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12-14-2020

## **Faculty Affairs Committee Minutes of the Academic Senate 2020-12-14**

University of Dayton. Faculty Affairs Committee

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Minutes FAC Meeting  
14 December 2020, 2:00-3:15 pm via Zoom

Attendance: Present: Lissa Cupp, Samuel Dorf, Deo Eustace, Mark Jacobs, Ryu-Kyung Kim, Katherine Kohlen, Carissa Krane, Sayeh Meisami, Grant Neeley, Carolyn Phelps, Eddy Rojas, Andrea Seielstad, Mary Ziskin

1. Minutes from 11 December 2020 meeting approved.
2. Announcements:
  - a. On calendar for Chairs Collaborative Jan 25, 12:15-1:30 (Sometime in that timeframe)
  - b. Emailed Mary Ann Recker RE: where Tenure is held; will followup
3. Several items were resolved and edits accepted in the preamble and introduction.
4. The FAC continued to discuss where and how to include DE&I in the document and process with a focus on the following:
  - a. DE&I related to review committees
  - b. DE&I related to candidate review criteria
  - c. Though not required for this document it will be important to provide guidance on how DE&I will be evaluated, so it would be helpful to have some of these ideas in mind as we draft this doc.
  - d. Review criteria will be developed by departments/units.
5. Working draft of revised University Promotion and Tenure Policy document:  
[University PandT Policy FAC 29 Sept.docx](#)
6. The FAC agreed to attempt to finalize the DE&I language in early January, then consult with ECAS, Chairs Collaborative, and Associate Deans in mid-late January. Tentative plans to present revisions to AS for discussion in February, with possible AS vote in March.
7. Next FAC Meeting: Monday, January 4, 2021, 2:30-3:30 pm via Zoom.