

University of Dayton

eCommons

All Committee Minutes

Academic Senate Committees

2-15-2021

Faculty Affairs Committee Minutes of the Academic Senate 2021-02-15

University of Dayton. Faculty Affairs Committee

Follow this and additional works at: https://ecommons.udayton.edu/senate_cmte_mins

Minutes FAC Meeting
15 February 2021, 2:30-3:30 pm via Zoom

1. Attendance: Lissa Cupp, Samuel Dorf, Deo Eustace, Mark Jacobs, Ryu-Kyung Kim (FT-NTT guest), Katherine Kohnen, Carissa Krane, Sayeh Meisami, Grant Neeley, Carolyn Phelps (ex officio), Eddy Rojas, Andrea Seielstad, Kathy Webb, Mary Ziskin
2. Minutes from 8 Feb 2021 meeting approved.
3. The FAC focused the discussion on the 12 February Subgroup revisions to the UPTP. Further revisions were made by FAC:
 - a. Definition of Tenure was revised to remove “meritorious achievement” and to focus on “potential” and long-term commitment
 - b. Options for requiring DE&I (or not) were included as discussion points
 - c. Additional word edits were made as recommended by senators
 - d. These sections remain to be discussed:

I. C. 4. The university recognizes that faculty engage in a wide range of activities -- outside of “traditional” disciplinary efforts -- that further the mission of the university. Meritorious contributions to teaching and/or librarianship, scholarship and/or artistic accomplishment, and/or service that include community engagement, incorporate multidisciplinary, foster innovation, venture creation, and/or other defined academic or professional activities consistent with the positional role and responsibilities of the faculty that further the mission and reputation of the University are encouraged and should be given due recognition during the faculty tenure and promotion process and evaluated and credited in the same way as other faculty achievements. Each academic department or institute must adopt clear criteria for evaluating these contributions where relevant.

I. C. 6. Each unit, academic department and institute will adopt clear processes and procedures to ensure the fair and equitable evaluation of promotion and tenure.

I. C. 7. All of those involved in candidate review are expected to engage in anti-bias training, and professional development in diversity, equity and inclusion prior to participating in the work of the Unit, department, or institute review committee.

4. Action items:
 - a. Carissa will update ECAS on FAC discussion of UPTP
 - b. FAC members are asked to review the revised language of the definition of tenure, and the 3 options for DE&I
 - c. FAC will continue to discuss the UPTP revisions at the next meeting

Respectfully submitted,
Carissa Krane