting Criminal Justice Studies Program to Department of Criminal Justice & Security Studies** and a second was made.

VOTE: 31- in favor, 0 - opposed, 2 – abstention

Proposal passes and President extended a Thank You to Dr. Martha Hurley for her fantastic impact over the program and across campus. Congratulations.

7. Our next agenda item is **DOC 2021-05: Revisions to DOC 2006-10 University Promotion and Tenure Policy** – Dr. Carissa Krane, FAC
- Dr. Krane gave a brief overview of **DOC 2021-05: Revisions to DOC 2006-10 University Promotion and Tenure Policy**

- i. Rationale – misalignment existed between promotion and tenure criteria, annual merit review, workload, and logistics of how and where time is actually spent on behalf of the university.
- ii. Consultation 2017-2021
- iii. DOC 2021-05 Revisions to UPTP presented
- iv. Outcome – revision to the University Promotion & Tenure policy document, which is procedural, provides a consistent university-wide framework for unit, department, and/or institute development of fair and equitable promotion & tenure evaluation, criteria, review process and procedures.
- v. Reminders: Faculty determines evaluation criteria and faculty determine how the criteria are interpreted.
- vi. Implementation: Iterative process that will take time

A special thank you to Andrea Seielstad(Law), Deogratias Eustace (SOE), Mark Jacob (SBA) for work on FAC. They are taking a pause from Senate.

Motion made to approve **DOC 2021-05: Revisions to DOC 2006-10 University Promotion and Tenure Policy**. A second is not needed since it is coming out of committee

Craig Looper, Parliamentarian, gave procedure for making an amendment to the motion.

Discussion: **DOC 2021-05: Revisions to DOC 2006-10 University Promotion and Tenure Policy**

Mark Jacobs made motion to revise 1c 4 line 153, page 6 to add adopting the language to amend:

“which do not infringe on academic freedom”

Second by Jay

Discussion on motion of revising 1c 4 line 153, page 6

VOTE: 4 - in favor, 27 - opposed, 1 – abstention

Amendment revision does not pass

Motion made to approve revisions presented by Carissa for **DOC 2021-05: Revisions to DOC 2006-10 University Promotion and Tenure Policy**

VOTE: 27 – in favor, 5 – oppose, 1 - abstention

Proposal passes and President extended deep appreciation to FAC and a shout out to Carissa Krane on her leadership of FAC.

8. Next agenda item: **CAP-5 Year Review** – Dr. Tereza Szeghi, APC

President informed the Senate that this is not a policy, so no vote is needed. Its purpose is to inform Senate and share the framework for developing CAP 5 year review and evaluation as required by the Senate Document. It was presented to ECAS, April 22, accepted unanimously.

- Dr. Szeghi shared a brief overview.
 - i. Background

- ii. Shared Key Features
- iii. Proposed Timeline for Years 1-5
- iv. Responsible Party – APC is charged with oversight of each annual CAP evaluations
- v. Foundational Questions
 - What is working and not working?
 - What recommendations do working groups have for further development/improvements?

President shared that the Senate Document calls for evaluation of CAP and this recommends parceling it out so a deeper dive can occur? Deep appreciation to APC for developing a framework and to Tereza for your leadership on this. Tereza expressed thanks to the last two years of APC committees for helping in the development of the framework and to the consultants. There has been robust debate and the document is stronger because of it.

9. Final agenda item that needs to be revised each year: Revise **DOC 2007-05: Process and Procedures**. Dr. Samuel Dorf

- Sam showed revisions which involved updating dates
- One small change in Responsibilities of Secretary:
 - i. Communicates with Office of the Provost
- Added Education/Health Sciences to make certain Health Sciences is included for representation on ECAS
- Recognizing Andy Horner’s new title: Executive Vice President of Business & Administrative Services
- Other changes are policies and resolutions approved this academic year

Motion to forward revisions to **DOC 2007-05** and a second.

Discussion

VOTE: 29 – in favor, 0 – opposed, 0 – abstention

10. All committee reports, send to Connie Bowman to be amended to minutes.

Committee Report

- APC – Dr. Tereza Szeghi
- FAC – Dr. Carissa Krane
- SAPC – Dr. Lee Dixon & Dr. Sharon Gratto
- ECAS – Dr. Leslie Picca

President expresses thanks to ECAS, ECAS guests, APC and Chair – Tereza, FAC and Chair – Carissa, SAPC and Chairs – Lee and Sharon.

Sam expresses THANK YOU to Leslie as President of Senate and the job she accomplished during the Academic Year 2020-2021. A gift was presented to her.

11. Seat at the 2021-22 Senate, Elect ECAS & Officers – Dr. Paul Benson

- Vote for ECAS members: Sam Dorf, Carissa Krane, Lee Dixon, Maureen Anderson, Philip Appiah-Kubi, Carlos Bernal, Kathleen Webb (Dean), Sarah Webber
- Vote for President ECAS – Sam Dorf
- Vote for Vice President – Carissa Krane
- Vote for Secretary – Lee Dixon

Dr. Paul Benson thanked the group for being willing to serve. He stated this is high impact work.

Individuals were directed to join their committees via link and elect Chair for the Academic Year 2021-2022.

Meeting Adjourned.

Minutes Submitted by Connie Bowman