

9-9-2016

Faculty Affairs Committee Minutes of the Academic Senate 2016-09-09

University of Dayton. Faculty Affairs Committee

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Approved FAC Minutes

September 9, 1:15-3:00 Roesch Library, Room 205

Prepared by: Joel Whitaker

Present: Chair, Andrea Seielstad Members: Ann Biswas, Corinne Daprano, Deogratias Eustace, Mark Jacobs, Kevin Kelly, Carissa Krane, Caroline Merithew, Emily Hicks, Susan Elliot, Caroline Phelps,

1. Introductions

2. Brief review of any unfinished business from prior year. No unfinished business. Moved on to New Business.

3. New Business

1. Preliminary discussion of how to proceed with the Clinical Faculty Promotion Policy.
2. Review of additional charges.
3. Preliminary agenda setting for the work of the committee.

4. Charge to the FAC re Clinical Faculty Promotion Policy.

ECAS requests that the FAC draft and recommend a policy for the promotion of the Clinical faculty at the University of Dayton. The Academic Senate retains legislative authority on this issue. (Constitution, Article II.1.c)

In drafting this policy ECAS encourages FAC to revisit Senate DOC 2016-06 on Clinical and Courtesy Appointments.

ECAS would like this work to be completed by January 2017.

5. Additional Charges.

1. ECAS requests that the FAC re-examine the Faculty Outside Employment and Additional University Services Policy, revised in May 2013, to determine if the policy is too prohibitive, and in what way it might be so, if any. In doing so the FAC is advised that the Senate's role in this matter is consultative. The Senate does not have legislative authority over this policy (Constitution, Article II.3.e)

The doc can be found here:

https://udayton.edu/provost/_resources/docs/Faculty%20Outside%20OutsideEmployment%20And%20Additional%20Services.May%202013.pdf

ECAS would like this work complete by February 2017.

2. ECAS requests that the FAC examine the 100% rule regarding faculty compensation. If a rule exists. FAC is charged to examine it and make recommendations for any potential changes, if necessary. If a rule does not exist, the FAC is charged to draft and recommend a

policy regarding extra compensation, understanding that the Senate's role in this matter is consultative. The Senate does not have the legislative authority over this issue (Constitution, Article II.3.e).

Two documents that will prove helpful to FAC in completing this work are the following:

1. Policy For Extra Compensation Of Employees Supported By Sponsored Research Programs

<https://www.udayton.edu/policies/research/extra-compensation-employees-policypage1.php>

2. Faculty Handbook Section IX

ECAS would like this work to be completed by February 2017.

6. Clinical Promotion Policy will be the first charge to be addressed. Committee began discussion of the policy re overarching themes and processes to assist depts in formulating promotion procedures.

7. It was stressed that the policy only applies to clinical faculty.

8. The policy is not specific and should be designed to be applicable across the university. Each department and unit will have a policy. The university policy will be a framework for writing dept and unit policies.

9. Identified as an issue, representation on university T&P comm and review process as applicable at the dept and unit level.

10. Question. Can we use the current university T&P policies and modify for clinical faculty?

11. Identified 4 issues to be addressed.

1. General criteria.
2. Representation on the review committee.
3. Promotion level.
4. Security of position.

12. Question re the Senate and including more non-tenure line faculty. Will this inclusion affect this policy?

Prior to next meeting:

1. Modify university T&P policy to align with clinical promotion.
2. Review promotion criteria.
3. Invite Sue Wolff to the next meeting for consultation.

Next meeting: 9/23/16 @ 1:15-3:00 Roesch Library rm. 205