

11-11-2016

Faculty Affairs Committee Minutes of the Academic Senate 2016-11-11

University of Dayton. Faculty Affairs Committee

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University of Dayton. Faculty Affairs Committee, "Faculty Affairs Committee Minutes of the Academic Senate 2016-11-11" (2016). *All Committee Minutes*. 292.
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Approved Minutes
Faculty Affairs Committee
November 11, 2016
1:20-3:00 pm, RL 205

Present: Corinne Daprano, Ann Biswas, Deo Eustace, Mark Jacobs, Kevin Kelly, Carissa Krane, Carolyn Phelps, Andrea Seielstad (chair), Joel Whitaker

1. The Minutes from the October 28, 2016 FAC meeting were approved by unanimous consent.
2. The FAC continued to discuss the Clinical Faculty Promotion draft policy. Several clarification edits and formatting changes were made to the document.
 - a. FAC noted that the Senate does not currently report on the process and outcome of the University Tenure & Promotion report as is required based on the University Tenure & Promotion Policy. To be consistent the FAC is incorporating this component into the draft policy for Clinical Faculty Promotion. The FAC would like ECAS to consider implementing the current policy.
3. The FAC discussed the logistics of including the clinical faculty promotion policy in the Faculty Handbook.
 - a. The Faculty Handbook is in need of revision on other matters. The FAC is currently not charged with revising the Faculty Handbook as part of its work on the Clinical Faculty Promotion Policy.
 - b. The FAC will inquire with ECAS as to whether the FAC should also revise the Faculty Handbook in light of the Clinical Faculty Promotion Policy.
 - c. It was noted that grievance procedures for Clinical Faculty with regard to promotion currently exist through the Faculty Hearing Committee on Grievances.
4. The FAC began discussion the "100%" rule.
 - a. A federal rule that states that not more than 110% of normal monthly salary for summer support can be charged against federal contracts; this has implications to summer pay for those sponsored by federal contracts and grants.
 - b. It was noted that this rule has nothing to do with those not receiving federal contracts, though in practice, it is implemented University wide as a 'policy', though no such policy exists.
 - c. The administration has expressed concerns with equity, workload and resource allocation (Teaching, Seed Grants) as the basis for implementing a practice of implementing a "100% rule" though no such policy exists.
 - d. The Policy on Exemption External Research allows for exceptions to the "100% rule" for those receiving federal contracts. It was noted that this exemption occurs when the extra compensation comes from external funds.
 - e. The FAC discussed the fact that the "100% rule" is enacted as a practice, and is not a policy.
 - f. The FAC is going to seek clarification of the practice by consulting the Provost's office (C. Phelps) and the VP for Finance and Administrative Services (A. Horner).

The meeting was adjourned at 3:00 pm.

Respectfully submitted,
Carissa Krane