

12-13-2019

Faculty Affairs Committee Minutes of the Academic Senate 2019-12-13

University of Dayton. Faculty Affairs Committee

Follow this and additional works at: https://ecommons.udayton.edu/senate_cmte_mins

Recommended Citation

University of Dayton. Faculty Affairs Committee, "Faculty Affairs Committee Minutes of the Academic Senate 2019-12-13" (2019). *All Committee Minutes*. 337.
https://ecommons.udayton.edu/senate_cmte_mins/337

This Article is brought to you for free and open access by the Academic Senate Committees at eCommons. It has been accepted for inclusion in All Committee Minutes by an authorized administrator of eCommons. For more information, please contact frice1@udayton.edu, mschlengen1@udayton.edu.

Faculty Affairs Committee Meeting Minutes

December 13, 2019, Kennedy Union

Members Present: Andrea Seielstad, Shannon Driskell, Anne Crecelius, Corinne Daprano, Kathleen Webb, Lee Dixon, Lissa Cupp, Andrew Sarangan, Sam Dorf, Sayeh Meisami

Ex Officio: Carolyn Phelps

Excused: Mark Jacobs, Kathleen Miller

Kim Bakota presented to the committee on the Equity Compliance Process and information about anticipated amendments from the U.S. Department of Education that would likely impact that. The main anticipated changes would be due process requirements of all Title IX allegations – hearing with witnesses, cross-examination, representation by counsel. The deadline for those keeps being shift back, from September to December, but no final release yet.

Additionally, she discussed general statistics for numbers of cases filed and numbers of cases going through to full final resolution.

She raised an additional concern that might be addressed in terms of how allegations of discrimination in the tenuring and promotion process itself, i.e., a faculty member is denied tenure and alleges it was for discriminatory reasons. How this would be handled between our Faculty hearing committees and Equity Compliance is not spelled out.

Members asked questions and got a good working knowledge of how the Equity Compliance process works. There is not a hearing, but rather an investigatory process. At least one faculty member is involved if the matter is against a faculty member. There is a different team that conducts the fact-finding from that which makes final findings about what happened and whether a violation of university policy occurred.