

11-15-2019

Faculty Affairs Committee Minutes of the Academic Senate 2019-11-15

University of Dayton. Faculty Affairs Committee

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Recommended Citation

University of Dayton. Faculty Affairs Committee, "Faculty Affairs Committee Minutes of the Academic Senate 2019-11-15" (2019). *All Committee Minutes*. 339.
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Faculty Affairs Committee Meeting Minutes

November 15, 2019, SM 112 (Conference Room)

Members Present: Andrea Seielstad, Sayeh Meisami, Shannon Driskell, Anne Crecelius, Corinne Daprano, Kathleen Webb, Lee Dixon

Excused: Samuel Dorf, Mark Jacobs, Kathleen Miller, Lissa Cupp, Carolyn Phelps, Andrew Sarangan

The committee continued working through: "Issues to Resolve -- Proposed Report to ECAS."

We implemented language suggestions for Issues 10-16 and those changes are noted in the draft. We deferred resolution of Issue 15 because the issue of the order of the Administration versus the faculty member at hearings also implicates the issue of creating a separate path for the Administration to initiate a proceeding before the Hearing Committee in cases of dismissal. Presently, under the Bylaws, only a faculty member may initiate a complaint.

Also, A. Seielstad reported that she met with Kim Bakota about the subject of our committee's work. Kim is not free to meet with us until December 13. At that time, it is possible the Department of Education regulations will be released and she will be able to report about those changes. If not, she will be able to discuss the Nondiscrimination and Anti-Harassment Process and general ideas about due process and mechanisms for faculty involvement in those processes. We will continue with the remaining items in "Issues to Resolve Document" next week.