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Faculty Affairs Committee Minutes of the Academic Senate 2018-01-25

University of Dayton. Faculty Affairs Committee

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Faculty Affairs Committee Meeting Minutes:

January 25, 2018

Members Present: Corinne Daprano, Kevin Kelly, Mark Jacobs, Maher Qumsiyeh, Deogratias Eustace, Andrea Seielstad, James Farrelly, Laura Leming, Mary Ellen Dillon, Suki Kwon, Kathleen Webb

Ex Officio: Carolyn Phelps

The main agenda item was to discuss the Lecturer Promotion Policy in light of the comments received from the Senate Meeting of January 18. We went through each and every comment and question presented at the meeting and those that came to our attention through email or referral from others.

There were three categories of questions and comments, including ones about:

- (1) the scope of who this policy covers,
- (2) security of position, pay, professional development and other rights and benefits, and
- (3) particular details about the substance or application of the promotion policy itself.

With respect to the scope of the policy, it was agreed that this policy will only deal with Lecturers as defined by existing University Policy. Other categories of full-time faculty members will have to be addressed by a separate policy in the future.

With respect to the extensive comments and discussion about what rights, privileges and benefits may attach to lecturers at any given level, FAC concurs that these are important issues that should be the subject of ongoing discussion and advocacy within the university at large. This policy, however, is a promotion policy. The remaining issues will need to be determined at the unit or department level in consultation with the Provost's Office and Human Resources about budget and other benefits. C. Phelps announced also that the Provost's Office will host a forum for Lecturers on March 26 from 11:00 to 1:00 here in the Kennedy Ballroom.

The following revisions were approved by FAC:

- It was agreed and clarified that multiple measures of evaluating teaching should be applied. See I(A)(2)
- The process of seeking promotion is a voluntary one. I(A)(5)
- Those seeking promotion who do not attain the next level will remain at the last approved level unless and until they successfully seek promotion at a future time. I(A)(5)
- It was determined that the non-tenure-track positions in the law school were not lecturers, and language clarifying that was incorporated. See Introduction

It was determined that a revised document, including these revisions would be forwarded to ECAS for presentation at the next Senate meeting.

Prepared by: Andrea Seielstad