

3-21-2014

## 2014-03-21 Minutes of the Executive Committee of the Academic Senate

University of Dayton. Academic Senate. Executive Committee

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Approved  
Minutes of the Executive Committee of the Academic Senate  
March 21, 2014  
SM113B, 9:30-10:45 AM

**Present:** Abdullah Alghafis, Phil Anloague, Harry Gerla, Linda Hartley, Emily Hicks, Carissa Krane, Terence Lau, Ed Mykytka, Carolyn Roecker Phelps, Joseph Saliba, Dominic Sanfilippo

**Absent:** Paul Benson

**Guests:** Jim Farrelly

**Opening prayer/meditation:** T. Lau opened the meeting with a prayer.

**Minutes:** The minutes of the March 14, 2014 ECAS meeting were approved with no corrections.

**Announcements:**

- Next meeting - March 28, 2014, SM 113B, 9:30-10:45 AM
- L. Hartley congratulated Carolyn Roecker Phelps on her appointment as the new Associate Dean of the College of Arts and Sciences effective July 1, 2014
- J. Farrelly announced that the Faculty Board would be hosting a brown bag to discuss shared governance on April 15<sup>th</sup> in KU310

**Reports**

APC: P. Anloague reported that the committee reviewed a draft of a policy for undergraduate certificates and provided feedback to the subcommittee working on the document. The Physical Therapy Department proposal will be discussed at the next meeting.

FAC: L. Hartley reported that the committee will meet on March 27<sup>th</sup> to continue discussions about instructional staff titles and the misconduct in research policy. A small group will be discussing the implications for the university committees on faculty grievances and academic freedom/tenure in light of the new nondiscrimination and anti-harassment policy.

SAPC: T. Lau reported that the committee had not met since the last ECAS meeting.

**Old Business:**

For the purposes of this discussion, we are referring to the section on "Evaluations of Administrators" section in the Faculty Policy & Governance Handbook (p. 58) in [http://www.udayton.edu/provost/resources/facadminaffairs/documents/August\\_2013\\_UD\\_FacultyHandbook\\_Final1.pdf](http://www.udayton.edu/provost/resources/facadminaffairs/documents/August_2013_UD_FacultyHandbook_Final1.pdf)

Evaluation of administrators: C. Phelps stated that the two-fold purpose of evaluating administrators was for the development of unit and the development of the person. J. Farrelly reiterated his objection to the Senate discussing this issue. Others expressed concern about having a process in the Faculty Handbook regarding evaluation of administrators that may never have been implemented. Frustration was expressed about ECAS discussing this issue and making no progress because the conversation gets bogged down with the same issues/objections. The revisions made to the document

based on the previous conversation were discussed. H. Gerla suggested that the Senate recommend setting up the committee and supply recommendations on how it should work. J. Saliba asked if the purpose of the committee was to evaluate the existing process or set up a new process. C. Phelps stated that the purpose was to evaluate the existing process with special attention to faculty input and “closing the loop.” T. Lau stated that faculty has not had the opportunity to weigh in on non-academic administrators. A request will be made to HR for the current evaluation processes for non-academic administrators.

J. Saliba reiterated that there are currently two types of evaluations for academic administrators—a yearly administrative evaluation with no faculty input and a periodic developmental evaluation with faculty input. Currently, deans have an initial contract for 4-5 years and then 1 year reappointments. The Provost’s Office will provide the process in writing to ECAS.

The idea of a Senate resolution verses a policy recommendation was discussed. It is important to communicate to concerned faculty that we are not just “kicking the can down the road.” D. Sanfilippo stated that the voice of the students is an important factor and that students should have a forum to have input on the direction of their school or college. C. Phelps and T. Lau will draft a document for further discussion.

#### **New Business:**

Proposal for a Masters of Science in Computer Engineering: The proposal was reviewed. C. Krane asked if joint appointments will be given to faculty. No joint appointments will be given at this time. L. Hartley asked if the proposal had been discussed by the College graduate committee. The issue of whether or not this program should be considered interdisciplinary was discussed. C. Krane asked if all the courses currently exist. E. Hicks asked if the library had been consulted concerning information resources in support of the degree. The proposal will be sent to the APC for review.

E. Hicks provided a document explaining a change in library services to faculty concerning library carrels for discussion next week. C. Phelps stated that the rest of the agenda items will be deferred to another meeting.

The meeting was adjourned at 10:55 A.M.

Respectfully submitted by Emily Hicks

#### **Work in Progress**

<b>Task</b>	<b>Source</b>	<b>Previously assigned</b>	<b>To</b>	<b>Work due</b>	<b>Due</b>
Consultation	ECAS	ECAS	ECAS	Open communication	ongoing
Instructional staff titles	Provost’s office		FAC		
Information Literacy			ECAS	Charge	
Change in Constitution	ECAS		ECAS		

Dismissal for academic dishonesty	SBA		SAPC		
Evaluation of administrators	Senator		ECAS		
Anti-discrimination policy	Legal		FAC, SAPC		
Student-run businesses	SBA	Ad hoc committee	SAPC		
Illegal, Dishonest, etc. Policy	HR		FAC		
Misconduct in Research and Scholarship Policy	UDRI		FAC		
<b>Tasks ongoing</b>					
CAP Competency Committee oversight	Senate		APC	Hear monthly reports	
UNRC			ECAS	Hear monthly reports; Emily Hicks, chair	
Summer tuition	Faculty		SAPC	On hold until tuition model is further developed	