

12-3-2013

2013-12-03 Minutes of the Executive Committee of the Academic Senate

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University of Dayton. Academic Senate. Executive Committee, "2013-12-03 Minutes of the Executive Committee of the Academic Senate" (2013). *ECAS Minutes*. 304.
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Approved
Minutes of the Executive Committee of the Academic Senate
December 3, 2013
KU 312, 8:15-9:30 AM

Present: Phil Anloague, Paul Benson, Harry Gerla, Linda Hartley, Emily Hicks, Carissa Krane, Terence Lau, Ed Mykytka, Carolyn Roecker Phelps, Joseph Saliba, Dominic Sanfilippo

Absent: Abdullah Alghafis

Guests: Jim Farrelly

Opening prayer/meditation: E. Hicks opened the meeting with a prayer.

Minutes: The minutes of the November 26, 2013 ECAS meeting were unanimously approved with no corrections.

Announcements:

- Next meeting—January 10, 2014, 9:30 – 10:45 A.M., St. Mary’s 113B
- HR has reviewed ECAS’ suggestions for the “Policy Prohibiting Illegal, Fraudulent, Dishonest, and Unethical Conduct” and incorporated some of the changes. Definition #5 has been deleted. The phrase “requires redress” has been removed from #20.
 - The typo in #21 “Other illegal, fraudulent, dishonest and/or *ethical* conduct...” will be brought to HR’s attention.
 - The new University policy will be placed on an upcoming Academic Senate agenda for discussion.
- Faculty salary report will be posted on Porches this week. Some highlights:
 - UD salary pool outpaced CPI - 3.0 to 1.8
 - Over last six years, UD salaries increases were 2x CPI increases
 - UD moved from rank 18 to 17 in average salaries of all ranked faculty
- The proposal for the new Global Business Management program will be discussed by ECAS in January.

Reports

APC: E. Mykytka reported that the committee had not met since the last ECAS meeting.

FAC: L. Hartley reported the following items:

- Intellectual Properties: Nov. 26 draft will be discussed at the Dec. 5 FAC meeting.
- Instructional title: Research Faculty
 - FAC discussed a revised research faculty definition and rationale from SOE. Dr. Hartley forwarded this draft document to the Deans to request their input and to assess their interest in utilizing this title for their own unit. We will be discussing the deans’ input at our FAC meeting this week.
- SET: This week FAC will discuss their recommendation for the tenure-track faculty/SET roll out, and the use of department averages vs. other analyses (such as standard deviation).

- Representatives from each of the senate subcommittees (Slade – APC, McCombe – SAPC, and Hartley – FAC) will meet again on December 13 to craft a draft of the SET senate proposal.
- FAC’s next meeting will be held on December 5 @ noon.

SAPC: T. Lau reported that the committee had not met since the last ECAS meeting.

Old Business:

ELC: The committee continued discussion about the make-up and agenda of the ELC.

C. Phelps will draft something for further discussion based on today’s conversation and share this with ECAS by email prior to the next meeting. Potential meeting dates will also be explored.

New Business:

Agenda for December Academic Senate meeting: T. Lau made a motion that the agenda for the December Academic meeting be approved with a second by P. Benson. The agenda was unanimously approved.

Faculty awards: L. Hartley received an email from Yong Song, the Senate representative for full-time, non-tenure-track faculty, inquiring about their lack of eligibility for university-wide faculty awards with the following proposal:

1. Either
 - a. Extend the qualification of University-wide awards to all faculty, or
 - b. Create one University-wide award for non-tenure track faculty.
2. Inspect the criteria of all college [or school]-wide awards to ensure the equal opportunity spirit is implied.
3. Suggest SBA and SoE further discuss the possibility of providing awards to their faculty.

After much discussion, the Provost agreed to discuss the issue with the Deans before the issue is discussed further by ECAS and/or assigned to a Senate committee.

The meeting was adjourned at 9:40 A.M.

Respectfully submitted by Emily Hicks

Work in Progress

Task	Source	Previously assigned	To	Work due	Due
Consultation	ECAS	ECAS	ECAS	Open communication	ongoing
Department Processes	ECAS		APC	Proposal	
Intellectual properties			FAC	Proposal	
Instructional staff titles	Provost’s office		FAC		
Information Literacy			APC		
Change in Constitution	ECAS				

SET	ECAS		APC	Proposal	
SET	ECAS		FAC	Proposal	
SET	ECAS		SAPC	Proposal	
Tasks ongoing					
CAP Competency Committee oversight	Senate		APC	Hear monthly reports	
UNRC			ECAS	Hear monthly reports; Emily Hicks, chair	
Summer tuition	Faculty		SAPC	On hold until tuition model is further developed	