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Faculty Affairs Committee Minutes of the Academic Senate 2020-11-10

University of Dayton. Faculty Affairs Committee

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Minutes FAC Meeting
10 November 2020, 3:35-4:50 pm via Zoom

Present: Lissa Cupp, Samuel Dorf, Deo Eustace, Mark Jacobs, Katherine Kohlen, Carissa Krane, Sayeh Meisami, Grant Neeley, Carolyn Phelps, Eddy Rojas, Andrea Seielstad, Kathy Webb, Mary Ziskin

1. Minutes from 2 November 2020 meeting approved.
2. FAC continued discussing High/Adequate achievement/promotion expectations discussion
<https://docs.google.com/document/d/1QYVph5s2mqQZILsMBGNfvwOhPpaI9aI7KfV3AKR7fhE/edit>

Straw poll showed support for the following revision:

Candidates for tenure and promotion must meet the following criteria:

For tenure and promotion to associate professor:

- a. *Demonstrate effectiveness in teaching/librarianship and efforts to improve teaching/librarianship quality, and*
- b. *Provide evidence of scholarship/artistic accomplishment that demonstrates promise in the field, and*
- c. *Provide evidence of a developing practice of service, in multiple internal and external contexts, that advances the operation, mission, or reputation of the University.*

For promotion to professor:

- d. *Demonstrate sustained, high-quality teaching/librarianship and a commitment to further enhance teaching/librarianship quality, and*
- e. *Provide evidence of on-going scholarship/artistic accomplishments that demonstrate excellence in the field and that are recognized and evaluated positively by the scholarly/artistic community, and*
- f. *Provide evidence of on-going, established service, in multiple internal and external contexts, that advances the operation, mission, or reputation of the University and that accompanies a record of leadership in service.*

3. For next meeting:
 - a. Address DE&I
 - b. Revisit bulleted list
4. Reminder: Complete availability form for FAC meetings for Spring 2021 sent by Jane Koester
5. Next FAC Meeting: Friday 20 November 2020 2:30-3:20 pm

Respectfully submitted,
Carissa Krane