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Faculty Affairs Committee Minutes of the Academic Senate 2018-03-14

University of Dayton. Faculty Affairs Committee

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Faculty Affairs Committee Meeting Minutes

March 14, 2018

Members Present: Corinne Daprano, Kevin Kelly, Mark Jacobs, Maher Qumsiyeh, Suki Kwon, Andrea Seielstad, Kathleen Webb, James Farrelly, Laura Leming, Mary Ellen Dillon

Ex Officio: Carolyn Phelps

The main agenda item was to return to the Outside Employment Policy. However, a couple of unexpected matters related to the previously approved Lecturer Policy came up during the course of the meeting.

At the outset of the meeting, C. Phelps shared some last-minute editorial suggestions on the Lecturer Promotion Policy. Members considered the comments and determined that none altered the substance of the policy significantly enough to warrant proposing another amendment at the Senate meeting set for March 16, but the information was helpful in anticipating possible amendments that could be made from the floor by others.

In the last ten minutes of the meeting, M. Dillon brought to the attention of the group an email from Jason Pierce proposing another set of amendments to the Lecturer Policy that would reduce the number of comprehensive evaluations required prior to promotion from 2 to at least 1. FAC members considered the amendments and determined, based on the experience in the last Senate meeting and the late timing of the suggestion, that FAC should not sponsor the amendment. The evaluation numbers and structure in the Lecturer Policy was drawn from the PRT and Clinical Promotion Policy, and the principle of keeping Lecturers on parity with other faculty was deemed important. Nonetheless, we communicated to Jason this determination and indicated that he could make the amendment at the Senate meeting himself.

With respect to the Outside Employment policy, discussion was had as to whether to use the draft prepared by R. Wells as a working document; use the one in the faculty handbook; or none. It was determined we should use the R. Wells document. Members then proceeded through the document. Most revisions were minor and involved re-organization or word changes. A couple redundancies were eliminated. It was agreed that the specific reference to an 8-hour limit should be changed to be more flexible, i.e., "In general, to avoid a conflict of commitment, the time spent on these outside commitments should not exceed an average of A DAY per week during the faculty member's contractual period."

We did not get to the part of the document regarding approval process.

We will hope to finalize the document in the next meeting.

Prepared by: Andrea Seielstad

