

1-10-2020

Faculty Affairs Committee Minutes of the Academic Senate 2020-01-10

University of Dayton. Faculty Affairs Committee

Follow this and additional works at: https://ecommons.udayton.edu/senate_cmte_mins

Recommended Citation

University of Dayton. Faculty Affairs Committee, "Faculty Affairs Committee Minutes of the Academic Senate 2020-01-10" (2020). *All Committee Minutes*. 335.
https://ecommons.udayton.edu/senate_cmte_mins/335

This Article is brought to you for free and open access by the Academic Senate Committees at eCommons. It has been accepted for inclusion in All Committee Minutes by an authorized administrator of eCommons. For more information, please contact frice1@udayton.edu, mschlengen1@udayton.edu.

Faculty Affairs Committee Meeting Minutes

January 10, 2020, Kennedy Union

Members Present: Andrea Seielstad, Shannon Driskell, Anne Crecelius, Corinne Daprano, Kathleen Webb, Lee Dixon, Lissa Cupp, Andrew Sarangan, Denise James, Sayeh Meisami

Ex Officio: Carolyn Phelps

Excused: Mark Jacobs, Kathleen Miller

The committee continued finished working through: "Issues to Resolve -- Proposed Report to ECAS."

The last issue of discussion, one we have discussed on many occasions through the semester, was how to resolve the due process issue with respect to matters that also go through the Equity Compliance Process.

It was agreed that the proposed modifications to the Bylaws were appropriate. These provide for full hearing and Committee review of any matters of Academic Freedom and limited review (i.e., only review whether the ultimate sanction of dismissal is warranted, but take the Equity Compliance's findings of fact about the underlying allegations without further hearing) of other recommendations for dismissal. If the U.S. Department of Education issues expected regulations that would require schools to provide due process in the form of full hearings, questioning of witnesses and representation, the level of due process recommended by the AAUP and by our own Policy on Academic Freedom and Tenure would be in alignment. As presently proposed and as our Equity Compliance processes presently take place, an argument can still be made that the Policy on Academic Freedom and Tenure is not quite in alignment with the Bylaws. Nonetheless, because of the need to be flexible to respond to legal changes to Equity Compliance and the Equity Compliance processes efforts to incorporate faculty members in the investigation process under present standards, the Committee agreed this was the most prudent way to handle the issue.

The edits to the bylaws are, thus, completed, and we can revise the document and present to ECAS.