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DOC 2021-02 Constitutional amendment to change the composition of the Academic Senate

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PROPOSAL TO THE ACADEMIC SENATE

TITLE: Constitutional amendment to change the composition of the Academic Senate.

SUBMITTED BY: Executive Committee of Senate

DATE: April 16, 2021

ACTION: Legislative

Proposal: A Constitutional amendment to change the composition of the Academic Senate.

Rationale of the proposal: The rationale for this change is to recognize the expanding numbers, roles and responsibilities of Full Time Non-Tenure Track Faculty (FT NTT), the increased role of FT NTT faculty in the delivery of the Common Academic Program, which is governed by the Academic Senate, the role of FT NTT faculty in programs and initiatives critical to the Mission of the University of Dayton and overseen by the Academic Senate (i.e. experiential learning, academic and vocational advising, and research mentoring), and a recognition that FT NTT faculty should have greater input on the evaluation of and assessment tools used in their own promotion (i.e. Lecturer Promotion Policy, University Promotion Policy for Clinical Faculty/Faculty of Practice, and other related policies).

The Constitutional Amendments add two additional FT NTT senators, extends term of office of FT NTT senators from one to three years, and adds a FT NTT senator to the Executive Committee of the Academic Senate for a two year term. An additional amendment would limit eligibility to serve as an Officer of the Academic Senate to tenured faculty only. Below are listed the articles of the Constitution affected by this proposal followed by the revised articles (in italics).

Topic: Composition of the Academic Senate

Current: Article IV.A. Membership The Academic Senate shall consist of thirty-nine (39) members. All members shall be voting members. These members shall be determined as follows:

Proposed: Article IV.A. Membership *The Academic Senate shall consist of forty-one (41) members. All members shall be voting members. These members shall be determined as follows:*

Current: Article IV.A.1. Faculty. All faculty who are tenure-track and tenured (excluding Assistant and Associate Deans and Assistant and Associate Provosts) shall be eligible to

serve as unit representatives on the Academic Senate. There also shall be one part-time faculty representative and one full-time non-tenure track representative. There shall be twenty-four (24) members drawn from the above according to the following formula:

College of Arts and Sciences – eleven

Humanities - five (at least 1 must be from fine arts)

Natural Sciences – three

Social Sciences – three

School of Business Administration – three

School of Education and Health Sciences – three

School of Engineering – three

School of Law – one

Librarians (University Library, Marian Library, Law Library) – one

Part-time faculty member – one

Full-time non-tenure track faculty member – one

Proposed: Article IV.A.1. Faculty. All faculty who are tenure-track and tenured (excluding Assistant and Associate Deans and Assistant and Associate Provosts) shall be eligible to serve as unit representatives on the Academic Senate. There also shall be one part-time faculty representative and three full-time non-tenure track representatives. There shall be twenty-six (26) members drawn from the above according to the following formula:

College of Arts and Sciences – eleven

Humanities - five (at least 1 must be from fine arts)

Natural Sciences – three

Social Sciences – three

School of Business Administration – three

School of Education and Health Sciences – three

School of Engineering – three

School of Law – one

Librarians (University Library, Marian Library, Law Library) – one

Part-time faculty member – one

Full-time non-tenure track faculty member – three (no more than two from any individual Unit and at least one from The College of Arts and Sciences)

Topic: Election of University Faculty Representatives

Current: Article IV.B.4. The term of office for all full-time tenured and tenure-track faculty members shall be three years. Each year the following members will be elected as indicated:

1st Year	2nd Year	3rd Year
Humanities - 2	Humanities - 2	Humanities - 1
Natural Sciences - 1	Natural Sciences - 1	Natural Sciences - 1
Social Sciences - 1	Social Sciences - 1	Social Sciences - 1
Business - 1	Business - 1	Business - 1
Education - 1	Education - 1	Education - 1
Engineering - 1	Engineering - 1	Engineering - 1
Law - 1	Law - 0	Law - 0
Library - 0	Library - 0	Library - 1
Part-time - 1	Part-time - 1	Part-time - 1
Full time non-tenure track - 1	Full time non-tenure track -1	Full time non-tenure track - 1

Proposed: Article IV.B.4. *The term of office for all full-time faculty members shall be three years. Each year the following members will be elected as indicated:*

<i>1st Year</i>	<i>2nd Year</i>	<i>3rd Year</i>
<i>Humanities - 2</i>	<i>Humanities - 2</i>	<i>Humanities - 1</i>
<i>Natural Sciences - 1</i>	<i>Natural Sciences - 1</i>	<i>Natural Sciences - 1</i>
<i>Social Sciences - 1</i>	<i>Social Sciences - 1</i>	<i>Social Sciences - 1</i>
<i>Business - 1</i>	<i>Business - 1</i>	<i>Business - 1</i>
<i>Education - 1</i>	<i>Education - 1</i>	<i>Education - 1</i>
<i>Engineering - 1</i>	<i>Engineering - 1</i>	<i>Engineering - 1</i>
<i>Law - 1</i>	<i>Law - 0</i>	<i>Law - 0</i>
<i>Library - 0</i>	<i>Library - 0</i>	<i>Library - 1</i>
<i>Part-time - 1</i>	<i>Part-time - 1</i>	<i>Part-time - 1</i>
<i>Full time non-tenure track -1</i>	<i>Full time non-tenure track -1</i>	<i>Full time non-tenure track - 1</i>

Topic: Length of Term for Full-Time Non-Tenure-Track Faculty

Current: Article IV.B.6. The full-time non-tenure track faculty shall elect a representative in an election held each Spring term. The term of office shall be for one year. The term shall begin after the last Spring semester meeting of the outgoing Senate.

Proposed: Article IV.B.6. ~~The full-time non-tenure track faculty shall elect a representative in an election held each Spring term. The term of office shall be for one year. The term shall begin after the last Spring semester meeting of the outgoing Senate.~~

Topic: Eligibility to Serve as an Officer of the Academic Senate

Current: Article VI.C.2. The President, the Vice President, and the Secretary of the Academic Senate shall be elected by the Senate from the elected members of the University tenured and tenure track faculty serving on the Executive Committee, excluding the Deans' representative. Elections shall be held after the last Spring semester

meeting of the outgoing Senate and prior to May 16th.

Proposed: Article VI.C.2. *The President, the Vice President, and the Secretary of the Academic Senate shall be elected by the Senate from the elected members of the University tenured faculty serving on the Executive Committee, excluding the Deans' representative. Elections shall be held after the last Spring semester meeting of the outgoing Senate and prior to May 16th.*

Topic: Composition of Executive Committee of the Academic Senate

Current: Article VI.E.1. Composition of the Executive Committee

The Academic Senate shall have an Executive Committee, which shall be constituted as follows:

- a. One University Faculty representative each from Business, Education, Engineering, Humanities, Law, Natural Sciences, Social Sciences, and Libraries.
- b. The Provost.
- c. One Dean.
- d. One undergraduate student and one graduate student (including Law).
- e. The President, the Vice President, and the Secretary of the Academic Senate shall represent their respective constituencies as delineated in paragraph E-1-(a) preceding.
- f. The officers of the Academic Senate shall be the officers of the Executive Committee.

Proposed: Article VI.E.1. Composition of the Executive Committee

The Academic Senate shall have an Executive Committee, which shall be constituted as follows:

- a. *One University Faculty representative each from Business, Education/Health Sciences, Engineering, Humanities, Law, Natural Sciences, Social Sciences, and Libraries.*
- b. *The Provost.*
- c. *One Dean.*
- d. *One Full-time non-tenure track faculty.*
- e. *One undergraduate student and one graduate student (including Law).*
- f. *The President, the Vice President, and the Secretary of the Academic Senate shall represent their respective constituencies as delineated in paragraph E-1-(a) preceding.*
- g. *The officers of the Academic Senate shall be the officers of the Executive Committee.*

Implementation: Approval from the Full Faculty, the President and the Board of Trustees

With approval of the Senate, members of the Executive Committee will present this amendment to the full faculty for approval during the Fall term of 2021. Open hearings will be held in the last week of August and the first weeks of September, followed by an election at the end of September 2021. Elections will be conducted on-line through the balloting system used for the election of representatives. If the amendment is approved by two-thirds of at least a majority of the University tenured/tenure-track faculty, it will then be submitted to the President and Board of Trustees for approval at their October 2021 meeting.

If the amendment is approved, it is proposed that in the Academic Senate elections of 2022 the Full Time Non-Tenure Track Senate candidate with the most votes will serve a three-year term, the candidate with the second most votes will serve a two-year term, the candidate with the third most votes will serve a one-year term. If none of the three top vote-earning candidates is from the College of Arts and Sciences, the highest vote-earning FT NTT Faculty member from the College of Arts and Sciences will serve the initial one-year term. If all three top-voting candidates are from the same unit then the next top-earning candidate outside of that unit will serve the initial one-year term. After the initial election, the University Elections Committee will ensure that future elections for FT NTT Senators will preserve distribution outlined in this Constitution.